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PAIX- TRAVAIL- PATRIE

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AND DECENTRALISATION**

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May 2011

WUM COUNCIL DEVELOPMENT PLAN



**Elaborated with the support of the National Community Driven Development
Program (PNDP)**



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Annexes

NB: these annexes are separately bounded documents to this Main document.

- Annex 1: Council Institutional Diagnosis (CID) report (list of council assets, personnel list, Council Organigramme, Job descriptions, internal rules and attendance lists)
- Annex 2: Urban Space Diagnosis (USD) report and attendance lists
- Annex 3: Village Diagnosis Report (VD) of 17 villages, list of Follow up committee and attendance lists
- Annex 4: Base Line data for Wum including thematic maps
- Annex 5: Consolidation data for Wum (see CD)

LIST OF ABBREVIATIONS

AIP	Annual Investment Plan
ARMP	Public Contract Regulatory Agency
CEFAM	Local Governance Training Center
CIB	Council Investment Budget
CID	Council Institutional Diagnosis
CIG	Common Initiative Group
CDP	Council Development Plan
COMINSUD	Community Initiative for Sustainable Development
CPDM	Cameroon People's Democratic Movement
CSO	Civil Society Organisation
D.O	Divisional Officer
FEICOM	Fonds Special d'Equipement et d'Intervention InterCommunale
GBHS	Government Bilingual High School
GHS	Government High School
GPS	Geographic Positioning System
GRA	Government Residential Area
GSS	Government Secondary School
GTC	Government Technical College
HELVETAS	Swiss Association for International Cooperation
HIV/AIDS	Human Immuno – Defficiency Virus/ Acquired Immune Defficiency Syndrome
LSO	Local Support Organization
MINEPAT	Ministry of Economic Planning and Regional Development
MOU	Modus of Understanding
N.A	Native Authority
NEF	National Employment Fund
NGO	Non governmental Organisation
NTFP	Non Timber Forest Product
PADER	
PAJER –U	
PIASSI	
PIFMAS	
PNDP	National Community Driven Development Program
RC PNDP NW	Regional Coordinator of PNDP North West Region
S.D.F	Social Democratic Front
SDO	Senior Divisional Officer
UNDP	United Nations Development Program

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1 INTRODUCTION

1.1 Contexte and justification

Within the framework of the implementation of the Strategy for Growth and Employment and the current Decentralization process, the councils are more than ever taking a central position and are becoming real actors in the process of socio-economic development.

In this context, the transfer of responsibility to the councils could not have been done in a spontaneous manner. Thus, with the assistance of development partners, the Government of Cameroon has put in place the National Community Driven Development Program (PNDP) in order to enable councils to take up their responsibilities in the progressive decentralization process, and to equip themselves with the necessary means needed to achieve an effective participation in the process of development.

1.2 CDP objective

Develop and put at the disposal of the council a guide to enable it to take up its responsibilities in the progressive decentralization process, while transferring competences in planning and programming, work out an Annual Investment Plan (AIP) and seek funding

1.3 Structure of the work

This report, the Council Development Plan of Wum is the result of three diagnosis (Council Institutional Diagnosis, Urban Space Diagnosis and Village Diagnosis) done with the objective of diagnosing and planning of solution for the development of the council area. The report projects the aspirations of the council in the years ahead. For easy comprehension the report is broken down into 6 parts; an introduction that lays down the context and objective of the council development plan, the methodology of the process of elaborating the plan, a presentation of the council area, a summary of the diagnosis carried out, the strategic planning of solutions, the operational planning that looks at the resources and the environmental management framework of the annual investment plan and lastly an annex with list of tables and maps.

2. EXECUTIVE SUMMARY OF THE CDP

With the advent of the current Decentralization process and the implementation of the Strategy for Growth and Employment there is a strong need to elaborate veritable tools to enable actors to fully play their role. At the local level the councils are the main actors around whom the socio-economic development of the grassroots is centered. The councils are thus expected to be capacitated to take up a very active lead in the development process.

The National Community Driven Development Program (PNDP) is a direct response to strengthening the councils at the same time putting at their disposal the machinery to move processes forward in a systematic and coherent manner in order to enable the councils to take up their responsibilities in the progressive decentralization process.

For a period of four months the council with the assistance of the LSO COMINSUD have come up with a council development plan (CDP) that should respond to the aspirations of the population of the Wum municipality.

This CDP for the Wum municipality elaborated in a participatory and objective manner with contributions from a wide range of stakeholders – the Council executive, the population of Wum Council Area, the different decentralised Government departments with the technical and financial support of the PNDP is intended to provide an orientation as to the development needs of the municipality. In the process of elaborating this plan, account was taken of the strengths, weaknesses and opportunities that abound in the municipality so as to make it realistic and pertinent. The village diagnosis provided the communities with the opportunity to add their voices to the development of the council area. The proposed local solutions are a clear indication that if community efforts are well harnessed they can guarantee local ownership and make a very significant contribution to sustainable development. The intend of the document is thus to serve as a mirror of what the council looks like today and map out what the council visions in the years ahead. There is no intention of running down persons, institutions or communities or creating divides but simply an objective research and presentation of a development organisation with a perspective to improve.

Thus for the council to be able to stir the development process and fully embrace the decentralization process there is a strong need to strengthen the council's institution in terms of human, material, financial resources and in the management of relationships. Much is expected from the Wum council considering that it is the main corridor into Menchum Division. To improve its presence and influence, there is need to have a council with a dynamic team of competent persons that are capable to exploit the geographical, political, social and economic potentials inherent and transform it to production machinery that is at the service of the public. At the top level of management we see this willingness; a proper implementation of the proposed plan will contribute significantly to the development of the council area.

Key results of the process include:

- A comprehensive monograph of the Council
- A Council Institutional Diagnosis
- Urban Space Diagnosis
- Data on the various development sectors in the 17 villages of the Council
- Global Positioning System data on infrastructure in the Council.
- Thematic maps of the council and
- The Council Development Plan (CDP)

The key aspects of the CDP are:

- Identification of the challenges and needs of the Council which were transformed into development objectives of the Councils. These objectives are presented in a Logical Frame Matrix according to the different development sectors.
- A triennial invest plan of the Council
- An annual investment plan of the Council.
- A socio/environmental management plan
- A contract award plan.
- A summary of Monitoring and Evaluation.

3. METHODOLOGY

3.1 Preparatory process

Getting in contact with the Municipal Executive,

On the 31st December 2010 in the Mayors office Wum the LSO COMINSUD and the Wum Council had their first contact meeting within the framework of elaborating the Wum Council Development Plan after signing the contract to undertake the mission. Present for the meeting were:

- The Lord Mayor Wum Council Mr. Charles Njukwe
- The Secretary General – Mr. Richard Chemuh
- The 2nd Deputy Mayor – Mr. Hamza Umaru and
- COMINSUD team that will work with the Council.

The aim of the meeting was to present the LSO team to the council executive for validation and to discuss the work plan, agree on it and have it approved by the council.

The key issues discussed during the meeting included:

- Presentation and validation of the LSO team. The team was examined and there was no objection
- Presentation of the work plan. The detailed work plan for four months and then the plan for the first month were reviewed by the Council executives present and the LSO team. Discussions on these plans concluded that it was realistic and satisfactory. The council then sealed the plan.
- Review of technical specifications. The technical specifications were reviewed and it was concluded that they were alright as all concerned parties had signed the contract and PNDP had visaed all pages of the document.
- Setting up the follow-up committee. The council executives were sensitized on the criteria for members of the committee and the need to have the committee in place quite soon. The Council executive proposed 10th of January as deadline for committee to be set up
- Date for launching. The date for the launching was discussed and scheduled for the 14th January pending the approval of the SDO. (See annex for full report)

Informing and sensitization of local administrative authorities

On the 31st of December 2010 the LSO COMINSUD within the framework of elaboration of the Council Development Plan made visits to

- The SDO for Menchum
- Divisional Delegation of MINEPAT
- The D.O for Wum Central

The purpose of each of these meetings was to present the team to the authorities and their mission within the municipality and to seek their support and collaboration. (See annex for full report)

Informing and sensitization of other parties involved,

Letters were prepared and taken to the different sectorials in Wum Council area introducing the LSO, the mission of the LSO and the role of the sectorials in the process of elaborating the council development plan. Information leaflets and posters were produced and used in the villages to create awareness on the council development plan process, the dates for the different village meetings and the need for the population to turn out massively.

Put in place an operational Institutional arrangement.

MUNICIPAL DECISION NO 001/2011 setting up and putting in place a steering committee to oversee matters related to the elaboration and execution of the council development plan was drawn up on the 3rd of January 2011. 10 persons are in the committee. The decision had a weakness in that it stated in Article 1 as Chairperson the Mayor or his Representative which was not specific. The decision was revised upon the recommendation of the PNDP and the second Deputy Mayor Mr Hamza Umaru was appointed Chair person of the committee

Launching workshop,

The process was launched on the 14th January 2011 in the Wum Council Hall.

The event that started at 12:30 had in attendance 72 persons prominent amongst who were:

- The 1st assistant SDO Menchum Division
- The 1st Deputy Mayor Wum Council
- The representation of the PNDP Regional Coordination
- Traditional Leaders from all 17 villages in Wum council
- Divisional delegates (sector heads)
- Counselors of the Wum Council
- Members of the follow up committee
- 4 members of COMINSUD team.

The business of the day was characterized by the following:

- A word of Prayer
- Singing of the refrain of the National Anthem
- An Opening speech by 1st Deputy Mayor Wum Council
- A presentation of the Council Development Process by COMINSUD lead person
- A Speech by the RC PNDP NW
- Reactions from participants and clarifications
- Reading of the decision creating the Council follow up committee by the 1st Deputy Mayor Wum council
- Launching speech and installation of the council follow up committee by the 1st Assistant SDO for Menchum
- Refreshment

3.2 Collecting and analysing information

BASELINE AND CARTOGRAPHIC MAPPING DATA COLLECTION

Baseline Data for 17 villages in wum council and cartographic mapping data for Wum council were collected within the period January 2011 to February 2011. Different information sources were used to gather the baseline data; the sectorials, from the villages and from the council with the use of tools provided for the purpose. The GPS expert led a team of 3 aided by local facilitators who had a mastery of the villages. In each village geo referencing of important features and infrastructure was done. The data was then used to prepare maps.

AT THE VILLAGE LEVEL

Preparation in the communities

From the 8th to the 10th of February 2011 a series of information and sensitisation events were organised in each of the 17 villages in the Wum Council Area. Through the Council, information letters were prepared by the DO and taken to each of the traditional leaders of the villages. Along side these letters were posters and flyers prepared by COMINSUD to be used in the villages as part of sensitisation materials. During the events the village leaders were sensitised on the process of developing a CDP and their role in mobilising their communities to participate in the Village diagnosis, a very important part the process. The posters were put up in strategic places in the villages and the flyers distributed to community members and some given to church leaders, leaders of meeting groups had to read the letters to their members. During these events the date of the meeting, venue and start time was either confirmed or fixed. The leaders all agreed and used the town crier to inform the community and to bring them out on the days of the event. Local Facilitators 3 per village were identified and debriefed in working sessions on the process and how they will be instrumental before, during and after their village meeting. During the preparation it was agreed that communities will mobilize for their feeding which will be supported by

COMINSUD. From time to time calls were made with contact persons in the communities on the progress of the mobilisation.

Identification of problems and potentials per Sector (precise tools used)

To conduct the village diagnosis, meetings were organized in each of the 17 villages. Each of the meetings brought together men, women, and the youth of the village. Each of the meetings was graced with the presence of the traditional ruler and a member of council follow up committee. Each meeting was facilitated by COMINSUD team members assisted by two or three community members who served as local facilitators. The village meetings took place between 14th February to 2nd March 2011.

The village history was prepared in advance and then read to the village assembly for validation. For large villages 2 transect walks were made. During the walks and discussions it was an opportunity to identify amongst other things, problems and potentials in the village. By drawing maps per gender group of the village; it was possible for community members to identify features, potentials and problems within their village. By presenting and discussing, the information from the different maps were then harmonized. By listing and drawing a Venn Diagramme of institutions in the village area of collaboration, conflict and instances of the organs with the power to mobilize were identified.

Analysis of problems per sector and the search for solutions.

The 28 sectors were presented to the village assembly and by associating the problems identified with these sectors the problem trees for each sector were drawn. The problem trees provided the village members possibility to identify the causes of the problems, the effects of the problems and proposed possible local solutions. A synthesis of the problem trees showing identification and analysis of the problems, potentials and proposed local solutions was then prepared by the facilitation team.

Planning of local solutions

In plenary discussion identification and planning of the possible local solutions was done. The agreement here was that while the village waits for external support to solve some of the problems identified there were things that the village could organize itself and start doing. The basis for the local solutions was thus the available human and material resources.

AT THE LEVEL OF COUNCIL URBAN SPACE

Identification of problems, constraints and potentials by sector

Within urban space the diagnosis was done in three steps -administration of a survey form to sectorials and socio professional groups, Preparation of Summary of information collected and visualization and then Presentation, discussion and validation of the information collected in an Urban Space diagnosis workshop. In the process of this diagnosis relevant stakeholders, activities, problem/ constraints, causes, effects and local solution were Identified within the urban milieu through an inventory of socio economic and environmental survey of sectorials and socio professional groups.

Those involved in this diagnosis were: the Sectorials, Representatives of socio professional groups, the municipal Executive and Council steering committee.

Problem Analysis

After administering the survey forms, the information was then summarized and presented in problem analysis table per sector of relevant stakeholders, activities, problem/ constraints, causes, effects and local solution were identified within the urban milieu. By making visits to the sectorials the data was discussed updated and validated as the true situation of the sector.

AT THE LEVEL OF THE COUNCIL INSTITUTION (CID)

Data collection

From the 10th to the 19th of January 2011 COMINSUD, conducted an Institutional Diagnosis of the Council. The process saw the participation of a cross section of Staff in the council with top personnel such as the Mayor, the Secretary General, the Municipal treasurer, Stores Accountant, the Expenditure Clerk, the Town Planning staff and the First and Second Deputy Mayors.

The objective of this Council Institutional Diagnosis was to carry out a detailed assessment (appraisal) of the council as a local governing organ.

Information was collected on: human resources, financial resources, council assets (patrimony, machines etc) and the management of relations.

The information collection was done with the use of data collection forms designed for the purpose and discussions with persons within the council institution and document reviews.

Analysis of data collected

The Analysis was based on the information collected, the discussions engaged and the documents reviewed, and use of the SWOT tool to identify strengths, weaknesses and opportunities of the council for each of the areas of focus; human resources, financial resources, council assets and management of relations

At the end of the analysis it was possible to propose the main institutional strengthening and capacity building needs of the council as a local governance structure.

Restitution and validation of collected data

On the 29th January 2011 in the Wum Council Library the Council Institutional Diagnosis was presented, discussed and validated. The meeting started at 4:00 and had in attendance

- The Lord Mayor Wum Council Mr. Charles Njukwe
- The Secretary General – Mr. Richard Che Muh
- Steering Committee members
- 3 persons of COMINSUD team (FON NSOH, Neba Celestine and Helvecia Nfombi)

The aim of the meeting was to present, discuss/share and validate the findings of CID to the Council Executive Steering Committee and staff

Amongst the issues during the meeting were:

- A word of welcome from the lord Mayor to the members of the Steering Committee and COMINSUD team members. The lord mayor was glad that we had come to the end of one major task. He expressed his regrets to the fact that the meeting was starting late. He presented the excuse of one steering committee member who was absent.
- There was self introduction of the participants.
- Presentation of the objectives of the meeting.
- Presentation of the CID process.
- Key findings of the CID.
- Discussions. By doing the presentation and facilitating the discussion point by point with respect to the findings and with emphasis on the weaknesses identified additional information was obtained. In like manner the table of issue, observation and what should be done was discussed in plenary. The out come of this discussion was then captured in the table of priority action to form the patterns of main institutional strengthening and capacity needs
- The CID was thus validated and the meeting came to an end. The Mayor thanked the team for the work they had done and that the result was a true picture of the council and there is thus a strong need for the council to sit up.

3.3 Consolidation of data mapping and diagnosis

Consolidation of diagnosis and cartographic mapping data

Consolidation of data was done with the use of excel forms prepared for the purpose that present in a global perspective the council area. The forms thus enabled establishment of the reference situation as revealed by data collected and the various diagnosis carried out in the exercise (council institutional, urban space and the participatory village diagnoses) with respect to different thematic area – village, education, health, water supply, electricity.

Elaboration of a Sustainable Land Use Plan

There is no land use plan for Wum, but the existing land use from GPS data reveals that of the 420.6 km² of the council area 11.2km is the urban space of wum. The Wum council forest and the Itiakku natural forest covers 2km², lake Wum, lake Elum lake, Enep cover 1.2 km² and the remaining 406.2km² is represents farming, grazing and waste land. The absence of a land use plan that should delimit grazing land and farmland accounts for the longstanding conflict on land between farmers and grazers

Putting together of all diagnosis products

Within the process of elaborating the CDP, three levels of diagnosis were conducted namely: at the council, within the Urban Space and in the Villages. At the end of this diagnosis a synthesis by sector was done.

3.4 Planning workshop , resource mobilization and programming

Preparation for the planning workshop

With respect to the dates for the workshop, those to be invited and logistic arrangements were discussed between the LSO and the council. The workshop was thus planned for the 1st and 2nd April 2011. 59 invitations were sent out. For pedagogic preparations the information from the villages, the urban space and the sectorials were used. It was in the form of a synthesis by sector of the diagnosis data realized in the urban space and the villages. It was also an overview of problems and local solutions for the Wum council that was prepared. Visits were planned and made to the sectorials and in a one to one discussion with the respective sectorials the synthesis of the sector; overall goal, objectives, specific objects, activities, locality for intervention and estimate costs was discussed and agreed upon.

Restitution of diagnosis consolidation data

The diagnosis consolidated data was printed out and presented to working groups made up of sectorial, councilors and council staff. The terms of reference were for each group to study the document, make inputs and identify priority actions. Each group studied the working document and made the necessary additional inputs with respect to priority, quantities or location of the intervention.

Planning workshop, resource mobilization and programming

Preparation of the planning workshop

The planning was done at two levels;

Logistics and then pedagogic

At the logistic level discussions were held between COMINSUD and the Council to agree on the date, the number and category of participants to invite, preparation and dispatching of the invitations and the feeding and transportation of participants. The date was fixed for 1st and 2nd April 2011.

Concerning the pedagogic preparations, print outs of the logframes and were taken to the different sectorials discussed, agreed upon and validated in preparation for eventual presentation during the planning workshop.

Planning Workshop

The planning workshop for Wum was organized on the 1st to 2nd of April 2011

Key amongst the major issues was a welcome speech from the coordinator of COMINSUD making a brief presentation of the CDP process, aim and objectives of the workshop. A word of orientation from Mr. Pascal KOLO of PNDP Regional coordination unit on developing the plan. He went ahead to emphasize that PNDP is very much interested in seeing projects in Education, Health, Water and Energy

There were some interventions from participants and clarifications from the PNDP representative. Participants pledged determination to see the process a success and the CDP a better one for the council area.

Of the 28 sectorials only 5 were represented, 7 of 25 councilors, 6 of 8 steering committee members and 3 council staff at the start of the workshop.

Presentations and discussions were done on: update and validation of the information collected during the village urban space and council institutional diagnosis phases of the process. Defining objectives in relation to the priority axis, development of the vision of the council and the link to the national policies

The participants broke up into four working groups with task to make inputs and updates on problems and needs identified, planning, programming, prioritization and proposed priorities for year one of the plan and estimate budgets. The council envelop for 2011 was presented and factored into the annual plan. This was followed by presentations and discussions in plenary and validation of the draft plan

Mobilisation of resources

It was agreed that for the realization of projects it is very essential to put in place a strong strategy for resource mobilization.

The resources will have to be mobilized through all possible legal and statutory means ie from the population and institutions or organizations.

The resources are human, financial and material and can come from individuals, the community, local regional national and international bodies.

The resources open to the council for 2011 were examined. The financial resources for 2001 will come from the PNDP, The council Investment Budget, the Public Investment Budget and from FIECOM. Other sources that can be exploited were identified like Parliamentary Grants, and Village development associations

Programming

Programming was explained to be about identifying priority projects according to available resources for the annual investment plan and for the medium term expenditure framework (triennial Planning) With this the rational decisions as to what choices of projects will be realized in 2011 was reflected in the logframe. The programming was then set at two levels; triannual programme and the annual programme along with the budget.

3.5 Implementation of participatory monitoring and evaluation mechanism

The planning tables elaborated take into consideration the monitoring and evaluation of the council development plan. The objectives of each sectorial, the expected results planned activities, products and indicators, persons responsible, schedule of the activity within three years and within the quarters in the first year and amounts proposed to address each specific objective are indicated in the planning tables. This will be used to monitor and evaluate the CDP at all levels. The follow-up committee put in place will:

- Ensure that activities are realised according to schedule
- Detect problems in the implementation and correct them
- Enhance a better appropriation of the action by the beneficiaries

4. BRIEF PRESENTATION OF THE COUNCIL AREA

Description of the municipality (Region, Division, number of villages population, date of creation, surface area, languages spoken, ethnic groups, map of the council area)

Localization of Wum Council

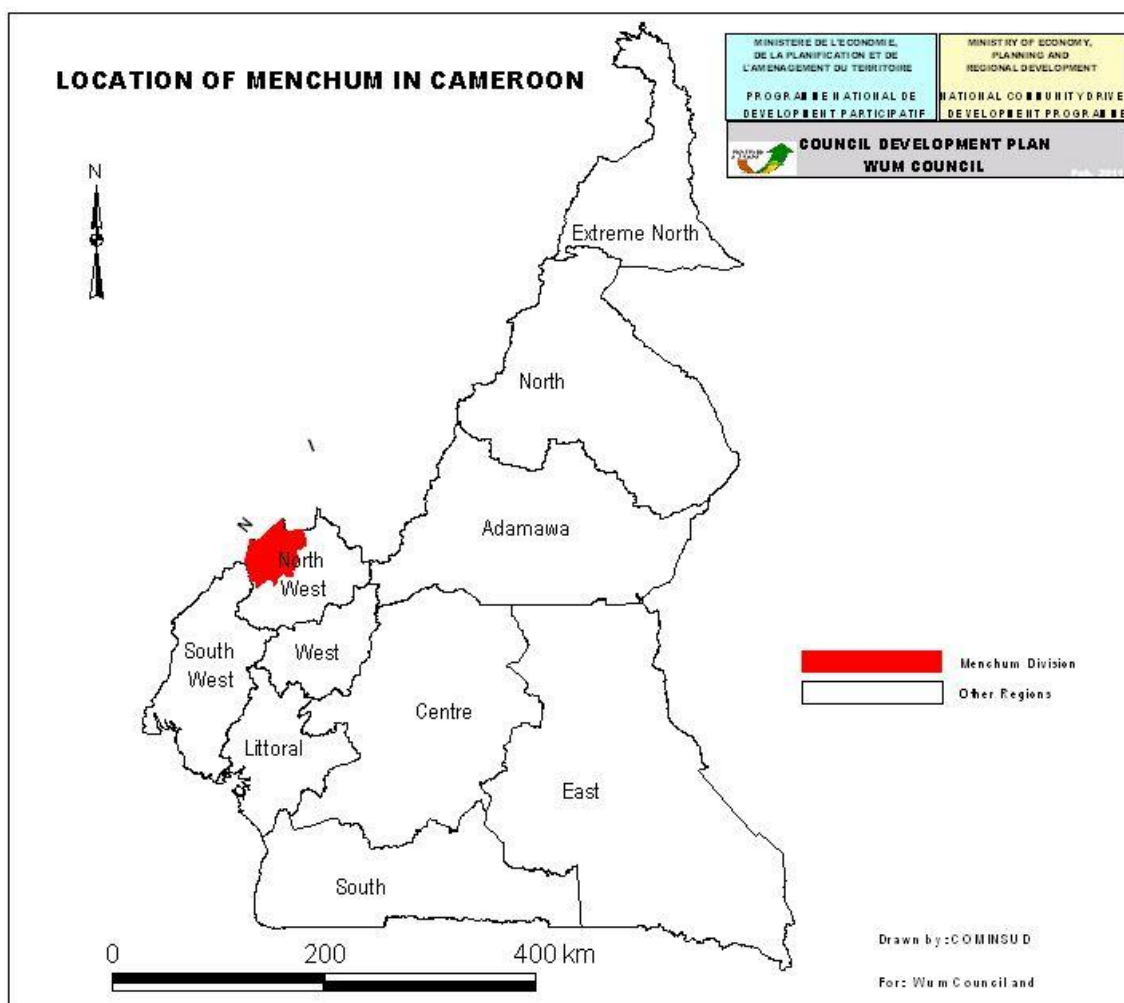
Wum Council was created in 1948. It was known as the Wum Native Authority (N.A).The native authority covered the Kom area, Fungom, Furu-Awah, Beba-befang and the Esimbi areas. The name in 1964 changed from native authority to Wum area council with the kom area carved out to form the kom-bum area council. The council was chaired by a district officer and later by an elected chairperson. In 1974, the council became Wum rural council with its management put under the control of an appointed council administrator. In 1993, Wum rural council was carved out into four councils according to the four subdivisions in Menchum namely: Furu-Awa, Fungom, Benakuma and Wum Rural Council. By virtue of decree no 2004/18 of 22nd July, 2004 on rules applicable to councils, Wum rural council is now known as Wum council. The council office constructed at Waindo (Up Station) by the British (1950-1952) served the purposed until 2007, when it was transferred to the central town.

Wum municipality is located between latitude 6N and 7N and longitude 9E and 10E.and situated in Menchum division of the North West region of Cameroon. It has a surface area of 776.67km² with a total population of 51.000 (1987 census), thus a population density of 67 persons per square kilometer. It is located some 83km from Bamenda Town, the regional capital. It is surrounded to the west by Mechum Valley Subdivision, south by Bafut, East by Fundong and North by Fungom Subdivision. It has an altitude of about 900m to 2140m above sea level in the mountains and about 600m in the valleys, which explains why timber production is possible in the area.

Villages that make up Wum

17 villages make up the council namely:

- Kesu,
- Naikom,
- Magha,
- Cheregha,
- Zongefu,
- Zongekwo,
- Zongetegha,
- Watue,
- Wajung,
- Ghidze,
- Waindo,
- Bu,
- Aguli,
- Bangwe
- Atue,
- Menten and
- Itiaku.



Biophysical milieu

Climate

Wum Municipality falls within the tropical climatic zone with distinct rainy and dry seasons respectively. Rains set in from between mid March and last till mid November when the dry season begins. The total annual rainfall ranges between 2512.5mm and 2829.6m (1989). The total annual rainy days ranges from 173 to 196 in the same year. August and February are the coldest and hottest months respectively. Wum presently witnesses low and high temperatures. However, the municipality has a moderate climate. The climatic condition is moderate at the upper part and valleys are warmer thus, a good climate. The Climate result in two farming seasons and favours the cultivation of food and cash crops such as maize, groundnut, beans, tuber crops, Irish/sweet potatoes, cassava, paddy rice, plantain, cocoa and Arabica coffee.

Soils

The soil type ranges from sandy, silt and clay. Wum municipality is dominated by tropical sandy clay, ferruginous and silt soils, organic and part volcanic soils which permits the growing of a variety of agricultural products. Erosion is common as the soil lie on steep slope. Loam soils, a combination of humus and sandy soils favour the cultivation of crops like maize, groundnuts, beans, cow peas and plantains. Sandy soils that easily give up their water is common on slopes and favours the cultivation of groundnuts.

Relief

The municipality is made up of undulating land with uneven relief characterized by mountains and hills made up of forests and grassland suitable for grazing. Common features in this municipality are rocky cliffs marked by the Menchum Falls which is the highest in West Africa, swift running streams, rivers and lakes such as Lake Wum, Illum, oshien and Atwe. The availability of these rivers, crater lakes and waterfall add to the beauty of the municipality. The Menchum Falls is a huge potential for electricity.

Hydrography (main water sources)

Wum municipality falls within the North West Plateau, full of running springs, streams and waterfall. All these enable village development associations to provide water for the population through the construction of water catchments schemes. A few villages have benefited from aid through Helvetas for the provision of drinking water. But a greater part of the municipality remains without water. This is the case of the villages of Atwe, Bangwe, Kecha and Ngouh.

Flora and Vegetation

Wum is within Sudano - Savanna Zone covered mostly with grass which favour the grazing of cattle, reason why a good number of the council dwellers are Mbororos who herd cattle. Forest patches such as in Atwe and Itiaku are used mostly for medicinal plants and are also home to many species of wild animals

The Wum council forest has a potential for providing wood, timber and poles

Fauna

The Wum Municipality has patches of forest in addition to savannah and shrubs which host a good number of species of wildlife. The area plays host to many protected species, most of whom are threatened. There are species such as antelope, hare, porcupine, cane rats, monkey, deer and chimpanzees. Most of these animals are hunted by poachers for food or as an economic activity.

Protected Areas

Wum Municipality partly hosts one of eleven protected areas of the North West Region, the Kom – Wum Forest Reserve which spans from Belo in Boyo Division to Wum in Menchum Division. This reserve that was created in 1951 has a surface area of 8029 hectares. The reserve contains many plant and animal species and wetlands. It is suffering from a high level of degradation due to bush fires for honey harvesting and hunting, encroachment for farming and grazing and illegal logging. This is partly due to the fact that the population around the reserve depend to a large extent on natural resources for livelihoods.

Mineral resources

There are natural resources like minerals, lakes crater lakes, afro-alpine vegetation and Motane Forest. The knowledge of minerals in the municipality is very limited. There is no exploitation. There is no discovery of the existence of minerals.

Potentials and constraints of the biophysical milieu

Aspect	Potentials	Constraints
Climate	<p>Wum has a Sub Equatorial type of climate with a 7 months rainy season and annual rain fall of well over 2200mm thus favouring agricultural activities.</p> <p>The dry season last for five months giving time for the harvest of food crops and preparation of farmlands.</p> <p>The temperatures in Wum favours the cultivation of a variety of crops such as maize, cowpeas, beans, groundnuts, plantains etc</p>	<p>Harsh dry seasons lead to the drying up of vegetation and streams making the rearing of animals difficult. Dry seasons are dusty and favour the spread of diseases like catarrh and cough</p> <p>Heavy rains provoke landslides, especially along Mile 50 – Wum Road as well as erosion and floods such as in Waindo</p> <p>Temperatures vary very fast in Wum especially in the dry seasons when the mornings and evenings are very cold and the afternoons extremely dry</p>
Soils	<p>Soils are mostly loam loam soil and favourable for the cultivation of crops such as maize, beans, cocoyams, groundnuts and plantains. Sandy soils are also common especially in areas where groundnuts are cultivated. There are remnants of volcanic soils, especially of basaltic origin rendering the soils fertile.</p> <p>One finds loam and clayish soils, usually very black, deep and fertile</p>	<p>Areas with sandy soils have a low rate of water retention thus rendering the use of these soils to be short leaved.</p> <p>Most of the soils are being eroded by run off rains coupled with the destruction of vegetation cover. This renders the soils poor. Erosion of soils leads to heavy deposition in flood plains causing floods</p>
Relief	<p>There are both hilly and gentle slopping areas in Wum which favours different types of activities. The hilly and sloppy areas are used mostly for grazing because most of the rain water from these areas easily runs down hill.</p>	<p>Some very steep hill like in Echuan and Itiaku make the construction of roads and bridges very difficult.</p> <p>Hills have also facilitated erosion in some areas making them infertile and promoting flooding in low land areas.</p>
Hydrology	<p>Wum has a good number of water bodies which include lakes such as Lake Wum, Lake Ilum, etc. these have high potentials for tourism and water supply. SNEC sources its water from</p>	<p>Heavy rains in the rainy season lead to flooding around rivers. This is the case in Waindo, Magha and Kesu</p>

	lake Wum. The Menchum River is rich in fish and the waterfall along it is potential for hydroelectricity. The flood plains in Bu with fertile deposits from Bafut favour the cultivation of rice. Most rivers in Wum are a source of sand	
Vegetation	<p>Savannah areas in Wum favour the grazing of cattle, reason why a good number of the council dwellers are Mbororos who herd cattle. Forests provide wood, timber and non timber forest products</p> <p>Forest patches such as a reserve for the The Kom Wum forest Reserve, which is one of 11 protected areas in the Region also has a tourism potential. Other forest such as in Atwe and Itiaku are used motly for medicinal plants and are also home to many species of wild animals</p> <p>The Wum council forest has a potential for providing wood, timber and poles</p>	<p>Burning of land for pasture regeneration and as a cheap means of clearing degrades the soils and reduces biodiversity and vegetation</p> <p>Cutting down of forest for wood timber and other uses leads to degradation of vegetation. There is also a high level of illegal logging in the Kom Wum Forest reserve</p> <p>All these are exposing the soil and favouring erosion</p>
Fauna	<p>Both the protected and unprotected forest host a variety of wild animals such as antelopes, monkeys, hares, rat moles wch increase biodiversity of the area. These also serve as food and a source of income considering that bush meat is delicacy. Many people also rear domestic animals which include goats, pigs, sheep, rabbits, cats, dogs and table birds. These animals and birds are reared purposely for the market, consumption and social purposes.</p> <p>Some of these animals are used during sacrifices and also during marriages, birth and dead celebration.</p>	<p>Most of these animals are being illegally hunted by hunters thus putting the village at risk of loosing most of the protected species of animals.</p>
Protected area	<p>The Kom Wum Forest Reserve has potential for tourism. In addition it is host to many plants and animal species and helps in biodiversity conservation. The reserve also supplies wood, timber, medicine, honey, fish and land for farming rice.</p>	<p>Most activities within the reserve are illegal and there is the risk of species extinction.</p> <p>There is encroachment and bush fires for hunting and farming</p>
Mineral Resources	<p>Wum has mineral resources such as sand, clay and stones. This is a great source of income quite a number of persons. Sand is gotten mostly from rivers and stone from hills such as the one in Naikom overside</p>	<p>There is a high risk of shortage of sand from these areas especially in the dry seasons because sand is in high demand especially the population in Bamenda</p> <p>Bad roads also limit exploitation of these resources</p>

Socio-economic milieu

Demography

Population size and structure

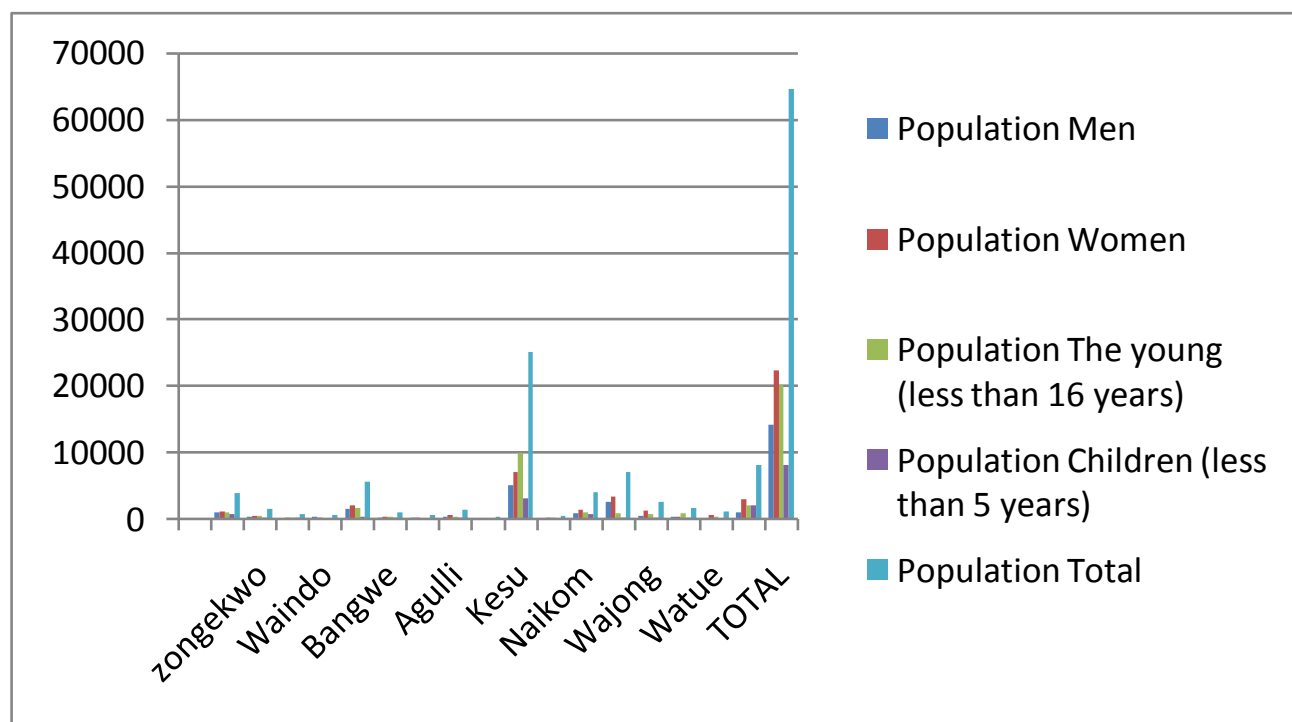
The population of Wum municipality in 1987 was 51.000 (1987 census); the population is projected at 75.000 by 2016. The 2005 National Census puts the population of Wum at 27,218 (13,050 male and 14,168 female). Council source (2010 Accounts) puts it at 58,000 persons. village diagnosis information on the population puts it at a total of 65,484 (men 14,125 women 22,393 youth 19,976 and children 8,810) *Considering that there are differences in the population sizes from one sources to another, for this planning we will consider the population at 65.484.*

Population analysis for the Villages in Wum Council

Village	Population				
	Men	Women	The young (less than 16 years)	Children (less than 5 years)	Total
Zongefu	950	1200	1000	700	3,850
zongekwo	300	500	400	200	1,400
zongetegha	100	150	250	150	650
Waindo	275	175	78	53	581
Ghiedze	1500	2000	1700	300	5,500
Bangwe	246	360	270	100	976
Atue	159	166	100	85	510
Agulli	350	550	300	100	1,300
Itiaku	90	82	56	30	258
Kesu	5000	7000	10000	3000	25,000
Meteng	50	150	200	50	450
Naikom	900	1400	1000	700	4,000
Magha	2500	3400	900	200	7,000
Wajong	395	1240	700	205	2,540
Cheregha	250	400	800	150	1,600
Watue	60	600	300	40	1,000
Bu	1000	3000	2000	2000	8,000
TOTAL	14125	22,373	20,054	8,063	64,615

Source: COMINSUD 2011 Baseline studies, Wum

Population distribution of Wum council



Source: COMINSUD 2011 Baseline studies, Wum

Population mobility

The rate of emigration in Wum municipality is considered to be high, especially from the hinterlands. Hindered by the lack of roads and a difficult terrain, many of its young people move out of the Municipality, a majority to the South West Region in search of jobs. Many non-indigenous people from other parts of the country and beyond live in Wum town and constitute quite a large number of the business community

Ethnic Groups and inter- ethnic relations

Of the 17 villages that are in Wum council 10 of them are in the Aghem Clan, then the rest out of this are Menteng, Agulli, Bangwe, Atwe, Itiaku, Echuan and Bu. The population is a conglomerate of ethnic groups, which are the Aghems, Tikaris and Hausa/Fulani in Wum central and the Widikums in Agulli, Atwe, Menteng, Itiaku and Bangwe. There are also immigrants from other parts of the country especially from the divisions in the North West region and from neighbouring Nigeria with whom the municipality share boundaries. The Aghem originated from Munchi and assimilated some Tikar customs and the Bu people claim their origin from Tikar. Today, tribal distinctions are still very common in the municipality due to the enclave nature of the area.

Religion

The municipality is made up of Christians, Muslims and Animists. It is made up of denominations and the worship of spiritual sects. Roman Catholicism was the first denomination to reach Wum. This was in the early 1940's when the Church of St. Martins was built. The Presbyterians and the Baptists then followed and are the main denominations in the area. In recent years, one can find Pentecostal Churches in this municipality. Religion is playing a vital role in education and moral upbringing of the inhabitants of this municipality. Islam came into the municipality with the

immigration of Fulanis and Hausas who constitute the Muslim population in Wum. A Mosque exists where Friday prayers are said. Churches in Wum have a joint ecumenical service once a year in the stadium/grandstand. This has usually been a come-together in which every Christian and follower of Allah respects each other and listens to the Word of God. Nevertheless, traditional African ceremonies and rituals continue. Groundnut peelings may be offered by the roadside for good harvest and jujus continue to dance in funerals and traditional ceremonies. The tribal societies in this municipality continue to be influenced in the maintenance of social discipline and the keeping alive of the *lore* and culture of the people.

Nevertheless, Christianity (Baptist, Catholic and Presbyterian etc) account for about 70% of the religious population, while Muslims take about 20%, the rest practice traditional religion. Christianity discourages polygamy, from the 1987 census, 74% of marriages were monogamous while 20% were polygamy. Religious bodies and structures are also a driving force in the development of this municipality, especially in the domain of health and education in the hinterlands.

Vulnerable populations

Within Wum municipality the most visible vulnerable social groups include the women, youths and the *Mbororo/Akos/ fulanis*. These social groups still have difficult to access investment capital considering that women, youths and the *Mbororo do not have sufficient formal education, sufficient entrepreneurial skills or exposure to income generating activities* and do not own land and property for obvious reasons. Due to their limitation to meet up with the requirements of financial institutions for obtaining loans, these social groups encounter inequalities in their economic empowerment and this has a direct bearing on their welfare and community development thus increasing their vulnerability to the different social vices that include the HIV/AIDS, child labour and child trafficking.

Vulnerable population within the Council Urban Space

Category of vulnerability	Accessibility to infrastructures	Involve in any livelihood activities (name it)	Relation with the mayor (conflicting or good collaboration)	Participate in decision making process (Yes, No)	Difficulties faced vis-à-vis their vulnerability	Opportunities vis-à-vis their vulnerability.
Cripple	-Education -Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure	-Petty trade -Shoe mending -Secretaries -Civil servants -Agriculture -Animal husbandry	Good collaboration	Yes	-Insults from the population Transportation difficulties -Pains in the armpit and the sides	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Blind	-Health -Potable water Communication		Good collaboration	No	-Insults from the population Transportation difficulties	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Dumb	-Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure	-Petty trade -Shoe mending -Agriculture -Animal husbandry	Good collaboration	No	-Insults from the population	-Benefits from the government, NGOs, Health institutions, churches and individuals.
Deaf	-Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure	-Petty trade -Shoe mending -Agriculture -Animal husbandry	Good collaboration	No	-Insults from the population	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Mental	Health -Potable water Communication	-Petty trading	Good collaboration	No	-Insults from the population	-Assistance from the government, NGOs

	-Agriculture -Animal husbandry -Trade -leisure					
Epileptic	-Education -Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure	-Petty trade -Shoe mending -Agriculture -Animal husbandry -Secretaries -Civil servants	Good collaboration	Yes	-Insults from the population	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Leprosy	-Education -Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure	Petty trade -Shoe mending -Agriculture -Animal husbandry	Good collaboration	No	-Insults from the population Transportation difficulties -Pains	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Aged persons	-Health -Potable water Communication -Agriculture -Animal husbandry -leisure	-Petty trade -Agriculture -Animal husbandry	Good collaboration	Yes	-Insults from the population Transportation difficulties -Illnesses -Pains	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Orphans	-Education -Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure	Petty trade -Shoe mending -Secretaries -Civil servants -Agriculture -Animal husbandry	Good collaboration	Yes	-Insults from the population - Poor living conditions -Exposure to crimes	-Assistance from the government, NGOs, Health institutions, churches and individuals.
Needy	-Education	-Petty trade	Good collaboration	Yes	-Insults from the	-Assistance from the

persons	<ul style="list-style-type: none"> -Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure 	<ul style="list-style-type: none"> -Agriculture -Animal husbandry 			population -Poor living conditions	government, NGOs, Health institutions, churches and individuals.
Mbororos/Fulani	<ul style="list-style-type: none"> -Education -Health -Potable water Communication -Agriculture -Animal husbandry -Trade -leisure 	Petty trade -Shoe mending -Secretaries -Civil servants -Agriculture -Animal husbandry	Good collaboration	Yes	-Insults from the population -Self restriction	-Assistance from the government, NGOs, Health institutions, churches and individuals.

Historical profile

Wum Council was created in 1948. It was known as the Wum Native Authority and included Kom,

Fungom, Furu-Awa, Beba-Befang and Essimb. In 1964, the name Wum Native Authority was changed to the Wum Area Council and Kom area carved out to form the Kom-Bum Area Council. The Council was chaired by the district officer and later by an elected Chairperson. In 1974, the Council became the Wum Rural Council and Council Management was put under the control of an appointed Municipal Administrator. In 1993, Wum Rural Council was carved into four corresponding to the four sub-divisions: Furu-Awa, Fungom, Benakuma and Wum Rural Councils. By virtue of the provisions of Decree N° 2004/18 of 22nd July 2004, on rules applicable to councils, Wum Rural Council simply became the Wum Council.

Between 1948 and 1960, the council was managed by 8 colonial administrators as district officers, between 1961 and 1976 by nine (09) appointed chairpersons, between 1974 and 1995 by nine (09) appointed Municipal Administrators and 1996 till date by three (03) democratically elected mayors of legalised political parties. It functions through four committees

- Economy Finance
- Works, Infrastructure and Materials
- Agriculture and Natural Resources
- Health and Social Affairs.

Like other councils in Cameroon, the supervisory authority of the Wum Council is the Senior Divisional Officer (SDO) for Menchum Division.

The Wum Council has twenty five Councillors. One of them has been elected Lord Mayor by the councillors and two as Deputy Lord Mayors; the First Deputy Lord Mayor is a lady and the Second Deputy is Mbororo.

Main potentials and resources of the Council

Resources	Potentials
Forest (Kom Wum Forest Reserve, Atwe Forest, Wum Council Forest and other unclassified forest)	-Wood, timber and non timber forest products - A tourism potential (The Kom Wum forest Reserve, which is one of 11 protected areas in the Region). -Endowed with medicinal plants and are also home to many species of wild animals (forest such as in Atwe and Itiaku) - timber and poles
Water bodies (lake Wum, Lake Ilum, Menchum River and Fall, marshes, Streams and springs)	Lake have tourism potentials Menchum fall has potential for hydroelectricity Hot spring in Itiaku has a potentials for tourism and traditional healing -rice cultivation and aquaculture (Marhes like in the Bu plains)
Sand and stones	Sand is available from rivers such as river Menchum for contruction of infrastructure and for sale. Stones are also quarried and can be used for construction or sold
Vast areas of land	Savannah areas in Wum favour the grazing of cattle large scale farming such as in Atwe, Menteng and Itiaku for construction such as in Nguoh, Agulli, Kesu, Waindo and Naikom
Variety of fauna species	Wild animals have potential to attract tourist and hunted for food Domestic animals can be produced in large scale in the municipality The availability of cattle makes it possible for a giant diary and meat transformation plant.
Culture and tradition	The Aghem people, Bu peole and Mbororos provide a diverse traditional and cultural setting which make the municipality a good tourist destination
Human resources	There is a willing human resource to assist in developmental projects in most of the villages of the municiplaity

5. SUMMARY OF DIAGNOSTIC RESULTS

5.1 Main problems identified per sector

Sector	Problem	Causes
Public Health	Insufficient access to quality health services in the villages of Wum Council	<ul style="list-style-type: none"> - Insufficient staff and nurses in the health institutions - Approved but not constructed health centres (Wum Urban and Upkwa) - Delapidating health centre (Bu) - Poorly equipped health centres (Wum District Health Centre, Bu and Upkwa) - Long distance to nearest health center from some villagers (in Itiaku, Menteng, Atwe) - Dependence on traditional practitioners by some villagers - High Incidence of HIV/AIDS - Low incomes to guarantee cost of treatment
Basic Education	Inadequate access to quality basic education services and facilities	<ul style="list-style-type: none"> - Insufficient staff in the schools in Wum council - Dilapidating structures (44 in Public schools) - Over crowding in classrooms/ absence of classrooms in some schools - Insufficient equipment (1040 desks needed; 835 in Public, 135 in Muslim and 70 in lay private schools) - Absence/ inadequate playgrounds in some schools - Absence/ inadequate toilets and water points in some schools
Secondary Education	Inadequate access to quality education services and facilities	<ul style="list-style-type: none"> - Inadequate staffing (a total of 160 additional staff needed) - Insufficient classrooms (64 classrooms and 6 workshops needed) - Insufficient equipment (121 computers, 8 photocopiers, 6 generators, 36 gas cookers, 8 refrigerators, 19 printers, 939 desks, 16 executive tables, 16 executive chairs needed) - Absence/ inadequate playgrounds in some schools - Absence/ inadequate toilets and water points in some schools - No means of movement to facilitate supervision
Water	Poor access to potable water	<ul style="list-style-type: none"> - Insufficient number or absence of stand taps in some communities - None functional stand taps in some communities - Community water is not tested - The community does not see the need to pay for water and usually do not subscribe - Lack of equipment in the delegation (computers, GPS, Vehicle etc) - Insufficient staff
Energy	Poor access to electricity	<ul style="list-style-type: none"> - Inadequate coverage of the council area with electricity - High bills - No street lights in the council area - Very frequent electrical shortages and power failure from time to time
Women Empowerment and the Family	High level of gender disparity and discriminatory practices on	<ul style="list-style-type: none"> - Ignorance on the importance of empowering women - Inadequate economic empowerment of women in the council area - Absence of a women's empowerment centre - Increase in social ills - Wife inheritance - Violation of the rights of women and girls

		- Some men regard women as their property
Forestry and Wildlife	Poor management of natural resources	<ul style="list-style-type: none"> - High rate of deforestation - Bush fires - Poaching -Community is not motivated towards regeneration of Natural Resources - The council and MINFOF do not cooperate in management of the natural resources.
Environment and Nature Protection	High level of environmental degradation	<ul style="list-style-type: none"> - Uncontrolled and serious bush fire - Over grazing - Poaching -Slash and burn traditional method - Illegal exploitation of Non Timber Forest Product and NTFPs - Domestic waste management/pollution problem - Destruction and encroachment into water catchments - Destruction of Biodiversity by Human - Natural Disaster (Landslide, Lightening etc
Livestock, Fisheries and Animal Industries	Low productivity of Livestock	<ul style="list-style-type: none"> - Farmer grazer conflicts - No functional livestock market in the Wum Council area - No cattle dips for the cattle rearing communities -Undeveloped drinking points for cattle -Poor breeds methods are still being used - Vaccines and drugs do not reach all areas of the municipality make things very difficult and diseases are not eliminated -The butchery sector is monopolized by an individual in Wum
Employment and Vocational Training	High level of unemployment	<ul style="list-style-type: none"> -Limited information on services especially NEF and PIASSI -Most youths seek for white collar jobs and are not willing to participate in trainings. -Limited job vacancies for youths
Youth affairs	Low intellectual and socioeconomic empowerment of youths	<ul style="list-style-type: none"> - Significant numbers of Unemployed youths - Low levels of regional integration - Few leisure and sporting activities
Social Affairs	Low access to social services by the vulnerable and marginalised	<ul style="list-style-type: none"> - Insufficient trained social workers - Insufficient credit to support the vulnerable (children, women and Mbororo) - Sub divisional services are not existing - Ignorance of some strata of the population on the services offered by the delegation
Agriculture and Rural Development	Low crop production and productivity	<ul style="list-style-type: none"> - Poor / absence of farm to market roads - Farmer grazer conflicts - High cost of farm inputs -Insufficient motivation for farmers to carry out farming on a commercial bases -Insufficient labour force -Absence of farm equipment pool (Absence of labour saving machines for farmers) - Insufficient markets in the council area - Crop destruction by animals - Poor farming methods/ techniques -Low crop production and productivity
Mines and	Uncoordinated	- Insufficient highly trained personnel

Industrial Development	exploitation of mineral resources	<ul style="list-style-type: none"> - Landslides and floods - High risk and insecurity -Tax evasion and abusive exploitation - Disrespect of text by economic operators - Limited industrial activities
Tourism	Poorly developed potentials for tourism	<ul style="list-style-type: none"> - Poor state of roads - Sites not developed - Insufficient trained personnel - Absence of travel agencies - Minimal investment in the sector - The population is not sufficiently motivated to take advantage of the benefits in the sector. -Ineginious arts, craft and culture of the council area is organised to attract tourists - Insufficient marketing of the tourism potentials of Wum - Few hotels and restoration facilities
Urban Development and Housing	No master plan, consequently, Poor layout of Wum Town	<ul style="list-style-type: none"> - Congestion of the population in certain areas - Family ties make many people to construct in one area - - Absence of low cost housing scheme - Poor waste disposal - Absence of technical know-how - Lack of education on need to construct following certain norms - No motivation to move and develop new lay outs
Transport	Poor access to quality transport facilities and services	<ul style="list-style-type: none"> - Inadequate personnel at the delegations - Irregular payment of documents by car owners - Absence of motor parks in some strategic places (Bu, waindo and Upkwa)
Small and Medium Size Industries, Social Economy and Handicraft	Low level of industrialization	<ul style="list-style-type: none"> - Insufficient transformation of local products - Slow emergence of small industries - Little coordination of business activities - Lack of collaboration amongst stakeholders - People do not seek information and as a result do not know the services of the delegation - Fear by some persons to disclose the nature of their activities
Public works	Difficulty to freely circulate in all nieghbourhods of the Municipality	<ul style="list-style-type: none"> - Raods are bad -Zongefo-Zongekwo, Watue, Magha briges are bad -Some villages are not adequately linked with a motorable raod -The bridge in Waindo gets flooded -Land slides are cutting slope on Befang -Wum raod -Contractors sometimes are not able to complete their projects - Lack of sub divisional offices - Limited access to construction sites because of bad roads - Difficulties for some contractors to carry material to construction sites because of bad roads, some times material is carried on head
Territorial Administration and Decentralization (Wum Council)	Poor Performance of the Wum council	<ul style="list-style-type: none"> -Inadequate supervision -Low motivation to work -Inadequate specialised training for most of the personnel (unskilled) -insufficient in service training -Absence of profile for staff and councillors

		<ul style="list-style-type: none"> -Role of councillor is not well understood -Insufficient meetings -Weak council committees
	Insufficient council finances	<ul style="list-style-type: none"> -Insufficient exploitation and un exploitation of some possible revenue heads -Conflict in exploitation of some revenue heads eg 'Njangali' tax -Poor development and poor management of some revenue sources
	Weak relationships and collaboration with some Sectorials	<ul style="list-style-type: none"> -The way of working between council and the Government Delegations are not clear (technical services) -Absence of formal agreements with institutions the council collaborates with -Poor link between Council and the Civil Society Organisations and the private sector is near absent -Absence of the service of communication and public relations in the council
Communication	Poor access to information (Radio and TV signals, print)	<ul style="list-style-type: none"> - Poor reception of radio and TV signals, especially national radio - Poor organization of the distribution of cable TV signals - Difficult topography - No Print media distributors
Culture	Drop in the respect and appreciation old culture	<ul style="list-style-type: none"> - Poor organization of artists - No formal training center for musicians and other artists - Poor marketing of talents - No museum to preserve artifacts - Absence of events by the delegation where artists can showcase their talents - Neglect of customs and traditions by some people
Labour and Social Security	Many Workers are not socially secured	<ul style="list-style-type: none"> - Most workers are not registered with the social insurance - Minimum wage scale is not respected by employers - Many workers do not know their rights - High rates of unemployment - Use of unskilled labour - Part- time jobs
Sports and physical education	Poor coordination and support of sports activities	<ul style="list-style-type: none"> - Inadequate sports infrastructure (only one sports complex and the municipal football pitch) - Dilapidating infrastructure(both the sports complex in front of the Health Center and the municipal football pitch) - Few sporting activities - No keep fit clubs
Scientific research and innovation	Absence of information	<ul style="list-style-type: none"> -Absence of the structure in the council area -Inadequate sensitisation on the sector -Limited finances
Trade and commerce	Insufficient commerce infrastructure	<ul style="list-style-type: none"> -Absence of sales points in the villages -Dilapidated market sheds -None functional cattle market

5.2 Needs identified per sector

Sector	Needs
Public Health	<ul style="list-style-type: none"> - Rehabilitation of Bu health Center - Construction of Wum Urban Health Center - Construction of Upkwa Health center - Acquisition of 20 Waste disposal cans for Wum District Hospital, Bu, Wum Central and Upkwa Health Centers - Awareness on health issues - Recruitment of health personnel (2doctors,45 nurses, 21midwives, 7 technicians(lab) and 14 supporting staff (drivers, cleaners, night watch, mortuary attendant) to work in 4health unites of the Wum municipality - Equipment of health centers with appropriate equipment - Support of mutual health organisation
Basic Education	<ul style="list-style-type: none"> - Construction of 10 classroom (2 each in Ko-oh, Sangwa, Bang and 4 in Menteng) - Recruitment of 75 teachers - 840 benches - 100 chairs and tables - 26 cupboards - 78 shelves - Provision of play grounds in schools - Toilets and water points - Demarcate all schools
Secondary Education	<ul style="list-style-type: none"> - 939 Benches (GSS Bu, GTC Waindo, GHS Wum, GHBS Wum - 400 Computers for GTC Waindo, GBHS, and GHS - 64 Classrooms in Secondary Schools - Establishment of playgrounds in all Secondary Schools
water	<ul style="list-style-type: none"> - Extension of potable water to all 17 villages - Protection of 10 water sources and 5 catchments
Energy	<ul style="list-style-type: none"> - Extension of electricity to 10 villages
Women Empowerment and the Family	<ul style="list-style-type: none"> - A women's cooperative and credit schemes (with over 1000 adherence who benefit from about 50,000 to 500,000Fcfa each - Construction and equipment of a women empowerment center (200 plastic chairs, 20 benches, 2 gas cookers with oven, 2 gas bottles, 1 refrigerator, 20 cooking pots of different sizes, 1 kerosene stove, 2 carpet, 10 tables, 8 arm chairs) - Awareness on issues of women empowerment
Forestry and Wildlife	<ul style="list-style-type: none"> - Enforcement of the respect of forestry and wildlife laws - Introduction and support of Income Generating Activities - Regeneration of Council Forest - Creation and support of vigilante groups - Creation of Forestry post at Agulli
Environment and Nature Protection	<ul style="list-style-type: none"> - Stabilization of the slope along Befang – Wum road - Introduction and support of Income Generating Activities - Enforcement of the respect of environmental laws - Creation of municipal dumpsite - Land use zoning
Livestock, Fisheries and Animal Industry	<ul style="list-style-type: none"> - Vaccination park - Pasture improvement - Creation and support of local conflict management committees to settle farmer – grazer conflicts

	<ul style="list-style-type: none"> - Trainings on livestock breeding techniques - Improved breeds of cattle - Annual agro – pastoral shows
Trade and Commerce	<ul style="list-style-type: none"> - Creation of 5 sales points in Atue, Gheidze, Ngouh, Ketcha, Upkwa - Renovation of 100 sheds in the Wum main market - Construction of 30 sheds in Bu market Rehabilitation of cattle market
Employment and Vocational Training	<ul style="list-style-type: none"> - Construction of classrooms and workshops at SAR SM - Trainings and support of young people to get employed - Information on available programs and services
Youth affairs	<ul style="list-style-type: none"> - Information on available programs and services - Improvement of Functional literacy - Creation and equipment of literacy centers - Recruitment of personnel for the literacy centers - Training and support for 5000 youths
Social Affairs	<ul style="list-style-type: none"> - Information on fundamental rights of children - Training and support of 100 vulnerable persons
Agriculture and rural Development	<ul style="list-style-type: none"> - Information on government supported programmes - Creation and support of local conflict management committees to settle farmer - grazer conflicts - Annual agro – pastoral shows - Trainings on modern agricultural techniques
Mines and Technological Development	<ul style="list-style-type: none"> - Sensitisation on safety norms - Regular Inspection of quarry sites
Tourism	<ul style="list-style-type: none"> - Development of touristic sites (Lake wum, Lake Ilum, the Hot spring in Itiaku , Kom Wum forest Reserve, Menchum fall) - Tourism information center - Renovate abandoned German buildings in Upstation - Renovate benches and sheds around land Wum and Menchum fall
Transport	<ul style="list-style-type: none"> - Regular road safety campaigns - Construction of motor parks in Bu, Waindo, Upkwa
Sports and Physical education	<ul style="list-style-type: none"> - Construction of sport infrastructure - Renovation of play grounds in front of Hospital and Bu road - Annual holiday sporting activities - Keep fit clubs
Labour and Social security	<ul style="list-style-type: none"> - Sensitization on social security - Registration of workers with National Social Insurance Fund
Communication	<ul style="list-style-type: none"> - Community radio station - Reception of radio and TV images
State property and land tenure	<ul style="list-style-type: none"> - Information on procedure for obtaining of land certificates - Fast and cheap procedures for acquisition of land certificates
Culture	<ul style="list-style-type: none"> - Museum - Cultural events to show case culture
Public Works	<ul style="list-style-type: none"> - Rehabilitation of all roads - Rehabilitation bridges (Zongefo – Zongokwo, Watue, Magha) - Link villages with motorable roads and bridges (Itiaku, Menteng, Atue) - Broaden river bed in Waindo to reduce floods - Stabilize slope in Befang – Wum road - Rehabilitation of rain gates
Wum Council/ Territorial Administration	<ul style="list-style-type: none"> - SG to seat up and improve supervision of staff - Develop a human resource management policy - Recruit a competent and qualified communications and public relations officer for the council - Redefine tasks and job descriptions

	<ul style="list-style-type: none"> - Assess staff on their tasks - Send staff to CEFAM for training/ organise in service training for staff - Define performance indicators - Prepare a sign in and sign out register to check punctuality and regularity at work - Prepare a chart showing movement of staff - Institutionalise sanctioning of defaulters - Top management to Lead by example - Create profiles and files for each staff and councillor and update them regularly - Organise a training session on roles and responsibilities for councillors. - Strengthen councillors to undertake their role and to function better in the committees and council sessions - Increase number of staff meetings and prepare a schedule for meetings in the cause of the year - Develop and provide terms of reference on how committees should function - Prepare an agenda for committee meetings and a structure for reporting - Put emphasise on the collection of committee reports and follow up of their action points - Provide information and list of actions that the council has planned to carry out as well as other sector plans and projects (PIB) - Request committees to draw up their action plans and monitor the implementation of the plan - Organise a working session for finance committee members and staff on resource mobilisation and develop internal and external revenue mobilisation strategies - Hold formal discussions with authorities concerned with respect to the sources of revenue in which they are involved to ensure that council receives its due share and that there is good governance in revenue collection - Council to write to Government departments that are occupying council buildings requesting them to take commitments to pay for the buildings they are using. - Make an inventory of the present sources of revenue and potential sources eg tourism potential and put in place strategies to collect revenue from them - Use the service of the SDO to schedule a meeting and invite service heads and the council to discuss and clarify role of the council and expectations of the different Government technical services - The council should institutionalise agreements with the institutions with which it collaborates (MOU) - Create a data base of CSOs and Schedule meetings with the different sector operating in the council area; Religious, CIGs, Traditional, Associations, Private Sector operators
Employment and Vocational Training	<ul style="list-style-type: none"> - Information on government programs - Jobs for youths - Transformation facilities

6. STRATEGIC PLANNING

6.1 Vision and objectives of the CDP

Vision of the CDP

A municipality with an empowered local governance structure where social cohesion exists propelling improved socio economic advancement for all and environmental sustainability for posterity

Objectives of the CDP

Elaborate a tool to guide the council carry out in a coherent and consistent manner the development of the municipality through a process that will:

- Systematically identify the problems and potentials of the municipality by sector
- Establish the reference situation of the municipality
- Plan, mobilize resources, programme, implement and monitor proposed solutions

The CDP estimate budget stands at 5,739,622,000. The logframes below show the estimate per sector.

6.2 Logical framework by sector (including marginal populations)

Sector: Public Health

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	Formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improved access to quality health care facilities and services in Wum Municipality by 2014	Existence of 4 well constructed, adequately equipped and sufficiently staffed health centers	Council report Health report Physical presence of structures	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports.
Specific objective1	The number of skilled personnel is increased	Number of new contracts signed .	Council report Health report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Council reports. District health report
Results	2 doctors,45 nurses 21 midwives 7 lab. technicians and 14 supporting staff (drivers, cleaners, night watch, mortuary attendant) are employed to work in 4 health unites.	Staff in place	Hospital personnel list	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Council reports. District health report
Specific objective 2	Health centers are rehabilitated to an acceptable standard	Renovated health Centers in Wum Council	Council report Health report Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. District health report
Results	Wum council area is endowed with renovated health facilities	The Wum District Hospital, district health service including the Bu health centre are rehabilitated	Council , health and public works report.	Micro Project is elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 3	Approved health centers are constructed and others to be approved in future	Constructed health Centers in Wum Council	Council report Health report Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. District health report

Results	3 integrated health centre are constructed including the Wum urban	Increase in health centers in Wum	Council , health and public works report.	Micro Project is elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 4.	Health centers are equipped with sufficient quality equipment	Well equipped health centers in Wum	Council report Health report Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. District health report
Results	4 health centers are fully equipped with quality equipment including the Ukwpa Health Center	Basic services are provided by the health centers in Wum	Council , health and public works report.	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 5	Awareness is created on the services offered by the health facilities and infections	Sufficient knowledge on the services offered by the health facilities and infections in Wum health area	The population in Wum council area.	Willingness of population to attend sensitisations Availability of funds Well elaborated packages	Turn out for events Resource mobilization strategy Existence of sensitization packages	District health reports
Results	The population is aware of the health facilities and makes use of them. The population take precaution in disease and infection prevention	Increase number of timely consultations made by population to the health centers Reduction in the number of cases of preventable diseases	health report	Sensation packages are relevant and pertinent	Population is putting knowledge gained to use.	population
Specific objective 6	More financial resource at the disposal of District health facilities	Increase in volume of activities	Health reports	Existence of an action plan	Number of concrete realisations.	Health Report.
Results	5 million a year for a health center, 30 million for district hospital and 20 million for district health service	Increase in finances allocated to the health centers	Hospital financial reports.	Adequate lobbying	Elaboration report of financial needs	District medical officer
Specific objective 7	Adequate response is provided to the situation of HIV and AIDS	A drop in the spread and the burden by the infected	Health reports People living withy HIV/IDS	Availability of funds	Resource mobilization strategy in place.	Council reports. Health Report

Results	The spread of HIV is reduced and care of infected persons improved.	The number of new infections reduces The burden on the infected is reduced	Health reports People living withy HIV/IDS	Acceptance of the pandemic by the population Availability of funds	Application of knowledge on prevention by the population Resource mobilization strategy in place.	Council reports. Health Report			
Specific objective 8	Water, hygiene and sanitation facilities at health centers are improved	Clean and healthy health environments	observation	Availability of funds	Resource mobilization strategy in place.	Council reports. Health Report			
Results	Functional water hygiene and sanitation facilities (waste bins, potable water, incinerators, and toilets) are in place at all the health centers	waste bins, potable water, incinerators, and toilets in the health centers	Council report , health report.	An inventory of needs is made Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor’s report. Execution reports Report of public works			
Specific objective 9	The capacity of the poor to pay for medical consultation and drugs is improved	An increase in the number of persons can pay for treatment	Health report	The population embraces the initiative	The number of persons registered with the Mutual Health increase	Health report Mutual health report.			
Results	The Wum Mutual Health Organizations is supported the poor and socially deprived groups	20,000 persons are benefiting from the scheme	Council report. Health Report Mutual health organization report	The amount requested from the population is not too high	The council subsidizes the needed amount	Council report, Health report Mutual health report.			
Specific objective 10	Adequate means of movement for execution of health activities is ensured	The hospitals dispose of independent means of movement	Health report .	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place.	Council reports. District health report			
Results	Acquisition of means of movement 4 motor bikes and a 4x4 hilux	4 motor bikes and a 4x4 hilux	Health report.	Equipment are costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor’s report. Execution reports Report of public works			
Activities									
For R1	For R2	For R3	For R4	For R6	For R7	For R8	For R9	For R10	For R11

Write a critical report of the staff shortage situation and implications for the district health service and health centers for the competent government services.	Carry out studies on rehabilitation needs	Identify and select sites	Carry out studies to determine equipments needed	Determine sensitization needs, materials and approaches with respect to the use of health facilities and the spread of communicable infections and diseases.	Determine the recurrent financial needs and budgetary gaps of health centers and the Health District	Assess current situation of HIV and AIDS with respect to risk and vulnerable factors and treatment care and support measures	Carry out studies to determine water, hygiene and sanitation needs of various health facilities and do a technical and financial study	Carry out sensitization for more persons to join the mutual health organization	Carry out studies to determine needed
Submit the assessment report of personnel shortage and lobby for the deployment of more personnel	Launch tender, select contractor and sign contract	Do a feasibility study	Carry mobilization of resource for acquisition of equipment	Prepare sensitization packages and teams mobilize resources to carry out sensitization	Design financial resource mobilization strategies (internal and external)	Carry out sensitization on HIV prevention at community level	Mobilize resources for the improvement of water hygiene and sanitation facilities	Build the capacity of the management committee on social marketing	Carry mobilization of resource for acquisition of equipment
Explore possibility of partnership with the local council for the employment of basic level personnel for the health centers	Follow up execution of rehabilitation works	Mobilize resources for the construction of Health Centers	Launch tender, select contractor and sign contract procurement of equipments	Programme and carry out sensitization activities	Implement financial resource mobilization strategies	Organize community based campaigns for voluntary testing and counseling	Launch tender, select contractor and award contract for the execution of works and provision of goods and services	Design criteria for Council support of the Mutual Health Organization and those who can benefit from assistance	Launch tender, select contractor and sign contract procurement of equipments
Explore financial possibility within the health recovery scheme to employ support staff (drivers, cleaners, mortuary attendant)	Receive the rehabilitated building	Launch tender, select contractor and sign contract	Follow up the supply and installation of equipments	Monitor and report changes resulting from the sensitization in the use of health facilities and on the spread of infections and diseases.	Lobby for an increase in running credits for the health centers and the Health District and timely allocation of running credits	Provide treatment, care and support to infected and affected persons	Follow up contract to extend water, construct toilets and incinerators and acquire waste disposal buckets/cans	Receive council support and pass it over to poor and socially deprived groups	Follow up the supply of equipments

Conduct Recruitment of staff		Follow up execution of the contract	Monitor the equipment over a guarantee period				Construct for burning medical waste	Access the functioning and impact of the mutual health scheme and council support	Monitor the equipment over a guarantee period
		Receive the building constructed							
9,725,000 per year	50,000,000	135,000,000	70,000,000	10,000,000	65,000,000/year	25,000,000	30,000,000	60,000,000	45,000,000

Sector: Basic Education

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	Formulation	Indicators	Source of Verification		Indicators	Source of Verification
Vision, Goal Global Objective	Improved quality of Basic Education by 2025.	Sufficient and quality educational infrastructure, personnel and equipment	Reports of inspectorate Reports of delegation of basic education	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports. Reports of delegation of basic education
Specific objective	The number of skilled teachers are increased	Number of new contracts signed .	Council report Education report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Council reports. Reports of delegation of basic education
Results	75 teachers are recruited	Staff in place	Staff list	Vacancies announced are Personnel are recruited	Vacancy notices Personnel interviews	Council reports. Reports of delegation of basic education
Specific objective 2	Classrooms are constructed	Constructed classrooms	Council report Reports of delegation of basic education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of basic education
Results	28 classrooms are constructed starting with 2 classrooms in Ko-oh, 2 in Sangwa 2 in Bang and 4 in Menteng	Increase in classrooms in Wum	Council , Reports of delegation of basic education public works report.	Micro Project are elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works

Specific objective 3	Schools are equipped with furniture and didactic materials	Well equipped classrooms in Wum	Council report Reports of delegation of basic education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of basic education
Results	1, 000 benches 100 chairs and tables 26 cupboards 78 shelves 34 Globes 100 World maps 34 shot puts 4 sets of football jerseys 4 sets of handball jerseys 1 four wheel drive Vehicle 1 Yamaha bike	Number of schools having received equipments per year	Council , Reports of delegation of basic education public works report.	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 4	Improve sport and physical education facilities in schools	Number of schools with physical education facilities in	Council , Reports of delegation of basic education public works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of basic education
Results	Play grounds are established in 20 schools	Play grounds in school and pupils are using them Pupils are carrying out sporting activities	Council , Reports of delegation of basic education public works report	Sites are determined and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 5	Water, hygiene and sanitation facilities are improved in the schools	Clean and healthy school environments	observation	Availability of funds	Resource mobilization strategy in place.	Council reports. Reports of delegation of basic education Health Report
Results	Water supply stand taps and or water point and toilets facilities are in 23 schools	2 functional taps, 2 toilets are constructed in each school in wum	Council , Reports of delegation of basic education public works report	Sites are determined and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works

Specific objective 6	School premises are demarcated	Schools have legal land documents	Reports of inspectorate Reports of delegation of basic education	School heads make a request to land tenure department Resources are adequately mobilised	Application files Resource mobilization strategy in place	Lands tenure department School offices Council reports.
Results	The limits of 26 school premises have pillars stones	Boundary stone around school premises	Physical observation Report in schools Land certificates	The rapid response of the department of land tenure	Treated of the files	Lands tenure department School offices Council reports.
Specific objective 7	The delegation is hosted in its own premises	Office of the Divisional delegation of Basic Education Wum	Council report Reports of delegation of basic education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of basic education
Results	Construction of Divisional Delegation of Basic Education office	Constructed offices	Council , Reports of delegation of basic education public works report.	Micro Project are elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 8	The inspectorate is hosted in its own premises	Office of the inspectorate of Basic Education Wum	Council report Reports of delegation of basic education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of basic education
Results	Construction of Sub Inspectorate of Basic Educational Wum	Constructed offices	Council , Reports of delegation of basic education public works report.	Micro Project are elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works

Activities

For R1	For R2	For R3	For R4	For R5	For R6	For R7	For R8
Write a critical report of the staff shortage situation and implications to the competent government services.	Carry out studies for the construction of classrooms	Mobilize resources for the production of benches and tables	Identify sites and or negotiate space for play ground	Carry out feasibility studies and identify sites for the provision of water and construction of toilets	Make an application for a land certificate for the school	Carry out studies for the construction of office block	Carry out studies for the construction of office block

Submit the assessment report of personnel shortage and lobby for the deployment of more personnel	Mobilize resources for the construction of classrooms	Launch tender, select contractor and sign contract for the supply of furniture	Mobilize resources to level out play ground	Mobilize resources for the water supply and construction of toilets	Site inspection visits to demarcate school boundaries and place bonds	Mobilize resources for the construction of office block	Mobilize resources for the construction of office block
Explore possibility of partnership with the local council for the employment staff	Launch tender, select contractor and sign contract	Follow up the production of furniture	Level out play ground, mark out the dimensions, plant poles and grass	Launch tender, select contractor and sign contract for provision of water and construction of toilets	Carry out cadastral survey of the demarcated area to determine the surface area	Launch tender, select contractor and sign contract	Launch tender, select contractor and sign contract
Explore the possibility within the recruitment of 25000	Follow up the construction of classrooms to ensure that standards are respected	Hand over furniture		Follow up the execution of works	Follow up at the level of delegation of lands for a land title to be established and issued	Follow up the construction of office block to ensure that standards are respected	Follow up the construction of office block to ensure that standards are respected
Employ staff	Hand over constructed classroom	Distribute furniture to various schools		Hand over projects realized	Plant pillar stone	Hand over constructed office block	Hand over constructed office block
150,000,000	90,000,000	31,900,000	10,000,000	20,000,000	5,000,000	55,000,000	25,000,000

Sector: Secondary Education

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Increase access to quality educational facilities by 2025	Sufficient and quality educational infrastructure, facilities, personnel and equipment	Reports of delegation of Secondary education	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports. Reports of delegation of Secondary education
Specific objective 1	Number of classroom and workshops are increased	Constructed classrooms	Council report Reports of delegation of Secondary education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of Secondary education
Results	GSS BU GSS Bangwe GTHS Wum GTC Waindo Administrative blocks (GTC Waindo, GSS Bu, GSS Bangwe)	Increase in classrooms in Wum	Council report Reports of delegation of Secondary education Public Works report	Micro Project are elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 2	Colleges are equipped with sufficient furniture	Well equipped classrooms in Wum	Council report Reports of delegation of Secondary education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of Secondary education

Results	939 benches are produced and distributed to colleges	Number of schools having received equipments per year	Council , Reports of delegation of Secondary education public works report.	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 3	Colleges are equipped with facilities for training in modern communication technology 975 computers for 27	Well equipped technology halls in Wum	Council report Reports of delegation of Secondary education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of Secondary education
Results	400 computers are acquired for colleges	Number of computers in schools	Council report Reports of delegation of Secondary education Public Works report	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 4	Water, hygiene and sanitation is improved in the school environment	Clean and healthy school environments	observation	Availability of funds	Resource mobilization strategy in place.	Council reports. Reports of delegation of Secondary education Health Report

Results	Water supply stand taps and or water point and toilets facilities are in schools	2 functional taps, 2 toilets are constructed in secondary schools in wum	Council , Reports of delegation of Secondary education Public Works report	Sites are determined and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 5	Improve sport and physical education facilities in schools	Number of schools with physical education facilities in	Council , Reports of delegation of Secondary education public works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of secondary education
Results	Play grounds are established in 6 schools	Play grounds in school and pupils are using them Pupils are carrying out sporting activities	Council , Reports of delegation of Secondary education Public Works report	Sites are determined and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 6	Delegation is adequately equipped	Number and type of equipment acquired	Council report Reports of delegation of Secondary education Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of basic education

Results	Adequate equipment and logistics exist -4 computers -shelves -2 tables -1 pick up -1 scanner -1 photocopier	Purchase of -4 computers 4 Printers -shelves -2 tables -1 pick up -1 scanner -1 photocopier	Council report Reports of delegation of Secondary education Public Works report	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 7	The number of skilled personnel is increased at the level of the Delegation	Timely and efficient accomplishment of required tasks .	Education report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Council reports. Reports of delegation secondary education
Results	7 staff recruited -Chief of bureau for co-curricular activities -Chief of Bureau at the counseling services -3 support staff	Staff in place	Staff list	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Council reports. Reports of delegation of basic education

Activities						
For R1	For R2	For R3	For R4	For R5	For R6	For R7
Carry out studies for the construction of 64 classrooms, 4 workshops, 2 laboratories and 4 administrative blocks	Mobilize resources for the production of benches and tables	Determine the computer needs of various colleges	Carry out feasibility studies and identify sites for the provision of water and construction of toilets	Identify sites and or negotiate space for play ground	Mobilize resources for the purchase of equipment	Write a critical report of the staff shortage situation and implications to the competent government services.
Mobilize resources for the construction of classrooms	Launch tender, select contractor and sign contract for the supply of furniture	Mobilize resources for the acquisition of computers	Mobilize resources for the water supply and construction of toilets	Mobilize resources to level out play ground	Launch tender, select contractor and sign contract for the supply of equipment	Submit the assessment report of personnel shortage and lobby for the deployment of more personnel
Launch tender, select contractor and sign contract	Follow up the production of furniture	Launch tender, select contractor and sign contract for the supply and installation of computers in colleges	Launch tender, select contractor and sign contract for provision of water and construction of toilets	Level out play ground, mark out the dimensions, plant poles and grass	Follow up the supply equipment	Explore possibility of partnership with the local council for the employment staff

Follow up the construction of classrooms to ensure that standards are respected	Hand over furniture	Identification and fortification of classrooms to host computer laboratories buildings	Follow up the execution of works		Hand over equipment	Explore the possibility within the recruitment of 25000
Hand over constructed classroom	Distribute furniture to various schools	Follow up the supply and installation of computers	Hand over projects realized			Recruit staff
		Hand computers laboratories in colleges				
836,000,000	2,632,000	90,000,000	10,500,000	30,000,000	90,340,000	100,000,000

Sector: Energy

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improve access to electricity by 2025	The municipality is adequately electrified	Reports of the delegation Physical observation	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports. Reports of delegation energy
Specific objective 1	Rural electrification is extend	70 percent coverage of homes	Council report Reports of delegation of energy Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports.
Results	All villages and neighbourhoods in the municipality are linked with electricity	Number of homes connected	Public Works report Council Report	Micro Project are elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 2	Renewable energy sources are exploited	Alternative energy sources are being used	Council report Reports of energy Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place.	Council reports. Reports of delegation energy

Results	Solar energy wind energy and bio energy is in use in the municipality	Number of users	Council , Reports of delegation of energy Report of Delegation of Scientific Research public works report.	Studies are carried out Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Specific objective 3	Incidence of thunder are reduced	Number of cases report drops	Council report Reports of delegation energy Public Works report Delegation of Scientific Research	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports. Reports of delegation of energy
Results	Installation of thunder arrestors on the hills	5 thunder arrestors installed	Council report Reports of delegation of energy Public Works report	Carry out studies Sites determined Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Activities						
For R1		For R2		For R3		
Carry out feasibility studies for the extension of electricity in the villages concerned		Carry out feasibility studies for the use of Solar energy wind energy and bio energy		Carry out feasibility studies for the site for installation of thunder arrestors		
Mobilize resources for the of electricity		Mobilize resources for the of exploitation of technology		Mobilize resources for the of exploitation of technology		
Launch tender, select contractor and sign contract for the extension of electricity in the villages concerned		Launch tender, select contractor and sign contract for the construction of energy plants		Launch tender, select contractor and sign contract for the mounting of the thunder arrestors		
Follow up the execution works for the extension of electricity in the villages concerned		Follow up the execution works for the execution of the contract		Follow up the execution works for the execution of the works		
350,000,000		125,000,000		5,000,000		

Water

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Increase access to potable water by 2015	The municipality is adequately supplied with water	Reports of the delegation Physical observation	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports. Reports of delegation Water
Specific objective 1	Water collect points and water supply systems are developed	100 percent coverage of communities	Council report Reports of delegation of Water Public Works report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports.
Results	-17 villages have potable water Construct catchments, storage, treatment and distribution facilities Extend water supply to	Number of homes connected	Public Works report Council Report	Micro Project is elaborated Contracts are launched Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of water and energy
Specific objective 2	Sustainability of water sources is ensured	Water sources are adequately protected	Council report Reports of environment and energy	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place.	Council reports. Reports of delegation Environment

Results	5 Water sources/catchments are protected	Steady flow of water through the year	Council , Reports of delegation of environment Report of Delegation of Scientific Research public works report.	Studies are carried out Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Mayor's report. Execution reports Report of Delegation of Water
Specific objective 3	Water schemes are effectively and efficiently managed	Water management committee set up Efficient and effective water supply	Committee reports Council report Reports of delegation Water	Resources are adequately mobilised	Resource mobilization strategy in place.	Council reports. Reports of delegation of energy
Results	Water is supplied in sufficient quantity and at an affordable price	Population has water at all times	Council report Reports of delegation of Water Public Works report	Wum water management committee and technical committee is set up	Municipal order Recruitment notice	Council office.
Specific objective 4	The number of skilled personnel in the service is increased	The service is fully functional	Reports of the delegation	Availability of Funds	Lobby strategy for recruitment	Delegation of water and energy MINPAT
Results	Staff are recruited	-1 Chief of bureau (water specialist) is recruited -1 secretary is recruited 1 field assistant is recruited	Staff list at the delegation	Recruitment is launched	Vacancy announcement Interview results Signed contracts Training programme for new recruits	Delegation of water and energy MINPAT
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of delegation of Water	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of Water

	Adequate equipment and logistics exist	-1 pick up , -1 bike -2 GPS machine, -2 computers -1 photocopier , -1 scanner -1 back up , -1 measuring wheel -1 altimeter, -2 video camera -3 tables, -2 arm chairs -4 visitors chairs -4 executive chairs, 4 executive tables -2 printers	Report of Delegation of water	Availability of Funds	-Tender notice -Suppliers known -Signed contract	Mayor's report. MINPAT Delegation of Water
Activities						
For R1		For R2		For R3		
Carry out feasibility studies for the extension of electricity in the villages concerned		Carry out feasibility studies for the use of Solar energy wind energy and bio energy		Carry out feasibility studies for the site for installation of thunder arrestors		
Mobilize resources for the of electricity		Mobilize resources for the of exploitation of technology		Mobilize resources for the of exploitation of technology		
Launch tender, select contractor and sign contract for the extension of electricity in the villages concerned		Launch tender, select contractor and sign contract for the construction of energy plants		Launch tender, select contractor and sign contract for the mounting of the thunder arrestors		
Follow up the execution works for the extension of electricity in the villages concerned		Follow up the execution works for the execution of the contract		Follow up the execution works for the execution of the works		
350,000,000		125,000,000		5,000,000		

Sector: Women Empowerment and the Family

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Women and girls are empowered to realize their full potentials	Number of Initiatives to empower women	Delegation of women empowerment and the family	The delegation takes the empowerment of women as priority	The number of initiatives geared towards empowering women	-Planning document of the delegation -Reports of activities
Specific objective 1	Enhance Women's rights	Reduction in number of complaint on violation of rights	Reports of Delegation of women empowerment and the family	Women know their rights and can make a report on violations	The number of cases reported	Reports of Delegation of women empowerment and the family
Results	Women right are known and respected	Number of trainings/sensitization Number of persons sensitized in the communities	Reports of Delegation of women empowerment and the family	Availability of funds and training materials	Resource mobilization Training packages	Delegation of women empowerment and the family
Specific objective 2	Women's economic empowerment is enhanced	Increase in number and volume of women's income generating initiatives	Reports of Delegation of women empowerment and the family	Women are organised	Number of meetings held with women and women leaders	- Reports of Delegation of women empowerment and the family
Results	A women's cooperative and credit schemes exist with over 1000 adherence who benefit from about 50,000 to 500,000Fcfa each	An organized women's cooperative List of women benefiting from the cooperative	-Reports of Delegation of women empowerment and the family -Reports of the cooperative -Testimonies	Availability of funds Women put up fundables micro projects	Resource mobilization Requests for funding from women	Delegation of women empowerment and the family

Specific objective 3	Enhance women's participation in public life	Decisions taken reflect the aspirations of women	Reports of Delegation of women empowerment and the family	women are in present decision making instances	Number of gender sensitive decisions and initiatives	Delegation of women empowerment and the family Institutional policies of Various institutions in the council area
Results	Women are actively represented in leadership and decision making positions	Number of women taking up leadership positions	Reports of Delegation of women empowerment and the family	Women are adequately trained /sensitised	Training packages Number of trainings carried out	Delegation of women empowerment and the family
Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of Delegation of women empowerment and the family	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Reports of Delegation of women empowerment and the family
Results	8 staff recruited -1 secretary -1 social worker -1 Economic wellbeing staff -1 statistician 4 staff Women centre	Delegation and women's center are fully staffed	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of Delegation of women empowerment and the family
Specific objective5	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of women empowerment and the family MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation
Results	Delegation is equipped with the following: -4 tables -1 conference hall -2 set of chairs -1Refrigerator -1 cupboard -1 bike ,-1 pick up -1 Television set	Purchase of -4 tables -1 conference hall -2 set of chairs -1Refrigerator -1 cupboard -1 bike ,-1 pick up -1 Television set	Council report Reports of Delegation of women empowerment and the family MINEPAT	Equipment need are identified and costed Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Reports of Delegation of women empowerment and the family

Specific objective 6	facilities for women empowerment are created	Women have access to modern women's empowerment center in Wum	Council report of Reports of Delegation of women empowerment and the family MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation women empowerment and the family MINEPAT
Results	Construct and equip a women empowerment centre with : -200 plastic chairs -20 benches -2 gas cookers with oven , - 2 gas bottles -1 refrigerator -20 cooking pots of different sizes -1 kerosene stove -2 carpet, -10 tables , -8 arm chairs	1 Ultra modern women's empowerment center	Physical observation of Report delegation	Site chosen Micro Project is elaborated Contracts is launched Contracts is awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Activities						
For R1	For R2	For R3	For R4	For R5	For R6	
Identify areas of ignorance and violation of women rights and neglect of family responsibilities	Carry out studies to set up a women cooperative and revolving credit scheme	-Sensitize women on leadership and participation in decision making processes	Announce job vacancies	identify and cost needs	Carry out feasibility studies and identify sites for the construction	
Sensitize men and women on women's rights and responsibilities of men and women within the family in a gender inclusive manner	Sensitize women on the benefit of a women's cooperative and revolving credit scheme and register members	Monitor the representation of women in various decision making structures and ensure they are fairly represented	Conduct interviews	Mobilize resources for the purchase of needs to equipment delegation of women empowerment	Mobilize resources for the construction and equipment of the women empowerment center	
Monitor, report and deal with issues of violation of women rights and neglect of family responsibilities	Mobilize resources for the rehabilitation of a building to host the women's cooperative and seek fund for the revolving credit scheme		Publish results	Launch tender, select contractor and sign contract	Launch tender, select contractor and sign contract for the construction	

	- Elect officials to manage women's cooperative and recruit a manager to run revolving credit scheme.		recruit and maintain staff	Follow up the supply of equipment	Follow up the execution of works
	Train the elected officials and the manager to run income generating activities for women				Hand over projects realized
	Give loans to women for micro projects				
	Follow up the activities of the women cooperative and revolving credit scheme				
	- Elect officials to manage women's cooperative and recruit a manager to run revolving credit scheme.				
	Train the elected officials and the manager to run income generating activities for women				
	Give loans to women for micro projects				
	Follow up the activities of the women cooperative and revolving credit scheme				
3,000,000	100,000,000	2,000,000	10,000,000	5,000,000	80,000,000

Sector: Forestry and Wildlife

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Biodiversity is protected and sustainably used	Number of Initiatives to promote sustainable use of forest and wildlife resources	Delegation of forest and wildlife	The population is adequately involved	Activities to promote sustainable use of forest and wildlife resources	Reports of Delegation of forest and wildlife
Specific objective 1	Promote conservation of wild life and biodiversity resources	A reduction in illegal exploitation of forest and wildlife resources	Delegation of forest and wildlife	Laws regulating Biodiversity are implimented	Number of cases of persons sanctioned	Reports of Delegation of forest and wildlife
Results	The Frequency and number of protected animals species killed is reduced	Number of trainings/sensitization Number of persons sensitized in the communities Number and type of Alternative sources	Delegation of forest and wildlife	The population is adequately sensitised	Training packages and materials Amount and type of support to communities	Notice board and public places Reports of Delegation of forest and wildlife
Specific objective 2	Wildlife and biodiversity control is stepped up	Functional control post	Delegation of forest and wildlife	Availability of resources	Resource mobilization strategy	Delegation of forest and wildlife MINEPAT
Results	Create a forestry post at Agulli	1functional forestry post at Aguilli	Delegation of forest and wildlife	Micro project is Elaborated Tender is launch	Tender notice Signed contract	Mayor's report. Execution reports Report of public works MINEPAT
Specific objective 3	Promote sustainable management of Wild life and bio diversity	An increase in the number of initiative for the promotion of Wild life and bio diversity	Delegation of forest and wildlife	The delegation takes this as a priority	Action to promote Wild life and bio diversity	Reports of the delegation of forests and Wild life

Results	Wild life and biodiversity is sustainably managed -Kom /Wum Reserve and council forest is well managed	Number of sensitizations/trainings carried out Number of persons carrying out alternative income generating activities Space covered by regenerated forests Amount of money in micro credit scheme	Reports of the Delegation of forest and wildlife Testimonies from beneficiary communities	Availability of funds	Programes and actions for promotion sustainable use of Wild life and bio diversity are funded	Reports of the delegation of forests and Wild life
Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of forest and wildlife	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Reports of the Delegation of forest and wildlife
Results	10 staff are recruited	Delegation is fully staffed	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of forest and wildlife
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of forest and wildlife MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of forest and wild life
Results	Adequate equipment and logistic support exist -1hilux vehicle -4 bikes -4 computers -4 photocopiers	Purchase of -1hilux vehicle -4 bikes -4 computers -4 photocopiers	Council report Reports of Delegation of forest and wildlife MINEPAT	Equipment need are identified and costed Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Reports of Delegation of forest and wildlife
Activities						
For R1	For R2	For R3	For R4	For R5		
Carry out sensitization	Launch tender	-Carry out sensitization protected areas Set up local vigilante groups	Announce vacancy	identify and cost needs		

-Enforce respect of laws on wild life protection	Select contractor	-Introduce and support Income generating Activities for people living in and around the reserves	Conduct interviews	Mobilize resources for the purchase of needs to equipment delegation
-Introduce and support Income generating Activities to reduce dependency on wild life	Follow up Execute of the contract	-Regenerate and expand council forest	Recruit and maintain staff	Launch tender,
-Increase protein alternative				select contractor and sign contract
				Follow up the supply of equipment
8,000,000	3,000,000	10,000,000	6,000,000	25,000,000

Sector: Environment and Nature Protection

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improve environmental sustainability	Number of Initiatives to promote environmental sustainability	Delegation of Environment and Nature Protection	The population is adequately involved	Activities to promote environmental sustainability	Reports of Delegation
Specific objective 1	Land degradation is reduced	Increase in area covered by vegetation	Observation Reports of Delegation of Environment and Nature Protection	Resources are adequately mobilised Effective collaboration	Resource mobilization strategy in place. Request to MINPAT Availability of funds Joint initiatives	Reports of Delegation Council reports
Results 1.1	Frequency and number of landslides, erosion and floods is reduced	Reduction in the number of incidents bush fires and floods Number of sensitizations carried out Number of trees planted	Reports of Delegation of Environment and Nature Protection	The population is adequately involved	Number of persons that turn up for events for tree planting	Village committee reports Council reports Reports of Delegation
Results 1.2	Slope on the Befang – Wum road is stabilised	Adequate tree coverage on the slope	Observation Reports of Delegation of Environment and Nature Protection	Availability of funds	Implementation of planned activities	Village committee reports Council reports Reports of Delegation
Specific objective 2	Sustainability of the environment is ensured	A reduction in illegal exploitation of	Delegation of Environment and Nature Protection	Laws regulating environmental protection are implemented	Number of cases of persons sanctioned	Council reports Reports of Delegation
Results	Natural resources are used in a sustainable manner	Number of trainings/sensitization Number of persons sensitized in the communities Number and type of Alternative sources	Reports of the Delegation of Environment and Nature Protection	The population is adequately sensitised	Training packages and materials Amount and type of support to communities	Council reports Reports of Delegation Testimonies

Specific objective 3	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of Environment and Nature Protection	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Reports of the Delegation of Environment and Nature Protection
Results	-4 Divisional Chiefs -1 Nursery attendant -3 Technical support staff -1 Night watch man -1 Day watch man - 1 Cleaners	Delegation is fully staffed	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of Environment and Nature Protection
Specific objective 4	Water supply is constant	Water schemes are functional all years round	Delegation of Environment and Nature Protection	Initiatives are elaborated and implemented	Action plans with initiatives to promote environmental protection	Council reports Reports of the Delegation of Environment and Nature Protection
Results	Water catchments are constructed and protected in Wajung, Wanagwe and Binjam	Water friendly trees in protected areas and catchments	Observation Reports of the Delegation of Environment and Nature Protection	Availability of funds	Activities to promote environmental protection are carried out	Council reports Reports of village committees Reports of the Delegation of Environment and Nature Protection
Specific objective 5	Ensure that Wum town is green	An increase in the number of initiative for town greening	Reports of the Delegation of Environment and Nature Protection	The delegation takes this as a priority Collaboration with the council	Joint Action to promote town greening	Observation Council reports Reports of village committees Reports of the Delegation of Environment and Nature Protection
Results	The town is made beautiful and attractive	Number of trees and packs in Wum council	Observation Council reports Reports of the Delegation of Environment and Nature Protection	Availability of funds	Activities to promote town greening are carried out	Observation Council reports Reports of village committees Reports of the Delegation of Environment and Nature Protection

Specific objective 6	Proper hygiene and sanitation is ensured in the municipality	A Clean environment	Observation	Collaboration between council and the delegation Action plan drawn up lays down sanitation plan	Activities to promote a clean environment	Delegation of Environment and Nature Protection The council action plan	
Results	A functional hygiene and sanitation service for the municipality	-20 sanitary inspector trained -Acquisition of a truck -Carve out temporal dumping sites	Council Reports Reports of Delegation Environment and Nature Protection	Availability of funds	Training workshop Regular activities for cleaning the town Effective use of dump site	Observation Council report Report of Delegation of Environment and Nature Protection	
Specific objective 7	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of Environment and Nature Protection MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation of Environment and Nature Protection	
Results	Purchase of -3 Bikes, - 2Computers -1 printer, - 1 GPS - 2 cameras (still and video) - 1 projector, - 1 photocopier - Land use map - Assorted field gear	-3 Bikes, - 2Computers -1 printer, - 1 GPS - 2 cameras (still and video) - 1 projector, - 1 photocopier - Land use map - Assorted field gear	Council report Reports of Delegation of Environment and Nature Protection MINEPAT	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Reports of Delegation of Environment and Nature Protection	
Activities							
For R1.1	For R 1.2	For R 2.2	For R 3	For R4	For R5	For R6	For R7
Carry out sensitization	Sensitization to keep out of risk zones	-Carry out sensitization	Announce vacancy	Launch tender for study of sites	Develop a greening layout plan for the municipality	Organize training workshops for sanitary inspectors	identify and cost needs
Plan tree and grass on fragile zones	Select the right tree and grass species	-Enforce respect of environmental laws	Conduct interviews	Purchase plantlets water friendly trees for 3 catchments	Purchase plantlets	Launch tender for supply of truck	Mobilize resources for the purchase of needs to equipment delegation

prohibit bush fires in all villages in wum central	Do terracing and canalizing	-Carry out land use zoning	Recruit and maintain staff	Mobilize community for tree planting campaign	Organize tree planting campaigns with schools youths	Sign contract with supplier	Launch tender,
	Set up a tree nursery			Plant trees	Build and plant trees in 3 recreational packs in the municipality	Receive truck	select contractor and sign contract
	Carry out tree planting involving communities and councils	-Introduce and support Income generating Activities		Monitor trees	Plant trees respecting the greening lay out plan	Demarcate dump site	Follow up the supply of equipment
	Monitor progress of trees and grass				Monitor the growth of the trees		
36,000,000	50,300,000	69,500,000	60,000,000	24,000,000	15,000,000	72,500,000	15,000,000

Sector: Livestock, Fisheries and Animal Husbandry

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improve production and productivity of livestock and its products	Increase in number and quality of livestock and its products	Delegation of Livestock, Fisheries and Animal Husbandry	Available services to improve on production	Activities to promote to boost activities in the sector	Reports of the delegation
Specific objective 1	Conflicts related to access to pastoral resources is improved	Number of conflicts reduced	SDO office Delegation of Livestock, Fisheries and Animal Husbandry	Activities for mutual benefits are implemented	Resource mobilization strategy in place. Request to MINPAT Availability of funds Joint initiatives	Reports of Delegation Council reports
Results 1	Farmer grazer conflicts are reduced and more mutual relations exist between farmers and grazers	Number of joint initiatives by farmers and grazers	Delegation of Livestock, Fisheries and Animal Husbandry	farmers and grazers collaborate	Number of persons that turn up for reflection meetings	SDO's reports Reports of Delegation Council reports
Specific objective 2	Livestock and fishier production is enhanced	Increase in the quantity of Livestock and fisheries	Delegation of Livestock, Fisheries and Animal Husbandry	Livestock producers receive adequate support from the delegation	Schemes to support farmers Number of follow ups to producers	Reports of Delegation
Results 2.1	Interested breeders set up initiatives, develop skills and techniques and benefit from on going projects and programmes in the livestock sector.	Number of livestock producers trained Amount of support provided to livestock producers	Testimonies of beneficiary Reports of Delegation of Livestock, Fisheries and Animal Husbandry	Resources are adequately mobilised Livestock producers are mobilised	Resource mobilization strategy in place. Request to MINPAT Invitation letters and notices	Delegation of Livestock, Fisheries and Animal Husbandry Council Noticeboard

Results 2.2	Facilities for modern livestock production are in place	2 livestock facilities 5 improved pasture areas	Observation Reports of Delegation of Livestock, Fisheries and Animal Husbandry	Resources are adequately mobilised Micro project is effectively implemented	Resource mobilization strategy in place. Request to MINEPAT Elaborated micro projects	Reports of the Delegation of Livestock, Fisheries and Animal Husbandry Council reports
Specific objective 3	Enhancement of livestock Promotional activities in Wum	Increase in number and quality of livestock in the municipality	Observation Reports of Delegation of Livestock, Fisheries and Animal Husbandry Council reports	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. List of possible donors	Council reports. Reports of Delegation of Livestock, Fisheries and Animal Husbandry
Results	Distinguished Farmers are rewarded annually	Annual Agric shows Number of livestock producers rewarded Number and amount of prizes List of livestock producers competing Innovation in the sector	Reports of Delegation of Livestock, Fisheries and Animal Husbandry Council reports	Availability of funds Sufficient mobilization and preparation	Resource mobilization strategy Calendar of event Action plan of the event	Council reports. Reports of Delegation of Livestock, Fisheries and Animal Husbandry
Specific objective 4	Access to veterinary services is improved	The number and location of veterinary centres	Reports of Delegation of Livestock, Fisheries and Animal Husbandry Council reports	Availability of resources	Resource mobilization strategy Request to MINEPAT	Council reports. Reports of Delegation of Livestock, Fisheries and Animal Husbandry
Results	Animals receive adequate and timely treatment	Reduction in the spread of diseases Reduction in loses recorded by livestock producers	Reports of Delegation of Livestock, Fisheries and Animal Husbandry	livestock producers make use of veterinary services	Number of sensitizations carried out on the services	Reports of Delegation of Livestock, Fisheries and Animal Husbandry
Specific objective 5	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of Livestock, Fisheries and Animal Husbandry	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Reports of the Delegation of Livestock, Fisheries and Animal Husbandry

Results	Recruit Aquaculture technician Cleaner, Yardman Driver, Secretary	Delegation is fully staffed and farmers are receiving sufficient support	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of Delegation of Livestock, Fisheries and Animal Husbandry
Activities						
For R1.1	For R 1.2	For R 2	For R 3	For R4	For R5	
Identify and map out regions for frequent farmer grazer conflicts	Carry out and inventory of government programmes and other, international, national, regional and local initiatives to boost livestock production	Carry out feasibility studies and identify sites for the construction of livestock facilities and for pasture improvement	Put in place a team to design and run the activities for promotion and competition	Identify sites	Announce vacancy	
Mobilize resources to address farmer grazer needs	Sensitize the population on existing opportunities in the livestock sector and the need to invest in the sector	Mobilize resources for the development of livestock infrastructure and pasturelands	Sensitise, identify and register farmers to participate in the promotion and competition	Launch tenders	Conduct interviews	
Put in place and strengthen local commissions to address farmer grazers conflicts	-Carry out trainings and follow up of community members who show interest in various livestock programmes	Launch tender, select contractor and sign contract for the construction of infrastructure and for pasture improvement	Follow up the breeders	Select contractor Sign contract	Recruit and maintain staff	
Monitor and evaluate the functioning of the commission and evolution of farmer grazer conflicts	-Support breeders with improved breeds, feed and materials to set up their livestock farms	Follow up the execution of works	Organise Agric shows and award prizes	Execute works		
		Hand over projects realized		Follow up execution of contract		
		Follow up the use of facilities and do routine maintenance				
5,000,000	100,000,000	100,000,000	75,000,000	10,000,000	6,000,000	

Sector: Trade and Commerce

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Promote consumer sovereignty and the business environment	Increase in volume of business and consumer satisfaction	Reports of Delegation of Trade and Commerce Reports of Taxation Council Reports	Sufficient investments is made in commerce infrastructure	Allocation of resources for improvement and expansion	Council Budget
Specific objective 1	More markets and sales points are created	Increase in number and quality of markets and sales points	Observation Council Reports	Resources are adequately mobilised	Resource mobilization strategy Micro project proposals	Council Reports MINEPAT
Results	Markets are created Sales points created	market at Atue 50 shed and Echuan with 50 sheds Sales points in Atue, Gheidze, Ngouh, Ketcha	Observation Council Reports	Availability of funds	Elaborated micro project for market sheds and sales points Tender notice Signed contract	Delegation of Trade and Commerce Council Reports MINEPAT
Specific objective 2	The main market and the Bu market are rehabilitated	Safe and conducive markets in Wum municipality	Observation Delegation of Trade and Commerce Council Reports	Resources are adequately mobilised	Resource mobilization strategy Micro project proposals for renovation of market sheds	Council Reports MINEPAT Delegation of Trade and Commerce
Results	Market sheds are renovated	100 standard sheds are renovated in main market 60 sheds are constructed in the Bu market	Council Reports Observation	Availability of funds	Elaborated micro project for renovation of market sheds Tender notice Signed contract	Council Reports MINEPAT Delegation of Trade and Commerce

Specific objective 3	A cattle market is created	Organized sale of cattle in the municipality	Council Reports Delegation Taxation Observation Delegation of Livestock fisheries and animal industries	Cattle owners make use of the facility	Increase in sales are done in the market	Delegation of Trade and Commerce Reports of Taxation Council Reports Delegation of Livestock fisheries and animal industries
Results	Rehabilitate market structures so that cattle business go operational in Council cattle market	A fence round the market Water points Toilets Electricity and services in the market	Council Reports Delegation Taxation Observation Delegation of Livestock fisheries and animal industries	Resources are adequately mobilised	Resource mobilization strategy Micro project proposals	Delegation of Trade and Commerce Reports of Taxation Council Reports Delegation of Livestock fisheries and animal industries
Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of Trade and Commerce	. Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Reports of the Delegation of Trade and Commerce
Results	Chief of bureau Cleaners Yardman Secretary	Delegation is fully staffed and users are receiving sufficient support	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of Trade and Commerce
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of Trade and Commerce MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of Delegation of Trade and Commerce

Results	Purchase of Service car and 3 bikes 25 chairs, 5 tables, 3 computers, 1 photocopier, Printer, Scanner, fridge	Service car and 3 bikes 25 chairs, 5 tables, 3 computers, 1 photocopier, Printer, Scanner, fridge	Council report Reports of Delegation of Trade and Commerce MINEPAT	Equipment need are identified and costed and Contracts are awarded Contractor supply contracts	Tender notice to suppliers Signed supply contract	Reports of Delegation of Trade and Commerce MINEPAT
Specific objective 6	Prices of basic necessities are regulated	Prices of commodities are controlled and Consumers sovereignty is protected	Reports of Delegation of Trade and Commerce MINEPAT	Collaboration between actors exists	Dialogue amongst stakeholders in the sector	Reports of Delegation of Trade and Commerce MINEPAT
Results	Consumers have adequate basic commodities at affordable prices	The prices of goods are acceptable The quantity of good is sufficient	Reports of Delegation of Trade and Commerce	Government reduces taxes on basic commodities	Traders sell at lower prices	Reports of Delegation of Trade and Commerce Testimonies
Activities						
For R1	For R 2	For R 3	For R 4	For R5	For R6	
Identify and select sites for the markets	Carry out studies on rehabilitation needs (Number of sheds needed)	Do a feasibility study rehabilitation needs	Announce vacancy	Carry out studies to determine equipments needed	-carry out regular prices controls	
Do a feasibility study	Launch tender, select contractor and sign contract	Launch tender for rehabilitation of cattle market	Conduct interviews	Launch tender, select contractor and sign contract procurement of equipments	Homologate measuring units	
Launch tender, select contractor and sign contract	Follow up execution of rehabilitation works	select contractor and sign contract	Recruit and maintain staff	Follow up the supply and installation of equipments	Carry out regular promotion sales of basic necessities in collaboration with other sectors and enterprises	
Follow up execution of the contract	Receive the rehabilitated Markets	Follow up execution of the contract				
Receive the constructed markets		Receive the rehabilitated market				
90,000,000	60,000,000	7,000,000	4,000,000	10,000,000	5,000,000	

Sector: Employment and Vocational Training

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Create a descent work environment and opportunities to reduce unemployment in the municipality	Number of people who are gainfully employed	Reports of Delegation of Employment and Vocational Training	Significant investment in material and human development	Number of initiatives and support mechanisms available for job seekers	Activity plans and reports of Delegation of Employment and Vocational Training
Specific objective 1	The level of awareness on employment and job opportunities is increased	Number of events organized by the delegation	Reports of Delegation of Employment and Vocational Training	Sufficient mobilization is made for events	Number of Job seekers who turn up	Reports of Delegation of Employment and Vocational Training
Results	Sufficient information on opportunities is made available to the public	Number of persons who attend trainings Number of persons who start up a business or get employed	Reports of Delegation of Employment and Vocational Training Testimonies	Training packages are relevant	Trainings are tailored to the needs of the job seekers in Wum	Reports of Delegation of Employment and Vocational Training Testimonies
Specific objective 2	Sufficient awareness is created in the population on the programmes of the delegation	Number of persons who turn up and benefit from programmes of the delegation	Reports of Delegation of Employment and Vocational Training Testimonies	Information is usable/ adaptable	Number of job seekers who use information	Testimonies Reports of Delegation of Employment and Vocational Training
Results	Constant information is made available to the population on the programme	Increase number of persons who receive support from programmes and other initiatives	Reports of Delegation of Employment and Vocational Training Testimonies	There are Innovations in the programmes Support is sustainable	Diversity in the activities of job seekers	Observation Reports of Delegation of Employment and Vocational Training

Specific objective 3	The capacities of job seekers is increased	Number and type of trainings organised	Reports of Delegation of Employment and Vocational Training Testimonies	Training need identification done	List of pertinent and relevant training needs	Reports of Delegation of Employment and Vocational Training
Results	Training events are organised, carried out and participants supported	Number of persons trained Amount of support packages	Reports of Delegation of Employment and Vocational Training Testimonies	Availability of funds	Number of jobs created Number of persons gainfully employed	Observation Reports of Delegation of Employment and Vocational Training
Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of Delegation of Employment and Vocational Training	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Reports of Delegation of Employment and Vocational Training
Results	Secretary, Chief of bureau in charge of employment, night watch man, cleaner Day watch man	Delegation is fully staffed	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of Delegation of Employment and Vocational Training
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Reports of Delegation of Employment and Vocational Training	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of Delegation of Employment and Vocational Training
Results	Purchase Service car and 3 bikes 10 table chairs, 4 tables, 2 computers, 1 printer, 1 scanner ,3 shelves, Fridge, TV set, Digital camera	- Service car and 3 bikes 10 table chairs, 4 tables, 2 computers, 1 printer, 1 scanner ,3 shelves, Fridge, TV set, Digital camera	Council report Reports of Delegation of Employment and Vocational Training MINEPAT	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Reports of Delegation of Employment and Vocational Training

Activities				
For R1	For R 2	For R 3	For R 4	For R5
Organise open days	Organise open days on NEF and PADER	Carry out need assessment	Announce vacancy	Carry out studies to determine equipments needed
Carry out sensitization	Carry out sensitization	Prepare training packages	Conduct interviews	Launch tender
Produce posters	Produce posters	Select and invite trainees	Recruit and maintain staff	select contractor and sign contract procurement of equipments
Radio announcements	Radio announcements	Carry out trainings and provide support graduates		Follow up the supply of equipments
		Follow up trainees		
3,000,000	5,000,000	100,000,000	7,000,000	45,000,000

Sector: Youth affairs

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Socio Economic, Leisure and intellectual Empowerment of youths	Number of youths who are economically independent	Delegation of Youth affairs	Youth participate in programmes	Level of involvement of the youth by the delegation	Delegation of Youth affairs Testimonies from youths
Specific objective 1	Sufficient awareness is created in the population on the programmes of the delegation	Number and magnitude of events organized by the delegation	Delegation of Youth affairs	Availability of resources Level of collaboration with other sectors	Resource mobilization strategy in place Number of partners/ collaborators involved	Delegation of Youth affairs
Results	Constant information is made available to the population on the programme	The population is aware of number and type of programmes in the delegation and participates	Delegation of Youth affairs	Sufficient sensitization is done	Number of sensitizations carried out Type of sensitization Material used Method of sensitization	Delegation of Youth affairs
Specific objective 2	The capacities of job seekers is increased	Number of trainings carried Number of job seekers trained	Delegation of Youth affairs	Training programme is publicized	Number of youths who turn out	Delegation of Youth affairs
Results	-Functional literacy is improved - Create 13 new literacy centers -Training events are organised, carried out and participants supported (twice a year)	number of trained persons who effectively get jobs or create jobs	Delegation of Youth affairs	Trainees receive adequate material and financial support	Number of jobs created Level of economic independence and sustainability of trainees	Delegation of Youth affairs Testimonies from beneficiaries
Specific objective 3	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of Delegation of Youth affairs	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	Reports of Delegation of Youth affairs

Results	1 staff per literacy center staff are recruited (Literacy and training centre personnel, Secretary, cleaner, night watch man	Delegation is fully staffed	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of Delegation of Youth affairs
Specific objective 4	Enhance regional integration of youths and socio cultural activities of youths	Number of youth who participate in events out of the municipality	Reports of Delegation of Youth affairs	Youth are adequately sensitised and mobilized by the delegation	Number of meeting held Number of radio slot made Number of youth who register to participate	Reports of Delegation of Youth affairs
Results	Youth in Wum council area integrate and actively participate in socio cultural activities	Number and type of socio cultural events organised	Reports of Delegation of Youth affairs	The deledeation makes this one of it priorities	Number of activities to promote youth integration in the action plan of the delegation	Activity plans and Reports of Delegation of Youth affairs
Specific objective 5	Economic empowerment of youths is improved	Number of youths who become economically independent	Reports of Delegation of Youth affairs	Youth take an interest in the programmes	Number of sensitizations carried out Number of youths who turn out to be trained	Reports of Delegation of Youth affairs
Results	15,000 youths benefit from the programmes	90,000,000 Fcfa is made available to youths	Reports of Delegation of Youth affairs	Availability of funds to support the youth activities	Resource mobilization strategy Request to MINEPAT	Reports of Delegation of Youth affairs
Specific objective 6	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of Youth affairs MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council report Reports of Delegation of Youth affairs
Results	Purchase: 4 cupboards 4 executive chairs 12 reception chairs 100 conference chairs Permanent structure at administrative headquarters Projector Indoor game equipment	4 cupboards 4 executive chairs 12 reception chairs 100 conference chairs Permanent structure at administrative headquarters Projector Indoor game equipment at the delegation	Council report Reports of Delegation of Youth affairs MINEPAT	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor supply contracts	Tender notice to suppliers Signed supply contract	Council report Reports of Delegation of Youth affairs

Specific objective 7	The Delegation is hosted in its own premises	Office of the Delegation of Youth affairs Wum	Council report of Delegation of Youth Public Works report	Resources are adequately mobilised	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of Delegation of Youth affairs
Results	Construction of Delegation of Youth affairs Wum	Constructed offices block	Council , Reports of Delegation of Youth affairs public works report.	Micro Project are elaborated Contracts are awarded Contractor execute contracts Proper supervision is done	Tender notice Signed contract	Mayor's report. Execution reports Report of public works
Activities						
For R1	For R 2	For R 3	For R 4	For R5	For R6	For R7
Organise open days on PIAASI and PAJER –U, PIFMAS	Carry out need assessment	Announce vacancy	-Carry out annual Leisure and sporting events	Identify youths and youth groups	Carry out studies to determine equipments needed	Carry out studies for the construction of office block
Carry out sensitization especially during international and national days	Prepare training packages	Conduct interviews	Join international day celebrations and	Train on income generating activities	Launch tender, select contractor and sign contract procurement of equipments	Mobilize resources for the construction of office block
Produce posters	Select and invite trainees	Recruit and maintain staff	International literacy day	Support youth groups to undertake activities	Follow up the supply of equipments	Launch tender, select contractor and sign contract
Radio announcements	Carry out trainings and provide support graduates			Follow up groups		Follow up the construction of office block to ensure that standards are respected
	Follow up trainees -Bonus to Instructors -Prices to leavers					Hand over constructed office block
8,000,000	10,000,000	5,000,000	3,000,000	95,000,000	15,000,000	50,000,000

Sector: Social Affairs

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal Global Objective	Promote the well being of vulnerable and marginalized	Number of vulnerable and marginalized persons who receive whose situation is taken care of	Delegation of Social Affairs	The delegation takes the promotion of the well being of vulnerable and marginalized as priority	The number of initiatives geared towards empowering women	-Planning document of the delegation -Reports of activities
Specific objective 1	Respect of fundamental rights of children and the vulnerable is enhanced	Reduction in the number of cases of violation of rights of children and the vulnerable	Delegation of Social Affairs	The planned activities target all strata of the society	Number of mass sensitizations in all villages	Reports of Delegation of Social Affairs
Results	Sufficient information on fundamental rights of children and vulnerable is made available to the public	Increase in number of persons who know and respect the children and vulnerable	Testimonies Delegation of Social Affairs	Cases of violation are reported	The number of cases reported	Reports of Delegation of Social Affairs
Specific objective 2	Economic empowerment of Vulnerable and marginalized is enhanced	Increase in number and volume of income generating initiatives for Vulnerable and marginalized	Reports of Delegation of Social Affairs	Vulnerable and marginalized are identified and organised	Number of meetings held with community members number of sensitization missions	- Reports of Delegation of Social Affairs
Results 2.1	200 vulnerable / marginalized persons are trained on Income generating activities 5,000,000 Fcfa is made available to Vulnerable populations by 2015	Number of training events organized List of vulnerable / marginalized persons benefiting from the delegation	-Reports of Delegation of Social Affairs -Testimonies	Availability of funds vulnerable / marginalized persons put up fundables micro projects	Resource mobilization strategy Requests for funding from vulnerable / marginalized persons	Delegation of Social Affairs
Results 2.2	3 workshops are constructed	-Shoe making/mending workshop at Naikom -Dress making workshop at ukpwa -Woodworkshop at Kesu	-Reports of Delegation of Social Affairs Council Reports	Availability of funds	Resource mobilization strategy	Council reports Delegation of Social Affairs

Specific objective 3	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	-Reports of Delegation of Social Affairs	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. A Report of situation analysis	-Reports of Delegation of Social Affairs
Results	7 staff are recruited (3 Chiefs of bureau, secretary, yardman, cleaner, night watch man)	3 Chiefs of bureau, secretary, yardman, cleaner, night watch man in place	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	-Reports of Delegation of Social Affairs
Specific objective 4	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of Social Affairs MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation
Results	Adequate equipment and logistic support exist -100 Chairs, -10 Tables, -2 Computer, -1 Printer, -1Photocopier, -1service car -2 bikes	-100 Chairs, -10 Tables, -2 Computer, -1 Printer, -1Photocopier, -1service car -2 bikes	Council report Reports of Delegation of Social Affairs MINEPAT	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Reports of Delegation of Social Affairs

Activities				
For R1	For R2.1	For R 2.2	For R3	For R4
Carry out sensitization and counseling in all villages especially during international and national days	Identify vulnerable / marginalized persons (inventoty)	Do feasibility studies	Announce job vacancies	Carry out studies to determine equipments needed
Do regular assessments of the situation of violation of rights of children and vulnerable persons	Train on income generating activities	Launch tender	Conduct interviews	Launch tender,

	Support vulnerable / marginalized persons to undertake activities	Select contractor and sign contract	Publish results	select contractor and sign contract procurement of equipments
	Follow up groups	Construct and equip 3 works in	recruit and maintain staff	Follow up the supply of equipments
		-Shoe making/mending workshop at Naikom		
		-Dress making workshop at ukpwa		
		-Woodworkshop at Kesu		
1,000,000	5,000,000	15,000,000	7,000,000	40,000,000

Sector: Agriculture and rural Development

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improve crop production and productivity by 30% in the municipality by 2015	Increase in quantity and quality of farmers crops	Delegation of agriculture and Rural development	Sufficient investments is made in the sector	Allocation of resources for improvement, promotion and expansion	Delegation of agriculture and Rural development Council Budget
Specific objective 1	Farmer have a secured access to land for crop production	Number of conflicts on farm land reduced	SDO office Delegation of agriculture and Rural development	Zoning of land in Wum is done Activities for mutual benefits are implemented	Resource mobilization strategy in place. Request to MINPAT Availability of funds Joint initiatives	Reports of Delegation of agriculture and Rural development Council reports
Results	Farmer- grazier conflicts are reduced and more mutual relations exist between farmers and grazers	Number of joint initiatives by farmers and grazers	SDO office Delegation of agriculture and Rural development	farmers and grazers collaborate	Number of persons that turn up for reflection meetings	SDO's reports SDO office Delegation of agriculture and Rural development Council reports
Specific objective 2	Food and cash crop production is enhanced	Food and cash crop produced	Delegation of agriculture and Rural development	Farmers receive adequate support from the delegation	Schemes to support farmers Number of follow ups to farmers	Delegation of agriculture and Rural development Council reports
Results 2.1	Interested farmers set up farms, develop skills and techniques and benefit from on going projects and programmes in agriculture	Number of Farmers trained Amount of support provided to Farmers	Testimonies of beneficiary Delegation of agriculture and Rural development	Resources are adequately mobilised Farmers are mobilized and organised	Resource mobilization strategy in place. Request to MINPAT Invitation letters and notices	Delegation of agriculture and Rural development Council Notice board

Results 2.2	Facilities for modern crop production are in place.	4 storage and transformation facilities 1 mechanization agriculture equipment pool 1 branch of the farmers bank in the municipality	Observation Delegation of agriculture and Rural development Council Report	Resources are adequately mobilised Micro project is effectively implemented	Resource mobilization strategy in place. Request to MINEPAT Elaborated micro projects	Delegation of agriculture and Rural development Council Report
Specific objective 3	Enhancement of crop promotional activities in Wum	Increase in quantity and quality of crops in the municipality	Observation Delegation of agriculture and Rural development Council Report	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. List of possible donors	Council reports. Delegation of agriculture and Rural development Council Report
Results	Distinguished Farmers are rewarded annually	Annual Agric shows Number of farmers rewarded Number and amount of prizes List of crop producers competing Innovation in the sector	Reports of Delegation of agriculture and Rural development Council Report	Availability of funds Sufficient mobilization and preparation	Resource mobilization strategy Calendar of event Action plan of the event	Council reports. Delegation of agriculture and Rural development Council Report
Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of agriculture and Rural development Council Report	. Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Reports of the Delegation of agriculture and Rural development Council Report
Results	staff are recruited in the delegation	Delegation is fully staffed and farmers are receiving sufficient support	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of agriculture and Rural development

Activities

For R1	For R 2.1	For R 2.2	For R 3	For R4
Identify and map out regions for frequent farmer grazier conflicts	Carry out and inventory of government programmes and other, international, national, regional and local initiatives to boost crop production	Carry out feasibility studies and identify sites for the construction of storage and transformation facilities and facilities for mechanisation	Put in place a team to design and run the activities for promotion and competition	Announce vacancy
Mobilize resources to address farmer- grazier needs	Sensitize the population on existing opportunities in the agricultural sector and the need to invest in the sector	Mobilize resources for the development of agricultural infrastructure and support farm inputs	Sensitize, identify and register farmers to participate in the promotion and competition	Conduct interviews

Put in place and strengthen local commissions to address farmer - graziers conflicts	-Carry out trainings and follow up of community members who show interest in various agricultural programmes	Launch tender, select contractor and sign contract for the construction of infrastructure and put in place support	Follow up the farmers who register for best farm competition	Recruit and maintain staff
Monitor and evaluate the functioning of the commission and evolution of farmer -grazier conflicts	-Support farmers with improved seeds, and other inputs and materials to set up or expand their farms	Follow up the execution of works	Organize Agric shows and award prizes	
		Hand over projects realized		
		Follow up the use of facilities and do routine maintenance		
10,000,000	100,000,000	100,000,000	25,000,000	8,000,000

Sector: Mines and Technological Development

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Optimal exploitation of mineral resources is promoted	Increase in the quantity of mineral resources exploited and commercialized	Delegation of Mines and Technological Development Council Reports	Safety norms are enforced.	Level of awareness of operators	Delegation of Mines and Technological Development
Specific objective 1	Extraction of mineral resources is done at safe sites using appropriate equipment	Number of accidents recorded at sites is minimal	Hospital reports of Mines and Technological Development Council Reports	Operators respect safety norms	Equipment used in sites is validated by delegation	Delegation of Mines and Technological Development Observation
Results	- All quarry sites and equipment used in them are inspected and validated - Workers at quarry sites are socially secured	Safety gadgets are used All workers at quarry sites are registered with the national Social Insurance Scheme	Observation National Social Insurance office	Operators cooperate with the authorities	Increase in number of insured workers	Delegation of Mines and Technological Development
Specific objective 2	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of Mines and Technological Development	. Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Reports of the Delegation of Mines and Technological Development
Results	4 staff are recruited	Delegation is fully staffed and operators are receiving sufficient support	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of Mines and Technological Development

Specific objective 3	The service is adequately equipped	Number and type of equipment acquired	Council report Reports Delegation of Mines and Technological Development MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council report Reports of Delegation of Mines and Technological Development
Results	Adequate equipment and logistic support exist	4 cupboards 4 executive chairs 12 reception chairs	Council report Delegation of Mines and Technological Development MINEPAT	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor supply contracts	Tender notice to suppliers Signed supply contract	Council report Reports of Delegation of Mines and Technological Development
Activities						
For R1		For R2		For R3		
Carry out periodic sensitization on safety norms and equipment		Announce job vacancies		Carry out studies to determine equipments needed		
Regular Inspection of sites by safety officer		Conduct interviews		Launch tender,		
		Publish results		select contractor and sign contract procurement of equipments		
		recruit and maintain staff		Follow up the supply of equipments		
1,500,000		4,000,000		5,000,000		

Sector: Tourism

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Tourism potentials in Wum are developed to attract and satisfy tourist from around the world	Number of sites and establishments developed	Delegation of Tourism	The delegation makes tourism promotion its priority	Number of actions carried out to promote tourism	Delegation of Tourism
Specific objective 1	Touristic sites are developed	Number of tourist sites developed	Delegation of Tourism Council Reports	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place.	Delegation of Tourism Council Reports
Results	Rehabilitated/ developed site	Inventory of sites Lake wum, Lake Atue, the Hot spring in Atue , Kom Wum forest Reserve, landscapes are rehabilitated/ constructed Menchum falls German buildings at up station Creation of a Game Reserve at Atue	Delegation of Tourism Council Reports	Sufficient collaboration with investors and other stakeholders	Number of investors in the sector in Wum The level or organization of the sector	Delegation of Tourism Council Reports
Specific objective 2	Touristic site are widely known and visited	Number of persons who visit Wum for tourism	Delegation of Tourism Council Reports	The site are sufficiently attractive and unique	Number of new visitors	Delegation of Tourism Council Reports
Results	Tourism guide exist A tourism information center is created at the entrance to Wum	A Tourism directory for Wum An information desk at the Wum Council and Delegation of Tourism 1 information board at the main entrance to Wum	Delegation of Tourism Council Reports	Availability of funds Collaboration between stakeholders	Number of brochures and posters produced The level or organization of the sector	Delegation of Tourism Council Reports

Specific objective 3	Tourism infrastructures and caretering services are developed	Number of Tourism infrastructures and caretering services	Delegation of Tourism Council Reports	Sufficient collaboration with investors and other stakeholders	Number of investors in the sector in Wum The level or organization of the sector	Delegation of Tourism Council Reports
Results	Services at the level of touristic sites and infrastructure is improved	Construction of a rest house around lake Wum, Lake Ilum, Menchum Falls A safari van (4X4) in the council	Delegation of Tourism Council Reports	The council takes it as priority	Allocation of resources for the initiatives Tourism infrastructure in Wum	Delegation of Tourism Council Reports
Specific objective4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of Tourism Council Reports	. Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Reports of the Delegation of Tourism Council Reports
Results	5 staff are recruited -1 chief of bureau for finance and administration -1 chief of bureau for touristic sites -1 chief of bureau for personnel -1 chief of bureau for establishment -1 secretary	Delegation is fully staffed and operators are receiving sufficient support	Staff list Organigrame of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of Tourism Council Reports
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Reports of the Delegation of Tourism Council Reports MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Reports of the Delegation of Tourism Council Reports
Results	Adequate equipment and logistic support exist	-1 television set -1 computer -1 scanner -1 scanner -1 photo copier -1 pick up -1 bike	Reports of the Delegation of Tourism Council Reports MINEPAT	Equipment need are identified and costed Contracts are launched Contracts are awarded Contractor supply contracts	Tender notice to suppliers Signed supply contract	Reports of the Delegation of Tourism Council Reports

Activities				
For R1	For R 2	For R 3	For R 4	For R5
Carry out studies on rehabilitation / construction needs	Launch call for consultants to produce a tourism guide	A new tourism delegation is constructed -Tender is launched and contract awarded	Announce job vacancies	Carry out studies to determine equipments needed
Launch tender, select contractor and sign contract	Follow documentation of the guide	Train personnel at the touristic sites	Conduct interviews	Launch tender,
Follow up execution of rehabilitation/ construction works	Receive final copy of guide	Carryout sensitization on touristic potentials and laws using workshops, media, internet, posters, flyers and brochures	Publish results	select contractor and sign contract procurement of equipments
Receive the rehabilitated / constructed sites	Make guide available online and in public places, brochure and posters produced	Launch and distribute tourist guides	recruit and maintain staff	Follow up the supply of equipments
10,000,000	4,000,000	60,000,000	8,000,000	3,000,000

Sector: Housing and town planning

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improve the layout of Wum town	Land use plan for Wum	Delegation of Housing and town planning Council office	Strict application of the law	Layout of building respect the plan	Delegation of Housing and town planning Council Reports
Specific objective 1	Construction is done in an orderly manner	An approved layout plan for Wum	Delegation of Housing and town planning Council office	Availability of funds	Contract for the elaboration of the plan	Delegation of Housing and town planning Council office
Results	A land use plan exist and is implemented	Number of persons seeking advise fro authorities before starting construction	Delegation of Housing and town planning Council office	Sufficient awareness on the	Number of sensitization carried out A land use plan at the council and the delegation	Delegation of Housing and town planning Council office
Specific objective 2	Sufficient awareness is created on Town planning Laws and Regulations	Number of buildings that are approved by the authorities	Delegation of Housing and town planning Council office	Strict follow up by the authorities	Number of building permits	Building sites Delegation of Housing and town planning Council office
Results	The population is aware and respect Town planning Laws and Regulations	Number of buildings with an approved plan	Building sites Delegation of Housing and town planning Council office	High level of collaboration	Number of persons seeking a building permit	Delegation of Housing and town planning Council office
Specific objective3	The population has access to affordable standard housing	An improvement in the housing situation in Wum	Delegation of Housing and town planning Council office	Availability of funds Collaboration with investors	Affordable standard housing	Delegation of Housing and town planning Council office
Results	A low cost housing scheme is in place	Number of persons registered benefiting from the scheme	Delegation of Housing and town planning Council office	The population is sufficiently mobilised	Number of persons who are aware of the scheme	Delegation of Housing and town planning Council office

Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Delegation of Housing and town planning Council office	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Delegation of Housing and town planning Council office
Results	5 staff are recruited	Delegation is fully staffed and operators are receiving sufficient support	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Delegation of Housing and town planning Council office
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Delegation of Housing and town planning Council office MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Delegation of Housing and town planning Council office
Results	Adequate equipment and logistic support exist	4 cupboards 4 executive chairs 12 reception chairs	Delegation of Housing and town planning Council office MINEPAT	Equipment need are identified and costed Contracts are awarded	Tender notice to suppliers Signed supply contract	Delegation of Housing and town planning Council office MINEPAT
Activities						
For R1	For R 2	For R 3	For R 4	For R5		
Launch call for consultants to produce a master plan	Develop a sensitization package and strategy	Sensitize the population on the scheme	Announce job vacancies	Carry out studies to determine equipments needed		
Follow development of a master plan	Plan and carry out sensitization in the villages	Set up a housing scheme board	Conduct interviews	Launch tender,		
Receive final copy master plan	Monitor and report on implementation of laws	Mobilize resources and set the scheme rolling	Publish results	select contractor and sign contract procurement of equipments		
Make plan available to relevant stakeholders and online			recruit and maintain staff			
Launch call for consultants to produce a master plan				Follow up the supply of equipments		
Follow development of a master plan						
Receive final copy master plan						
15,000,000	3,000,000	75,000,000	5,000,000	3,000,000		

Sector: Transport

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Ensure road safety within the municipality.	Number of road safety initiatives carried out	Delegation of transport transporters Unions	Level of involvement of all actors	Level of collaboration between actors Number of joint actions	Transport un Delegation of transport
Specific objective 1	Ensure a drop in Road accidents	Number of road worthy vehicles on the road careful drivers	Delegation of transport transporters Unions	Defaulters are sanctioned	Drop in the number of road accidents	Delegation of transport transporters Unions
Results	All vehicles have valid road worthiness certificate	Number of vehicles with road worthy certificates	Delegation of transport transporters Unions	Effective controls are carried out	Road unworthy vehicles and drivers are off the road	Delegation of transport transporters Unions
Specific objective 2	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of transport Council Reports	. Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place	Reports of the Delegation of transport
Results	Recruit staff 14 staff	Delegation is fully staffed and total coverage is being carried out by -Chief of road safety -Chief of circulation -Chief if meteorology -Chief of Administrative affaires -Chief of general secretariat -9 re-enforced staff	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of transport

Specific objective 3	The service is adequately equipped	Number and type of equipment acquired	Reports of the Delegation of transport Council Reports MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Reports of the Delegation of transport
Results	Adequate equipment and logistic support exist	-5 computers -2 photocopiers -1 pick up -10 motor bikes -30 chairs -14 tables -Shelves -2 scanners -2 radials	Reports of the Delegation of transport Council Reports MINEPAT	Equipment need are identified and costed Contracts are launched	Tender notice to suppliers Signed supply contract	Reports of the Delegation of transport Council Reports MINEPAT
Specific objective 4	The Delegation is hosted in its own premises	Office of the Delegation of Youth affairs Wum	Reports of the Delegation of transport Council Reports MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Reports of the Delegation of transport Council Reports MINEPAT
Results	Construction of Delegation of Transport Wum	Administrative block	Reports of the Delegation of transport Council Reports MINEPAT	Micro Project are elaborated Contracts are awarded Contractor execute contracts	Tender notice Signed contract	Reports of the Delegation of transport Council Reports MINEPAT Mayor's report. Execution reports Report of public works

Activities

For R1	For R 2	For R 3	For R 4
Organise and Carry out permanent road safety campaigns	Announce vacancy	Carry out studies to determine equipments needed	Locate site and carry out studies
	Conduct interviews	Launch tender,	Launch tender,
	Recruit and maintain staff	select contractor and sign contract procurement of equipments	select contractor and sign contract for construction of Administrative office
		Follow up the supply of equipments	Follow up construction
			Hand over building
3,200,000	8,000,000	50,000,000	87,225,000

Sector: Sports and physical education

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal Global Objective	Organization and supporting of sporting events is improved	Number of sporting activities organized Number and type of infrastructure available in the municipality	Delegation of Sports and physical education	The delegation takes the promotion of Sports and physical education as priority	The number of initiatives taken Number of partnerships established Amount of resources allocated	-Planning document of the delegation -Reports of activities
Specific objective 1	Wum council area is animated with sporting events	Number of sporting events organized Number of persons participation	Delegation of Sports and physical education Council reports	Sufficient mobilization is done	Turn out for events Number of persons registered for competitions and events	Delegation of Sports and physical education Council reports
Results	One competition a year or tournament is organized Inter – council tournaments are organized annually	A trophy award A champion is known Prizes are awarded	Delegation of Sports and physical education Council reports	Resources are mobilised	Amount to be competed for is known Tournaments or competitions are announced	Delegation of Sports and physical education Council reports
Specific objective 2	Sporting infrastructure is improved	Number of and types of functional play grounds in the municipality	Observation Delegation of Sports and physical education Council reports	Resources are adequately mobilised	Resource mobilization strategy Requests to MINEPAT	Delegation of Sports and physical education Council reports
Results 2	Adequate sporting infrastructures are available to the public	Renovate existing structures ie sports complex near hospital and football pitch along Bu road and construct 1 new complex	Observation Testimonies Delegation of Sports and physical education Council reports	Resources are allocated	Tender notices for rehabilitation and construction	Delegation of Sports and physical education Council reports
Specific objective 3	Health and fitness of the population is promoted	Number of keep fit clubs	Observation Testimonies Delegation of Sports and physical education Council reports	Adequate sensitization and organization is done	Number of sensitization carried out Number of persons registered	Testimonies Delegation of Sports and physical education Council reports

Results	At least 2 keep fit clubs exist	Number of persons registered	Observation Testimonies Delegation Council reports	Availability of human resources at the delegation	Number of sessions of keep fit effectively going on per week	Testimonies Delegation of Sports and physical education
Specific objective 4	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	-Reports of Delegation of Sports and physical education	Resources are adequately mobilised	Resource mobilization strategy in place. A Report of situation analysis	-Reports of Delegation of Sports and physical education
Results	9 staff are recruited	Recruit and maintain -1 sub divisional coordinator -4 technical support staff -2 secretaries-1 cleaner- 1 security agent	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	-Reports of Delegation of Sports and physical education
Specific objective 5	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of Delegation of Sports and physical education MINEPAT	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of delegation
Results	Adequate equipment and logistic support exist	Chairs, Tables, Computer, - Printer Photocopier,	Council report of Delegation of Sports and physical education MINEPAT	Equipment need are identified and costed Contracts are awarded	Tender notice Signed contract	Council report Reports of Delegation of Sports and physical education MINEPAT
Activities						
For R1	For R 2	For R 3	For R 4	For R5		
Put in place a team to design and run the activities for animation and competition	Identify and select sites for construction/ renovation	Put in place a team to design and run the activities for animation	Announce vacancy	Carry out studies to determine equipments needed		
Sensitize, identify and register teams/ athletes to participate in competition and tournaments	Do a feasibility study	Sensitize, identify and register keep –fit clubs within the Council	Conduct interviews	Launch tender		
Organize competitions and tournaments and award prizes	Launch tender, select contractor and sign contract	Follow up activities of clubs	Recruit and maintain staff	select contractor and sign contract procurement of equipments		
	Follow up execution of the contract			Follow up the supply of equipments		
	Receive the constructed structures					
5,700,000	50,000,000	1,300,000	8,000,000	12,000,000		

Sector: Labour and social security

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal Global Objective	Social security of workers is guaranteed	Increase in number of registered workers	Delegation of Labour and social security	All work places declare workers	Number of workers registered with the National Social Insurance Fund	Delegation of Labour and social security
Specific objective 1	Workers are socially insured	Number of workers with a social security number	The work place Delegation of Labour and social security	National Social Insurance Fund issues booklets timely	Number of requests for booklets	Delegation of Labour and social security
Results	All workers have social security during work and on retirement	Number of workers benefiting from the National Social Insurance Fund	Testimonies The work place Delegation of Labour and social security	Beneficiaries make requests for benefits	Number of requests made	Testimonies The work place Delegation of Labour and social security
Specific objective 2	The number of skilled personnel in the service is increased	Timely and efficient accomplishment of required tasks .	Reports of the Delegation of Labour and social security	. Resources are adequately mobilised	Resource mobilization strategy in place	Reports of the Delegation of Labour and social security
Results	5 staff are recruited	Delegation is fully staffed and beneficiaries are receiving sufficient support	Staff list Organigramme of delegation	Vacancies are announced Personnel are recruited	Vacancy notices Personnel interviews	Reports of the Delegation of Labour and social security
Specific objective 3	The service is adequately equipped	Number and type of equipment acquired	Council report Reports of the Delegation of Labour and social security MINEPAT	Resources are adequately mobilised	Resource mobilization strategy in place. Request to MINPAT	Reports of the Delegation of Labour and social security Council reports
Results	Adequate equipment and logistic support exist	List of equipments	Council report Reports of the Delegation of Labour and social security MINEPAT	Equipment need are identified and costed Contracts are awarded	Tender notice to suppliers Signed supply contract	Reports of the Delegation of Labour and social security Council reports

Activities		
For R1	For R2	For R3
Carry out sensitizations on the need to register workers with Social Insurance	Announce job vacancies	Carry out studies to determine equipments needed
Control work places to ensure that all workers are insured	Conduct interviews	Launch tender, select contractor and sign contract procurement of equipments
	Publish results	Follow up the supply of equipments
	recruit and maintain staff	
1,300,000	6,000,000	4,000,000

Sector: Post and telecommunications

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Improved access to information and communication technology	Increase in Percentage of the population that receive radio and television signals and other information	The population	Adequate funds are mobilized Strong collaboration exist with partners	Resource mobilization strategy in place Number of collaborators/ partners	Sector reports
Specific objective 1	Radio and television signals are enhanced	Increase in quality of sounds and signals	The population	Resources are adequately mobilised	Resource mobilization strategy in place	Sector reports
Results	Households received quality images and signals	Increase in Percentage of households that own and use radio and television sets	Observation The population	Households are able to purchase equipment	Number of households with radio and TV sets	The population
Specific objective 2	Mailing services are improve	increase in the quality of postal services offered	Sector reports	Availability of funds, equipment and trained personnel	Adequate resources are mobilized Availability of equipment and personnel to manage it	CAMPOST Reports
Results	Post office is fully functional and reliable	Increase in number of people who use postal services	CAMPOST reports	People are aware of postal services offered	Increase in number of people who seek information on services rendered	CAMPOST Reports Population Observations

Specific objective 3	The number of skilled personnel in the service is increased	The service is fully functional	Reports of the delegation	Availability of Funds	Lobby strategy for recruitment	Delegation of Post and Tele communications
Results	7 staff are recruited	Staff list at the delegation	Recruitment is launched	Sufficient funds are raised to support staff	Delegation of Post and telecommunication MINPAT	Delegations staff list
Specific objective 4	The service is adequately equipped (Delegation and Post office)	Increase in the number and type of functional equipment available	Council report the Reports of	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of the delegation
Results	Adequate equipment and logistic support exist	a pick up, 2 computers, a printer, scanner, photocopier, fax machine, GPS, 10 chairs, 3 tables)	Report of Delegation	Availability of Funds	-Tender notice -Suppliers known -Signed contract	Report of the Delegation
Activities						
For R1	For R2	For R3		For R4		
Identify and select sites for location of relay station	Sensitize the population on the products and services of the post office	Write a critical report of the staff shortage situation and implications to the competent government services.		Carry out studies to determine equipments needed		
Do a feasibility study	Carry out regular follow ups and audits	Submit the assessment report of personnel shortage and lobby for the deployment of more personnel		Launch tender, select contractor and sign contract procurement of equipments		
Launch tender, select contractor and sign contract		Explore possibility of partnership with the local council for the employment staff		Follow up the supply of equipments		
Follow up execution of the contract		Explore the possibility within the recruitment of 25000				
Receive the constructed structures		Recruit staff				
100,000,000	1,000,000	9,000,000		65,000,000		

Sector: State property and land tenure

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Access to and security over land is guaranteed	Increase in the percentage of the population that has access and security over land	Delegation's reports	Sufficient awareness is raise on the importance of security over land	Increase in number of persons who apply for legal documents	Delegation individuals
Specific objective 1	Sufficient awareness is created on the need to own land certificates	Increase in the percentage of the population that apply for land certificates	Delegation's reports	The population is willing to own land titles The cost of obtaining a land certificate is affordable	Number of applications for land titles increases	Individuals Delegation
Results	The population is aware and respect state Laws and Regulations	Decrease in the number of persons who fall victim to violation of land ordnance	Delegation Council Reports Customary court	The population on sensitized on the laws The population cooperate with authorities	Number of sensitization events	Delegation Reports
Specific objective 2	The population has access to land certificates at affordable prices	Increase in the percentage of the population that own land certificates	Delegation's reports	The population is willing to own land titles	Number of applications for land titles increases	Individuals Delegation

Results	A low cost land certificate optaintion procedure is put in place			The cost of obtaining a land certificate is affordable		
Specific objective 3	The number of skilled personnel in the service is increased	The service is fully functional	Reports of the delegation	Availability of Funds	Lobby strategy for recruitment	Delegation
Results	7 field support staff are recruited	Staff list at the delegation	Recruitment is launched	Sufficient funds are raised to support staff	Delegation of State property and land tenure MINPAT	Delegation's staff list
Specific objective 4	The service is adequately equipped (Delegation)	Increase in the number and type of functional equipment available	Council report the Reports of	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of the delegation
Results	Adequate equipment and logistic support exist	3 bikes, 2 computers, 2 printers, digital camera, GPS, 10 chairs, 3 tables	Report of Delegation	Availability of Funds	-Tender notice -Suppliers known -Signed contract	Report of the Delegation
Activities						
For R1		For R2	For R3		For R4	
Develop a sensitization package and strategy		Sensitize the population on the scheme	Write a report of the staff shortage situation to the competent government services.		Launch tender	
Plan and carry out sensitization in the villages		Set up a housing scheme board	Explore possibility of partnership with the local council for the employment staff		select contractor	
Monitor and report on implementation of laws		Mobilize resources and set the scheme rolling	Recruit staff		sign contract for procurement of equipments	
					Follow up the supply of equipments	
2,500,000		20,000,000	9,000,000		15,000,000	

Sector: Small and medium size enterprises

Strategy		Indicator by level of strategy & source of verification		Assumptions	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	enabling environment for employment creation around SMEs and private enterprises	The number of persons who invest in small and medium sized industries increases	Statistics from council, MINPMEESA and taxation services	Business persons are willing to declare their activities	Increase in the number of registered businesses	Statistics from taxation services, council
Specific objective 1	collective and group entrepreneurship promoted to alleviate poverty and shore up economic growth	Number of groups practicing social marketing increases	MINPMEESA Regional Registrar of CIGs	Collaboration exists between groups and government services	Number of applications for group business	Regional Registrar of CIGs MINADER MINEPIA
Results	economic pools of local produce and craft are supported	3 economic pools are strengthened and supported	MINPMEESA	Persons are willing to pool themselves and work together	Number of persons and groups affiliating to pools increases	MINPMEESA MINADER MINEPIA
Activities						
For R1						
Sensitise the population on the technical and financial opportunities of the service						
Prepare a data base of existing SMEs in Wum						
Organise the actors in the sector						
Organise annual open days for actors in the sector						
Form train and support economic pools						
7,000,000						

Sector: Culture

Strategy		Indicator by level of strategy & source of verification		Assumptions Availability of schools	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	To uphold cultural values and practices	People continue to adhere to their cultural practices	Number of persons present at cultural events	Cultural events are organised	Number of cultural events increased	Delegation of culture Palaces Council
Specific objective 1	Cultural values and norms are promoted	Increase in the number and intensity of cultural events	Delegation of culture Palaces Council	People continue to show interest in their culture	Number of persons who attend cultural events increased	Delegation of culture Palaces Council
Results	A functional museum exists in Wum council	A building is renovated and equipped at GRA Up Station	Observations Council Reports Contract documents	Sufficient funds are mobilized to realize the project	Mobilization strategy At least 3,500,000 raise for the projects	Council reports
Activities						
For R1						
-Renovate council building at Up Station						
Equip building						
Assemble at least 200 pieces of artifacts						
Recruit and train curator						
Market museum						
3,500,000						

Sector: Public Works

Strategy		Indicator by level of strategy & source of verification		Assumptions Availability of schools	Indicators of Assumptions and source of verification	
Level	formulation	Indicators	Source of verification		Indicators	Source of verification
Vision, Goal, Global Objective	Alleviate poverty through the creation of roads and infrastructures	Increase in the number of Number of roads and infrastructure in the municipality of Wum	Council report Delegation of Public Works	Availability of funds	Number of infrastructural projects funded per year.	. Council report Delegation of Public Works
Specific objective 1	Enhance the construction and rehabilitation of roads, bridges and public infrastructure	Number of roads, bridges and public infrastructure constructed and rehabilitated	Council report Delegation of Public Works	Availability of funds	Number of infrastructural projects funded per year.	Council report Delegation of Public Works
Results	Render circulation of vehicles and transportation of goods and services easy	Number of neighbourhoods accessible throughout the year	Council report Delegation of Public Works	Availability of funds	Number of infrastructural projects funded per year.	Council report Delegation of Public works
Specific objective 2	Ensure a permanent and good road network for the Division	The access road into the division is safe and passable	Council report Delegation of Public Works	Availability of funds	Number of kilometers of road maintained per year.	Council report Delegation of Public Works
Results	Accessibility is guaranteed -New roads are constructed -Existing roads are maintained	Number of new roads constructed Number of existing roads maintained	Council report Delegation of Public Works	Availability of funds	Number of kilometers of road maintained per year.	Council report Delegation of Public Works
Specific objective 3	The number of skilled personnel in the service is increased	The service is fully functional	Reports of the delegation	Availability of Funds	Lobby strategy for recruitment	Delegation
Results	15 staff are recruited -5 technicians -3 engineers -3 watchmen -2 secretaries -2 cleaners	Staff list at the delegation	Recruitment is launched	Sufficient funds are raised to support staff	Delegation of Public works MINPAT	Delegation's staff list

Specific objective 4	The service is adequately equipped	Increase in the number and type of functional equipment available	Council report the Reports of	Resources are adequately mobilised Effectively lobbying is undertaken	Resource mobilization strategy in place. Request to MINPAT	Council reports. Reports of the delegation
Results	Adequate equipment for infrastructure development and maintenance if purchased	-1 bulldozer -2 grader -2 Tipper -1 front and end loaded -10 wheel barrows -20 spates -Shovels -4 computers -2 photocopiers -2 printers -1 Generator	Report of Delegation	Availability of Funds	-Tender notice -Suppliers known -Signed contract	Report of the Delegation
Activities						
For R1		For R2		For R3		For R4
-Conduct a need		-Conduct a need		Announce job vacancies		Launch tender
-Estimates and cost forwarded to the Ministry of Public Works		-Launch tender		Conduct interviews		select contractor and sign contract
-Launch tender		-Monitor and control projects		Publish results		procurement of equipments
-Monitor and control projects		-Carryout sensitization on road infrastructure		recruit and maintain staff		Follow up the supply of equipments
150,000,000		50,000,000		10,000,000		200,000,000

6.3 Spatial planning of priority infrastructures (spatial planning maps of planned infrastructures in the municipality (school, health and water))

The table below presents a summary of the priority infrastructure to be realized and the location

Sector	Infrastructure	Location
Public Health	- Construction of 2 Health Centers	- Kesu (Wum Central) - Upkwa
	Rehabilitation of Bu Health Center	- Bu
Basic Education	Construction of 62 classrooms	- All schools
	Establishment of playgrounds in 23 schools	- 23 schools
	Construct toilets in 23 schools	
	Construct water points in 23 schools	
Secondary Education	Construction of 64 classrooms and workshops	- GTC Waindo - GBHS Wum - GHS Wum - GSS Bu
	Construction of 3 toilets	- GTC Waindo - GHS Wum - GSS Bu
	Construction of 6 playgrounds	- GTC Waindo - GBHS Wum - GHS Wum - GSS Bu
Water and energy	Construct 34 stand taps	All 17 villages (2 per village)
	Complete Wum Giant water project	Kesu
Women Empowerment and the Family	Construction of Women Empowerment Center	Wum Council area
Livestock, Fisheries and Animal Industry	Construction of vaccination park	Wum Council area
Employment and Vocational Training	Construction of 2 classrooms and 2 workshops	SAR SM Wum
Tourism	Rehabilitation of infrastructure	- Lake Wum, Menchum fall
	Rehabilitation of abandoned buildings at GRA Up station	Waindo (up station)
Urban Development and Housing	Construction of 5 low cost houses	Wum council area
Transport	Construction of motor parks	Bu, Echuan
Sports and physical education	Rehabilitation of sports complex and stadium	- Naikom - Kesu
Culture	Renovation of council building at Up station for museum	Waindo (Up station)
Public Works	Renovation of bridges	Zongefu - Zongokwo
	Broaden stream bed	Waindo
	Maintenance of roads	Gheidze – Upkwa Wanagwen – Ngouh Kesu - Waindo
	Rehabilitate rain gates	Wum council area

6.4 Management of urban space

There is no land use plan for Wum, but the existing land use from GPS data reveals that of the 420.6 km² of the council area 11.2km is the urban space of wum. The process of urban planning and development is continuous involving relevant stakeholders like; administrators, developers, investors and the local populations.

The urban space of the Wum municipality is the seat of core commercial activities in the area and constitutes built up land and Settlement, some patches of Forest land, Agriculture land (Farming and grazing), Grassland, Water bodies and other features. Amongst infrastructures is the Wum main market, motor park, Schools, health facilities, administrative offices, churches, sports infrastructure, fuel stations, hotels etc. These infrastructures are widespread in the urban space with no specific plan on land use. These structures are interspersed with commercial and non formal activities without any proper planning.

6.5 Land use plan and management of the council space

Spatial distribution of land use/land cover information and its changes is desirable for any developmental planning, management and monitoring programs at local, regional and national levels. This information not only provides a better understanding of land utilization aspects but also plays a vital role in the formulation of policies and program required for developmental planning.

For ensuring sustaining development, it is necessary to monitor the ongoing changes in land use/land cover pattern over a period of time. In order to achieve sustainable urban planning and to check haphazard development, it is necessary that authorities associated with the urban development generate such planning models so that every bit of the available land is used in most rational and optimal way. This requires the present and past to urban settlement and other local resources.

The topography and vegetation have greatly influenced the land used pattern of the Wum Council area. The land is mainly distributed for agriculture, grazing, forest and settlement. The Wum council forest and the Itiaku natural forest covers 2km², lake Wum, lake Elum lake, Enep cover 1.2 km² and the remaining 406.2km² represents farming, grazing and waste land. The absence of a land use plan, that should delimit grazing lands and farm lands accounts for the longstanding conflict on land between farmers and grazers.

Landuse/ Land cover of the Wum Municipality

	Class	Sub Class
1	Built up Land	Town Settlement
2		Village settlement
3	Agricultural land	Crop land
4		Waste land (Fallow land)
5	Forest	Dense forest
6		Open forest
7	Grass Land	Savannah
8		Open grassland
9	Wetlands	Marshy/ Swampy Land
10	Water bodies	Lakes, Rivers/ Streams

2.4.1. Analyzing Land Use Zoning : Problems, Constraints, Strengths, Potentials,

Zones	Characteristics	Actual use	Potential	Onstrains/problems	Assessibility and control
Zone for mixed cropping	,Loam, Sablo – argilo soil – Lateritic soil	Mais,beans,rice, groundnuts, , tubers vegetable, oil palm coffee cocoa,fruits(mangoes, pears, citrous) plantains, banana, vegetables (Cabage Peper, Carootes,Tomatoes, Latus, huckle berries)	Cattle pasture Open field	Reduced fertility, Soil erosion ; Presence of crop pests (millipedes) ; Presence of locusts and caterpillars and other leaves eaters; Existence of farmer/ grazer conflicts ; Flooding in certain zones	Inheritance ; Tenancy
Pasture zone	Vegetation (trees,shrubs, grass)	Livestock (cattle, goats other small wild ruminants), ,horses)	Zone pending official Decision	Reduction of grazing land; Intrusion into cattle paths; Bush fires conflicts	Free and uncontrolled access
Forest areas	Mountain forest, Dense tropical forest,Savanna shrubs	Zones for Timber, fuel wood exploitation apiculture, None Timber Forest Products (medicinal plants barks, roots , spices, Erro, bush mango njansa bittercola,bush onion)	Forest reserves ; Harvesting of medicinal plants and food items, hunting	Uncontrolled bush fires Uncontrolled hunting; Illegal harvesting of Timber, NTFPs, fuel wood (deforestation) ; Unaccessible terrain Ignnorance and none respect of state laws Farming by population and using bush fire as a means of clearing	Free and uncontrolled access Traditional authority
Water bodies Rivers	Lakes Rivers, Marshes. fall	Cattle drinking points Domestic use Fishing sand	Hydro electric generation Rice cultivation Second maize crop irrigation Tourism ;commercial fish farming	Political will Financial Land slides overflowing Divers types of pollution Destruction of river banks	Free access
Protected area	Natural Forest	Water sheds Hunting Forest exploitation Fishing Rice and maize cultivation lugging	high biodiversity touristic sites Community benefits, Medicinal plants Lagre scale aquaculture Apiculture water reservoir for the communities	Threatened by farming and quest for more land for settlement Urbanisation is a great threat to the wildlife Some wildlife are threat to human	MINFOF
Mineral resources	Laterite, Gravel and Sand and Stone Quarry	Domestic and commercial Road construction Construction of houses	Employment Source of council revenue Exploited by inhabitants for their welfare and construction of	Could destabilise the environment Poor access to the site Dangerous activity with possibility of causing some health hazards Possibility of land slides	Council Traditional authorities, free assess

7 OPERATIONAL PLANNING

7.1 CDP budget

The budget of the council development plan presented here is prepared with the triannual plan as the basis. For the first three years of the implementation of the plan about 1,465,441,000 Millions will have to be mobilised directly by the council or by the sectorials for specific actions of the sectors. Of the 1,465,441,000 Millions, 255,136,000 millions is mobilised for the implementation of the 2011 annual plan from the following sources : Council investment budget(CIB), PNDP, PIB and FIECOM.

7.2 Tri annual planning of priority projects (including marginal populations)

The tables below present the triannual plan of priority projects per sector

Sector: Public Health

Main Objective: Improved access to quality health care facilities and services

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of Financing
				Human,	Material I	financial		1	2	3	
Recruitment of skilled personnel for the 4 health unites of the wum municipality	2doctors, 45 nurses 21midwives 7 technicians(lab) and 14 supporting staff (drivers, cleaners, night watch, mortuary attendant) to work in 4health unites of the wum municipality	Explore possibility of partnership with the local council for the employment of basic level personnel for the health centers	6 nurses employed			7, 200,000	-Wum Council -Ministry of Public Health -DD MINEPAT		2	4	-Council investment budget -Public Investment Budget
Rehabilitation of Bu health centers to a standard level	Bu health centre is rehabilitated	Launch tender, select contractor and sign contract	Agreement with competent contractors	Mayor Tenders board	Sand, Stones, concrete, cement, plank, water, paint etc	15.000.000	-DD MINEPAT -DD MINDU -Wum Council	X			-Public Investment Budget -Council Investment Budget
		Follow up execution of rehabilitation works	Effective execution	Contractor				X			
		Receive the rehabilitated building	Rehabilitated health center					X			
Construction of the	The integrated health centre in	Identify and select sites		Engineers/	Sand, Stones,	25,000,000	-DD MINEPAT	X			PNDP

integrated health centre Wum urban	Wum urban is constructed	Do a feasibility study		Builders	concrete, cement, plank, water		-DD MINDU -Wum Council	X			
		Mobilize resources						X	X		
		Launch tender, select contractor and sign contract							X		
		Follow up execution of the contract							X		
		Receive the building constructed							X		
Equipping of Upkwa and Wum Urban Health centres with basic quality facilities	health centers are fully equipped with quality equipment	Carry out studies to determine equipments needed health centers	basic equipment are in Upkwa and Wum Urban			70,000,000	-Wum Council -Ministry of Public Health -DD MINEPAT		X		Public Investment Budget Council Investment budget
		Carry out resources mobilization									
		Launch tender, select contractor and sign contract procurement of equipments									
		Follow up the supply and installation of equipments									
		Monitor the equipment over a guarantee period									
Project 1: Construct incinerators for burning medical waste, Project 2: water points, Project 3: toilets Project 4: provision 20 Waste disposal cans to all 4 health units in Wum	Functional facilities are in place at all the health centers	Acquire waste disposal buckets/cans with lid	20 Waste disposal cans			10,300,000	-Wum Council -Ministry of Public Health	X			-Public Investment Budget -Council Investment budget
		Extend water to all health centers	4 water points						x	x	
		Construct toilets									
		Construct 4 incinerators for burning medical waste									
Awareness	The population is	Determine	Appropriate	Resource	Sensitisation	1,500,000	-Ministry of				-Public

creation on the services offered by the health institutions and health related issues	aware of the health facilities and make use of them	sensitization needs of the population	sensitization packages	persons	n material		Public Health Health personnel				Investment Budget -Council Investment budget
		Prepare sensitization packages on services offered and specific health issues and approaches to reach the population							X	X	
		Mobilized resources materials and prepare sensitization teams	Increased awareness						X	X	
		carry out sensitization activities in the health areas of the Council							X	X	
		Monitor and report changes resulting from the sensitization									
Responding adequate to the situation of HIV and AIDS in Wum	The spread of HIV is reduced and care of infected persons improved.	Assess current situation of HIV and AIDS with respect to risk and vulnerable factors and treatment care and support measures		Health personnel		10,000,000	-Ministry of Public Health				-Public Investment Budget -Council Investment budget
		Carry out sensitization on HIV prevention at community level									
		Organize community based campaigns for voluntary testing and counselling for 40% of the population									
		Provide treatment, care and support to infected and affected persons				4,500,000	Ministry of Public Health Wum Council		x	x	-Public Investment Budget -Council Investment budget
Supporting 20,000 poor and socially deprived to register in the	The Wum Mutual Health Organizations is supporting 20,000 poor and socially	Carry out sensitization for more persons to join the mutual health organization		MHO workers		120,000,000	-Wum Council -Donors -Elites (ACADA)		x	x	-Council Investment Budget -ACADA

Wum Mutual Health Organization	deprived persons with 60,000,000 per year	Build the capacity of the management committee on social marketing									
		Design criteria for Council support of the Mutual Health Organization and those who can benefit from assistance									

Sector: Basic Education

Main Objective: Improved quality of Basic Education

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year			Sources of Financing
				Human	Materials	Financial		1	2	3	
Recruitment of skilled teachers	75 teachers are recruited	Explore possibility of partnership with the council, Parent Teachers Association (PTA) and other institution for the employment of teachers.	75 teachers are recruited			202, 500,000	-Ministry of Basic Education -Wum Council				-Council Investment Budget -Public Investment Budget
Construction of 28 Classrooms		Carry out studies for the construction of classrooms	28 classrooms are constructed	-Community labour -Builders -Engineers	Sand, Stones, concrete, cement, plank, water	270,000,000	-Ministry of Basic Education -Wum Council -MINEPAT	X	x	x	Public Investment Budget FIECOM, PNDP
		mobilize the construction of classrooms									
		Launch tender, select contractor and sign contract									
		Follow up the construction of classrooms to ensure that standards are respected									
		Hand over									

		constructed classroom									
Supply of School Furniture (Benches, tables and Chairs)	840 benches 100 chairs and tables 26 cupboards 78 shelves	Mobilize resources for the production of benches and tables	240 benches			6,480,000	-Ministry of Basic Education -Wum Council	60	80	100	-Public Investment Budget -Council Investment Budget
		Launch tender, select contractor and sign contract for the supply of furniture									
		Follow up the production of furniture									
		Hand over furniture									
		Distribute furniture to various schools									
Improvement of sport and physical education facilities in schools (Play grounds)	Play grounds are established in 6 schools	Identify sites and or negotiate space for play ground	6 play grounds			2,000,000	-Ministry of Basic Education -Wum Council		X		-Public Investment Budget -Council Investment Budget
		Mobilize resources to level out play ground									
		Level out play ground, mark out the dimensions, plant poles and grass									
Improvement of Water, hygiene and sanitation facilities schools	Water supply stand taps and or water point and toilets facilities are in 23 schools	Carry out feasibility studies and identify sites for the provision of water and construction of toilets	20 water points are constructed			70,000,000	-Ministry of Basic Education -Wum Council	4	6	10	Public Investment Budget -Council Investment Budget
		Mobilize resources for the water supply and construction of toilets	20 toilets are constructed					4	6	10	
		Launch tender, select contractor and sign contract for provision of water and construction of toilets									
		Follow up the execution of works									
		Hand over projects realized									

Demarcation of School premises	The limits of 26 school premises have pillars stones	Make an application for a land certificate for the school		Land survey experts	Community labour	13,000,000	-Wum Council -Ministry of Basic Education				PIB and Council Investment Budget
		Site inspection visits to demarcate school boundaries and place bonds									
		Carry out cadastral survey of the demarcated area to determine the surface area									
		Follow up at the level of delegation of lands for a land title to be established and issued									
		Plant pillar stone							x	x	

Sector: Secondary Education

Main Objective: Increase access to quality educational facilities

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of Financing
				Human	Material	Financial		1	2	3	
Supply of College benches	939 benches are produced and distributed to colleges	Mobilize resources for the production of benches and tables	- 120 GSS Bu - 120 GSS Bangwe - 60 GTC Waindo			8,100,000	G.S.S BU G.S.S Bangwe G.T.C Waindo	60		60	-PIB -Council Investment Budget
		Launch tender, select contractor and sign contract for the supply of furniture							60	60	
		Follow up the production of furniture									
		Hand over benches									
		Distribute furniture to various schools									
Provision of Colleges with computers	400 computers are acquired for colleges	Determine the computer needs of various colleges	60 computers			15,000,000	-GTC Waindo -Wum Council -Ministry of Secondary				-BIP -Council Investment Budget
		Mobilize resources for									

		the acquisition of computers	each at GTC Waindo, GBHS, and GHS				Education				-PNDP
		Launch tender, select contractor and sign contract for the supply and installation of computers in colleges									
		Identification and fortification of classrooms to host computer laboratories buildings to									
		Follow up the supply and installation of computers									
		Hand computers laboratories in colleges							x	x	
Construction of Classrooms (GSS BU GSS Bangwe) and workshops (GTHS Wum GTC Waindo)	Number of classroom increased by 64 and workshops increase by 4	construct workshop/ classrooms in schools	GSS BU GSS Bangwe GTHS Wum GTC Waindo	Manual labour contractor	Sand, stones, cement, zinc, planck, nails, paint, rods, gravel, etc	144,000,000	-Ministry of Secondary Education -DD MINEDUB	2		2	-BIP -Council Investment Budget -PNDP
								2	2	2	
								4	2	2	
Provision of potable water and toilets in Schools	Construct 3 toilets GHS Wum(toilet) G.B.H.S WUM(toilet) G.T.C WAINDO(Toilet and latrine	Mobilise resources for the construction of classrooms									
		Launch tender, select contractor and sign contract									
		Follow up the execution of the contract									
		Receive the constructed classrooms									
Provision of potable water and toilets in Schools	Construct 3 toilets GHS Wum(toilet) G.B.H.S WUM(toilet) G.T.C WAINDO(Toilet and latrine	Carry out feasibility studies and identify sites for the provision of water and construction of toilets	Construct 3 toilets GHS Wum(toilet) G.B.H.S WUM(toilet) G.T.C	Manual labour	Sand, stones, cement, zinc, planck, nails, paint, rods, gravel, etc	18,000,000		x	x	x	-BIP -Council Investment Budget -PNDP
		Mobilize resources for the water supply									

	Build stand tap in GHS Wum, G.B.H.S WUM, and G.T.C WAINDO	and construction of toilets	WAINDO(Toilet and latrine								
		Launch tender, select contractor and sign contract for provision of water and construction of toilets									
		Follow up the execution of works									
		Hand over projects realized									
Improvement of sport and physical education facilities in schools	Play grounds are established in 6 schools	Identify sites and or negotiate space for play ground	6 play grounds	Manual labour		3,000,000			X	x	PIB
		Mobilize resources to level out play ground									
		Level out play ground, mark out the dimensions, plant poles and grass									

Sector: water and Energy

Energy

Main Objective: Improve access to electricity

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of Financing
				Human	Material	Financial		1	2	3	
Electrification of Rural communities	Electricity is extended to 10 villages and neighbourhoods	Carry out feasibility studies for the extension of electricity in the villages concerned	Electrification of all 17 villages in Wum		Poles	60,000,000	-MINEE -Wum Council	X	x	x	-PIB -Wum Council Investment Budget -PNDP -ACADA
		Mobilize resources for the of electricity									
		Launch tender, select contractor and sign contract for the extension of electricity in the villages concerned									
		Follow up the									

		execution works for the extension of electricity in the villages concerned									
		Hand over works realized									

Water

Main Objective: Improve access to potable water hygiene and sanitation

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year, location and number			Sources of Financing
				Human	Material	Financial		1	2	3	
Development of Water points and water supply systems in Wum	- all 17 villages have potable water Construct catchments, storage, treatment and distribution facilities Extend water supply to villages	identify sites and carry out feasibility studies of water points and water supply systems	Functional stand taps in all villages	Manual labour	Sand, stones, pipes, taps, metal rods	125,000,000	-MINEE -Wum Council	X			-PIB -Wum Council Investment Budget -PNDP -ACADA
		Mobilize resources for the construction and extension of water supply						X	X		
		Launch tender, select contractor and sign contract for provision of water							X		
		Follow up the execution of works							X		
		Hand over projects realized							X		
		Support the Wum Giant Water Scheme						X			
Protection of water sources	At least 10 water sources and 5 catchments are protected	-Carryout proper studies on catchment situation in 17 villages	At least 10000 trees planted	labour	Seedlings Nursery equipment	7, 500,000	-MINEE -Wum Council		X		-PIB -Wum Council Investment Budget -PNDP -ACADA
		Mobilize resources for water source and catchment protection	Catchments demarcated						X		
		-Demarcate water									

		catchments									
		- Set up nurseries									
		plant water friendly trees around water sources and catchments						X	X		
Improvement of Water schemes	Water is supplied in sufficient quantity and at an affordable price	-Set up and strengthen water management committees	Consumers adequate water in acceptable quality			7, 000,000				X	Wum Council Investment Budget, ACADA
		-Carry out sensitization on the cost of water supply and the need for people to pay for water								X	
		-Employ at least 3 skilled technicians and care takers				2, 400,000	-MINEE -Wum Council		x	x	PIB
		Carry out regular maintenance on water schemes				3, 000,000	-MINEE -Wum Council		X	X	-PIB -Wum Council Investment Budget

Sector: Women Empowerment and the Family

Main Objective: Improve equity between sexes

Women and girls are empowered to realize their full potentials

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of financing
				Human	Material	Financial		1	2	3	
Enhancement of women's rights and promotion of the family	Women right are known and respected	Identify areas of ignorance and violation of women rights and neglect of family responsibilities	List of issues to be addressed	-Traditional Authorities -Elites	Sensitisation material	500,000	-Ministry of Women Empowerment and the family -Traditional Authorities -Wum Council		x		-PIB -Wum Council

		Sensitize men and women on women's rights and responsibilities within the family to be gender inclusive	Rights of women better understood	-Traditional Authorities -Elites		2, 500,000	-Ministry of Women Empowerment and the family -Traditional Authorities -Wum Council		x	x	-PIB -Wum Council
		Monitor, report and deal with issues of violation of women rights and neglect of family responsibilities		-Traditional Authorities -Elites							
Support a Women's cooperative and credit scheme in Wum	A women's cooperative and credit schemes exist with at least 1000 registered women	Carry out studies to set up a women cooperative and revolving credit scheme		-Traditional Authorities -Elites		8, 500,000	-Ministry of Women Empowerment and the family -Traditional Authorities -Wum Council		X		-PIB -Wum Council -PNDP
		Sensitize women on the benefit of a women's cooperative and revolving credit scheme and register members							X		
		Mobilize resources for the rehabilitation of a building to host the women's cooperative and seek fund for the revolving credit scheme	A revolving scheme for women						X	x	
		- Elect officials to manage women's cooperative and recruit a manager to run revolving credit scheme.								X	
		Train the elected officials and the manager to run income generating activities for women								X	
		Follow up the activities of the women cooperative								X	

		and revolving credit scheme									
Training to enhance women's participation in decision making processes	Women are fully represented in all works or domain in life	-Sensitize women on leadership and participation in decision making processes	More women are represented in decision making positions	Trainers	Sensitisation material	1, 500,000		x			-PIB -Wum Council -PNDP
		Monitor the representation of women in various decision making structures and ensure they are fairly represented									
Construct and equip a women empowerment centre in Wum	Construct and equip a women empowerment centre with : -200 plastic chairs -20 benches -2 gas cookers with oven , - 2 gas bottles -1 refrigerator -20 cooking pots of different sizes -1 kerosene stove -2 carpet, -10 tables -8 arm chairs	Carry out feasibility studies and identify sites for the construction				5,000,000					-PIB -Wum Council -PNDP
		Mobilize resources for the construction and equipment of the women empowerment center									
		Launch tender, select contractor and sign contract for the construction									
		Follow up the execution of works									
		Hand over projects realized									

Sector: Forestry and Wildlife

Main Objective: Biodiversity is protected and sustainably used

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Resource of financing
				Human	Material	Financial		1	2	3	
Sensitisation to promote conservation of wild life and biodiversity resources	The Frequency and number of protected animals species killed is reduced	Carry out sensitization -Enforce respect of laws on wild life protection	Level of awareness increased	Trainers, Control personnel	Sensitisation material	2, 000,000					
Support Income generating Activities (IGA)to reduce dependency on wild life in Wum		-Introduce and support Income generating Activities (IGA)to reduce dependency on wild life -Increase protein alternative	Community trained on IGA Micro credit scheme exist						X	X	
Creation of a forestry post at Agulli	One new forestry post is created	Create a forestry post at Agulli	Functional Forestry post								
Promoting sustainable management of Wild life and bio diversity	Wild life and biodiversity is sustainably managed -Kom /Wum Reserve and council forest is well managed	-Carry out sensitization protected areas Set up local vigilante groups	Functional vigilante group exist						X	X	
		-Introduce and support Income generating Activities for people living in and around the reserves	Community trained on IGA Micro credit scheme exist	Trainers	Training material, Material to start IGA	2,000,000			X	X	
		-Regenerate and expand council forest	Forest cover increased			4,000,000				x	

Sector: Environment and Nature Protection

Main Objective: Improve environmental sustainability

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				(Human	Material	Financial		1	2	3	
Reducing Land degradation	Frequency and number of landslides, erosion and floods is reduced	Carry out sensitization Plan tree and grass on fragile zones prohibit bush fires	Slopes are stabilised	Resource persons, Nursery attendants, community labour	Seedlings, Nursery equipment, land	5,000,000	MINEP Council				PIB CIB ACADA Others
	Slope on the Befang – Wum road is stabilised	Sensitization to keep out of risk zones	No settlement on risk prone areas						X		
		Select the right tree and grass species	Landslides reduce on the roadsides						X		
		Do terracing and canalizing							X		
		Set up a tree nursery							X		
		Carry out tree planting involving communities and councils								X	
		Monitor progress of trees and grass								X	
Promoting Sustainable use of natural resources and environmental protection in Wum	Natural resources are used in a sustainable manner	-Carry out sensitization -Enforce respect of environmental laws -Carry out land use zoning -Introduce and support Income generating Activities	Level of awareness on environmental issues increased and functional micro credit scheme in place	Resource persons/ experts	Sensitisation material (posters, booklets, flyers)	2,000,000					

		Do studies on location of dump site	Area selected for municipal dump site						X		1,500,000
		Delimit area and put dumpsite to used	Functional dumpsite						X		

Sector: Livestock, Fisheries and Animal Husbandry

Main Objective: improve production and productivity of livestock and its products

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of financing
				Human	material	financial		1	2	3	
Promoting mutual co habitation of farmers and grazers in Wum	Farmer grazier conflicts are reduced and more mutual relations exist between farmers and graziers	Identify and map out regions for frequent farmer grazier conflicts		Conflict management committees		1,500,000	Council MINEPIA MINADER Traditional Authorities		x		Council MINEPIA MINADER ACADA
		Mobilize resources to address farmer grazier needs							x		
		Put in place and strengthen local commissions to address farmer graziers conflicts							x		
		Monitor and evaluate the functioning of the commission and evolution of farmer grazier conflicts							x		

Promotion of modern animal production techniques in Wum	Increased productivity	-Carry out training and follow up -Support Farmers with improved breeds and feeding materials -Carry out pasture improvement -Demarkade pasture land -Provide dip and troughs -Construct vaccination park	Functional vaccination park in place	Trainers	Improved breeds Feeding material Training material	21,000,000	MINEPIA Council	x	x	x	MINEPIA PIB Council
Enhancement of livestock Promotional activities in Wum(Organise Agric show)	Distinguished Farmers are rewarded annually	Put in place a team to design and run the activities for promotion and competition		Promotion team	Didactics	4,500,000	MINEPIA Council	X	X	x	MINEPIA PIB Council
		Sensitize, identify and register farmers to participate in the promotion and competition		Sensitizers	Sensitisation material			X	X	X	
		Follow up the breeders		Field workers				x	X	X	
		Organize Agric shows and award prizes		Panellists Organisers	prizes			x	x	x	

Sector: Trade and Commerce

Main Objective: Promote consumer sovereignty and the business environment

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of financing
				Human	Material	Financial		1	2	3	
Project1: Creation and construction of sales points created in Atue, Gheidze, Ngouh, Ketcha, Upkwa	5 sales points created in Atue, Gheidze, Ngouh, Ketcha, Upkwa	Carry out studies for the location of Markets location and map out areas and constructed stands	5 functional sales points exist	Manual work	Land Planks Poles	8,000,000	Council	x	x		FIECOM, CIB
		Allocate positions and follow up the construction of stands							x	x	
		Launch sales operations in the village markets							x	x	
Project 2: Renovation of 100 sheds in the main market	100 sheds in the Wum main market are renovated and	Carry out studies on the rehabilitation and construction of the market	100 sheds renovated in main market			78,000,000	Council	20	10	10	
Project : Construction of 30 sheds in the Bu Market	30 sheds constructed in Bu market	Launch tender, select contractor and award contract for the rehabilitation and construction	30 sheds constructed in Bu market						x	x	
		Follow up execution of works									
		Receive the rehabilitated and constructed markets									
Rehabilitate cattle market in Wum	The Council cattle market is rehabilitated and is operational	Finding	An operational cattle market in Wum	Manual labour	Plancks Poles	6,000,000	Council		X	x	CIB
		Sensitization									
		Mobilize funds to rehabilitate									
		Rehabilitate council cattle market and seek strategies to promote it									
		Organize rules for usage									
		Take measures for effective usage									

Sector: Employment and Vocational Training

Main Objective: Unemployment is reduced

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Sensitising population on the programmes of the delegation, employment and job opportunities	Sufficient information on opportunities is made available to the public	Organise open days Carry out sensitization Produce posters Radio announcements		Organisers Sensitizers	Sensitisation materials	500,000	-Delegation of Employment and Vocational Training -Council		x	x	Delegation PIB Council
	Constant information is made available to the population on the programme	Organise open days on NEF and PADER Carry out sensitization Produce posters Radio announcements							x	x	
Train and provide support 20 job seekers in Wum municipality	Training events are organised, carried out and participants supported	Carry out need assessment	number of employed youths increase	Trainers	Training material	6,500,000			x	x	NEF PIB CIB
		Prepare training packages									
		Select and invite trainees									
		Carry out trainings and provide support graduates									
		Follow up trainees									
Construction of 2 classrooms and 2 workshops in SAR SM Wum	Class rooms are constructed	Construct classrooms / workshops at SAR SM Wum	2 classrooms and 2 workshops	Manual labour	Sand Stones	5,000,000	Council		x	x	PIB CIB
Equipe workshop at SAR SM Wum		Lobby for equipment of workshops				2,000,000	Council		x	X	PIB CIB

Sector: Youth affairs

Main Objective: Socio Economic and intellectual Empowerment of youths

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Carry out sensitization to create awareness on the programmes of the delegation	Constant information is made available to the population on the programme	Organise open days on PIAASI and PAJER –U, PIFMAS Carry out sensitization especially during international and national days Produce posters Radio announcements	More youths benefit from programmes	Organisers	Sensitisation material	5,000,000	Delegation of Youth affairs		X		PIB
Train and support 100 job seekers in Wum Council Area	-Functional literacy is improved -Training events are organised,	Carry out need assessment	List of training needs	Trainers	Training material	10,000,000	Delegation of Youth affairs		X	X	MINJEUN
		Prepare training packages	Training packages								
		Select and invite trainees	Invitations						X	X	
		Carry out trainings and provide support graduates	Skills are transferred to youths						X	X	
		Follow up trainees	Effective implementation and re-planning						X	X	
	- New literacy centers are created	Create new centers	13 new centers							X	
Recruite skilled personnel in the service	staff are recruited (Literacy and training centre personnel,	Recruit and maintain 6 instructors		Manual labour	Sand stones	7, 200,000	Delegation of Youth affairs				To be sourced

	Secretary, cleaner, night watch man										
Train and support 500 youths on income generating activities	5,000 youths benefit from the programmes 1,000,000 Fcfa is made available to youths	Identify youths and youth groups	500 youths trained and linked up	Trainers	Training material	50, 000,000			x	X	PIB CIB ACADA
		Train on income generating activities							x	X	
		Support youth groups to undertake activities							x	X	
		Follow up groups								X	

Sector: Social Affairs

Main Objective: Promote the well being of vulnerable and marginalized

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Carry out sensitisation on respect of fundamental rights of children and the vulnerable	Sufficient information on fundamental rights of children and vulnerable is made available to the public	Carry out sensitization and counseling in all villages especially during international and national days	Level of awareness on social issues increases	Trainers	Sensitisation material	1, 000,000	MINAS Council		X	x	PIB
		Do regular assessments of the situation of violation of rights of children and vulnerable persons	Cases of violation are reported and documented						x	X	
Train and Support 100 vulnerable / marginalized persons activities	100 vulnerable / marginalized persons are trained 2,500,000 Fcfa to Vulnerable populations	Identify vulnerable / marginalized persons	List of vulnerable persons	Trainers/ resource persons	Training material	4,000,000	MINAS Council		X	X	CIB PIB
		Train on income generating activities	50 person empowered each year						X	X	
		Support vulnerable / marginalized persons to undertake activities	50 persons supported each year						X	X	
		Follow up groups							X	X	

Sector: Agriculture and rural Development

Main Objective: Improve crop production and productivity

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Sources of Financing
				Human	Material	Financial		1	2	3	
Promoting transformation and commercialisation of rice, milk, maize, pepper, sweet potatoes, and plantains	Market chain and local economic development is promoted	Carry out trainings on transformation and marketing of rice, milk, maize, pepper, sweet potatoes, Develop plantains market chain	Percentage of post harvest loss is reduced by at least 80%	Trainers/ Resource persons	Training material Tranforming equipment	8, 000,000	MINADER Council		x	x	PIB CIB
Establish a land commission and Carry out land use zoning	Farmer-grazier conflicts are reduced and more mutual relations exist between farmers and graziers	Identify and map out regions for frequent farmer grazier conflicts	Farmers and graziers have security over the land that they use	Conflict management committee		2,000,000	MINADER Council				CIB
		Mobilize resources to address farmer-grazier needs									
		Put in place and strengthen local commissions to address farmer - graziers conflicts									
		Monitor and evaluate the functioning of the commission and evolution of farmer - grazier conflicts									
Project 1 Support farmers with improved seeds, and other inputs and materials to set up or expand their	Interested farmers set up farms, develop skills and techniques and benefit from on going	Carry out and inventory of government programmes and other, international, national, regional and local initiatives to boost crop production	Crop production is increased by 40%	Trainers/ Resource persons	Training material Planting and breeding material	10,000,000	MINADER Council				
		Sensitize the									

farms	projects and programmes in agriculture	population on existing opportunities in the agricultural sector and the need to invest in the sector									
		-Carry out trainings and follow up of community members who show interest in various agricultural programmes									
		-Support farmers with improved seeds, and other inputs and materials to set up or expand their farms									
	Facilities for modern crop production are in place.	Carry out feasibility studies and identify sites for the construction of storage and transformation facilities and facilities for mechanisation				100.000.000	MINADER Council				
		Mobilize resources for the development of agricultural infrastructure and support farm inputs									
		Launch tender, select contractor and sign contract for the construction of infrastructure and put in place support									
		Follow up the execution of works									
		Hand over projects realized									
		Follow up the use of facilities and do									

		routine maintenance									
Promoting crop production in Wum through Farmers Fairs	Farmers are motivated to produce	Put in place a team to design and run the activities for promotion and competition	At least an annual mini agro show is organised	Organisers	Prices Organisation al material	7, 500,000	MINADER Council MINEPIA				CIB MINADER ACADA
		Sensitize, identify and register farmers to participate in the promotion and competition									
		Follow up the farmers who register for best farm compitition									
		Organize Agric shows and award prizes									
Promoting youth Agriculture in Wum	Youth involvement in Agric business is encouraged	Set up young farmers production schemes	5 young farmers groups	Trainers		5, 000,000			x	x	PIB CIB MINADER ACADA

Sector: Mines and Technological Development

Main Objective: Optimal use of mineral resources is promoted

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Promoting save exploitation of quarries	- All quarry sites and equipment used in them are inspected and validated - Workers at quarry sites are socially secured	Carry out periodic sensitization on safety norms and equipment	Quarterly sensitisations	Experts	Didactic material	500,000	Delegation		x	x	PIB
		Regular Inspection of sites by safety officer	Monthly inspection of sites - Inspection reports	Experts	Didactic material	1, 000,000	Delegation		x	x	PIB

Sector: Tourism

Main Objective: Tourism potentials are developed

Projects	Expected results	Activities	Products and indicators				Person Responsible	Year,			Resources (Human, financial and material) and remarks
								1	2	3	
Deleloping Touristic sites in Wum	Lake wum, Lake Ilum the Hot spring in Itiakku , Kom Wum forest Reserve, Menchum falls landscapes German buildings at up station are made more attractive	Carry out studies to make touristic sites attractive tourism promotion		Manual labour	Sand stone Wood	10, 000,000	Council MINTOUR ACADA		X		CIB
		Launch tender, select contractor and sign contract							X		
		Follow up studies							X		
Project 1 Creation of a tourism information centre in Wum	- Tourism guide exist - A tourism information center is created at the entrance to Wum	Launch call for consultants to produce a tourism guide	2,500 copies of a guide produced	Consultant Curator		7, 500,000	Council MINTOUR ACADA		X		CIB ACADA
		Follow documentation of the guide							X		
		Receive final copy of guide							X		
Project 2 Production of a tourism guide on Wum		Make guide available online and in public places, brochure and posters produced	Guide exist online							X	
Project 3 Produce and mount a tourism information board		Rehabilitate benches and rails around Lake Wum and Menchum fall	Rehabilitated benches and rails						X		
		Construct and put in place a tourist information board	1 board is placed at mile 50						X		
		Create a tourism information center	Tourism center in council building						X		
Project 4 Train 10 tourism guides		Train personnel at the touristic sites				3,000,000			x	x	CIB

Sector: Urban Development and Housing

Main Objective: Improve the layout of Wum town

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Development of New Lay Outs in Wum	A new layout is created	Locate site for lay out	- Organised construction in the town	Experts	Land	10, 000,000	MINDU Council Traditional and Administrative Authorities		X		PIB MINDU
		Sensitise the population on the use of the layout							X		
		Map out and allocate plots							X		
Establishment of a low cost housing scheme	A low cost housing scheme is in place	Sensitize the population on the scheme	Need for the scheme is understood			15, 000,000	Council MINDUH				ACADA CIB
		Set up a housing scheme board	Board exist to run scheme								
		Mobilize resources and set the scheme rolling	5 houses around work areas								

Sector: Transport

Main Objective: Reduce road accident by improving access to quality transport facilities and services

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Organisation of road safety campaigns	All vehicles have valid road worthiness certificate	Carry out permanent road safety campaigns	Monthly safety campaigns	Control agents		3, 200,000	Council Ministry of transport		x	x	PIB CIB
Construction of 2 motorparks (Bu, Echuan)	2 motor parks in Wum	Construct parks in other villages	Parks constructed in Bu, Echuan		Land Stones sand	5,000,000			x	x	FIECOM PIB CIB
Construct and equip Delegation of Transport in Wum	Equipment and logistic support exist -5 computers -2 photocopiers -1 pick up -10 motor	-Carry out studies to determine equipment needed -Choose a suitable site and construction of a permanent structure for the Delegation				137 225,000	Delegation of transport				PIB

	bikes -30 chairs -14 tables -7 Shelves -2 scanners -2 radials -1 printer - Office is Constructed										
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Sector: Sports and physical education

Main Objective: organization and supporting of sporting events is improved

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Organisation of Annual sports and leisure activities in Wum	One competition a year or tournament is organized	Put in place a team to design and run the activities for animation and competition	Annual leisure activities every long holiday	Organisers	Trophies prizes	13, 000,000	MINSEP Council ACADA	X			MINSEP Council ACADA
		Sensitize, identify and register teams to participate						X			
		Organize competitions and award prizes						X	X	X	
Project 1 Renovation of sport complex near hospital Project 2 Renovation of Football pitch at Bu road	Adequate sporting infrastructures are available to the public	Identify and select sites renovation	Sports complex near Hospital and football pitch at Bu road are renovated	Manual labour	Sand Stones	5, 000,000	MINSEP Council	X			MINSEP Council ACADA
		Renovate old sites and open them to the public							X		
Promotion of Health and fitness of the population	At least one keep fit club exist	Put in place a team to design and run the activities of the club	At least 100 registered members actively participate in club activities	Trainers/ animators	Sporting equipment	500,000	MINSEP		x		MINSEP Council ACADA
		Sensitize, identify and register keep –fit clubs within the Council							x	x	
		Follow up activities of clubs							x	X	

Sector: Labour and social security

Main Objective: Social security of workers is guaranteed

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Registration of Council workers with National Social Insurance	All workers have social security during work and on retirement	Sensitise council on the need to register workers with Social Insurance	workers are insured with the National Social Insurance Fund			3, 600,000	Council		X	X	CIB
		Ensure that all council workers are ensured							X	X	

Sector: Communication

Main Objective: Improved access to information and technology

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Creation and operationalisation of Wum Community Radio	Households received quality information in language that is understood	Lobby for support for the putting in place of a community radio station in Wum	Resources are raised to set up a community radio			2,000,000	Council		x		CIB ACADA
		Set up and run community radio				1,500,000				x	

Sector: State property and tenure

Main Objective: Control over land is ensured

Projects	Expected results	Activities	Products and indicators	resources			Person Responsible	Year, location and number			Source of financing
				Human	Material	Financial		1	2	3	
Promotion of access to land certificates at affordable prices	A low cost land certificate optaintion procedure is put in place	Sensitize the population on the need and process of obtaining land certificates		Resource persons	Sensitisation material	1,000,000	Council MINDUH		x	x	CIB
		Encourage communities to obtain land certificates	Number of persons with land certificates increase						x	x	

Sector: Small and medium size enterprises

Main Objective:

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Promotion of the creation of local transformation, social economy and craft industries	Small size enterprises abound and excel in the municipality	Sensitise population on importance of Small size enterprises	Level of awareness is increased	Personnel		5,000,000	MINMESA	x	x		PIB
		Carry out an inventory of existing Small size enterprises	Data base on the number of small and medium size enterprises					x	x		
		Promote the creation of local transformation, social economy and craft industries	Increase in the number of enterprise units						x		
		Ecourage promoters in the transformation of local materials	Organise a craft fair						x	x	

Sector: Culture

Main Objective: To uphold cultural values and practices

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Creation of a museum at council building at Up Station	A functional museum is in place	Renovate council building at Up Station	A museum is in place with at least 200 pieces of artifacts	Curator	Sand Stones wood	10,000,000	Council			X	CIB Ministry of Culture
		Equip building								X	
		Collect artifacts								X	
		Recruit and train curator								X	

Sector: Public Works

Main Objective: Alleviate poverty through the creation of roads and infrastructures

Projects	Expected results	Activities	Products and indicators	Resources			Person Responsible	Year,			Source of financing
				Human	Material	Financial		1	2	3	
Project 1 Renovate bridges Zongefu - Zongokwo Project 2 Broaden stream bed Waindo Project 3 Maintain roads Gheidze – Upkwa Wanagwen – Ngouh Kesu - Waindo	Render circulation of vehicles and transportation of goods and services easy	Renovate bridges	Zongefu - Zongokwo			26,000,000	-Delegation of Public Works -Council		X		PIB
		Broaden stream bed	Floods reduced at Waindo			20,000,000			X		
		Maintain roads	Gheidze – Upkwa Wanagwen – Ngouh Kesu - Waindo			40,000,000		X	X	X	
Project 1 Rehabilitation of rain gates Project 2 Purchase small maintenance equipment	Accessibility is guaranteed -New roads are constructed -Existing roads are maintained	Rehabilitate rain gates				3,000,000	-Delegation of Public Works		X		PIB
		Purchase small equipment	Small equipment for Wum – Bu road			5,536,000		X			

7.3 Annual Investment plan (AIP)

7.3.1 Available resources for 2011

Source	Amount
Council Investment Budget (CIB)	64, 600,000
PNDP	88, 000,000
FEICOM	42, 000,000
Public Investment Budget (PIB)	60, 536,000
Total	255, 136,000

7.3.2 Annual program of priority projects (first year)

Sector: Public Health

Main Objective: Improved the quality of health care to the population of the municipality

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Rehabilitation of Bu health centers to a standard level	Bu health centre is rehabilitated	Launch tender, select contractor and sign contract	Agreement with competent contractor	Delegation of Public Health Council		x			15,000,000	PIB
		Follow up execution of rehabilitation works	Effective execution			x	x			
		Receive the rehabilitated building	Rehabilitated health center					x		
Construction of the integrated health centre Wum urban	The integrated health centre in Wum urban is constructed	Identify and select sites		- Delegation of Public Health -Council		x			25,000,000	PNDP
		Do a feasibility study				x				
		Mobilize resources				x	x			
		Launch tender and award contract					x			
		Follow up execution of works					x	x		
		Receive constructed health centre						x		
Purchase 20 waste disposal cans to all 4 health unites in Wum	Functional facilities are in place at all the health centers	Acquire waste disposal buckets/cans with lid	Waste disposal cans and buckets in use at the health facilities	DMO				x	300,000	(CIB)
Awareness creation on the services		Prepare sensitization packages on		Health personnel			x		300,000	Council invest

offered by the health institutions and health related issues		services offered and specific health issues and approaches to reach the population							ment Budget (CIB)	
		Mobilized resources materials and prepare sensitization teams	Increased awareness							
		carry out sensitization activities in the health areas of the Council				x		1,000,000		
		Monitor and report changes resulting from the sensitization					x	200,000		
Total									41,800,000	

Sector: Basic Education

Main Objective: Improved quality of Basic Education

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Construction of 10 Classrooms 2 in Ko-oh, Sangwa, Bang, Atue and 2 in Menteng	10 classrooms are constructed	Carry out studies for the construction of classrooms	10 classrooms 2 in Ko-oh, Sangwa, Bang, Atue and 2 in Menteng	Council		X			90,000,000	FIECOM 42,000,000
		mobilize the construction of classrooms				x				PNDP 16,000,000
		Launch tender, select contractor and sign contract					X			PIB 16,000,000
		Follow up the construction of classrooms to ensure that standards are respected					X			CIB 16,000,000
		Hand over constructed classroom						x		
Supply of Benches to schools (GS Menteng, Ko-oh, Sangwa, Mbouh)	60 benches	Mobilize resources for the production of benches and tables	60 benches (GS Menteng, Ko-oh, Sangwa, Mbouh)	Council		x			3,000,000	-Council investment Budget (CIB) -PIB
		Launch tender, select contractor and sign contract for the supply of furniture				x				
		Follow up the production of furniture				x				
		Hand over furniture					x			
		Distribute furniture to various schools						x		
Improvement of Water, hygiene and sanitation facilities in Ko-oh, Sangwa, Bang, Atue and in Menteng	Water supply (stand taps and or water point) are in 4 schools	Carry out feasibility studies and identify sites for the provision of water	4 schools are served with water	Council			x	x	4,000,000	CIB
		Mobilize resources for the water supply								
		Launch tender, select contractor and sign contract								

		for provision of water									
		Follow up the execution of works									
		Hand over projects realized									
	Toilets facilities are in 23 schools	Carry out feasibility studies and identify sites for construction of toilets	Toilet blocks are constructed and in use in 2 schools	Council			x	x	6,000,000	PNDP	
		Mobilize resources for the construction of toilets									
		Launch tender, select contractor and sign contract for construction of toilets									
		Follow up the execution of works									
		Hand over projects realized									
	Total									103,000,000	

Sector: Secondary Education

Main Objective: Increase access to quality educational facilities

Main Objective: Increase access to quality educational facilities											
Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source	
					1	2	3	4			
Supply of College benches	100 benches are produced and distributed to colleges	Mobilize resources for the production of benches and tables	100 benches at GSS Bu	Council				x	3,000,000	CIB	
		Launch tender, select contractor and sign contract for the supply of furniture									
		Follow up the production of furniture									
		Hand over furniture									
		Distribute furniture to various schools									
Construction of Classrooms (GSS BU GSS Bangwe) and workshops (GTHS Wum GTC Waindo)	Number of classroom increased by 6 and workshops by 4	Carry out feasibility studies	6 classroom are constructed in -GSS BU 2, - GSS Bangwe 2, - GTC Waindo 2 and are in use	Council				x	44,000,000	PIB 18,000,000	
		Mobilise resources for the construction of classrooms								PNDP 18,000,000	
		Launch tender, select contractor and sign contract								CIB 18,000,000	
		Follow up the execution of the contract									
		Receive the constructed classrooms									
Provision of toilets in Schools	2 toilets blocks in GHS Wum, G.B.H.S WUM and G.T.C WAINDO	Carry out feasibility studies and identify sites for the construction of toilets	Construct 2 toilets blocks are constructed in GHS Wum, G.B.H.S WUM and G.T.C WAINDO	Council				x	6,000,000	PNDP 3,000,000	
		Mobilize resources construction of toilets								CIB 3,000,000	
		Launch tender, select contractor and sign contract									
		Follow up the execution of works									
		Receive projects realized									
Total									54,000,000		

Sector: water and Energy

Energy

Main Objective: Improve access to electricity

Projects	Expected results	Activities	Products and indicators	Person Respon sible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Electrification of Rural communities	Electricity is extended to Waindo Over side	Carry out feasibility studies for the extension of electricity in the villages concerned	Waindo Over side is electrified and people connect electricity into their homes and businesses	Deledati on of water and Energy					10,000,000	PIB
		Mobilize resources for the of electricity					X			
		Launch tender, select contractor and sign contract for the extension of electricity in the villages concerned					X			
		Follow up the execution works for the extension of electricity in the villages concerned					x			
		Hand over works realized								
Total									10,000,000	

Water

Main Objective: Improve access to potable water hygiene and sanitation

Main Objective: Improve access to potable water, hygiene and sanitation										
Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Development of Water points and water supply systems in Wum	-17 villages have potable water -Construct catchments, storage, treatment and distribution facilities -Extend water supply to villages	identify sites and carry out feasibility studies of water points and water supply systems	Functional stand taps in all villages	Council					25,000,000	CIB 5,000,000
		Mobilize resources for the construction and extension of water supply								PNDP 20,000,000
		Support the Wum Giant Water Scheme								
Total									25,000,000	

Sector: Women Empowerment and the Family

Main Objective: Women and girls are empowered to realize their full potentials

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Training to enhance women's participation in decision making processes	Women are fully represented in all works or domain in life	-Sensitize women on leadership and participation in decision making processes	More women are represented in decision making positions	Delegation of Women Empowerment and the Family					300,000	Council Budget
Total									300,000	

Sector: Forestry and Wildlife

Main Objective: Biodiversity is protected and sustainably used

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Sensitisation to promote conservation of wild life and biodiversity resources	The Frequency and number of protected animals species killed is reduced	Carry out sensitization -Enforce respect of laws on wild life protection	Level of awareness increased	Delegation of Forestry and Wildlife					200,000	- Delegation -CIB

Sector: Environment and Nature Protection

Main Objective: Improve environmental sustainability

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Reducing Land degradation	Frequency and number of landslides, erosion and floods is reduced	Carry out sensitization	Level of awareness on environmental issues increased	Delegation of Environment and Nature Protection					500,000	- Delegation -CIB
Promoting Sustainable use of natural resources and environmental protection in Wum	Natural resources are used in a sustainable manner	Carry out sensitization		Council					1,500,000	CIB
		Enforce respect of environmental laws								
		Do studies on location of dump site	Area selected for municipal dump site							

Sector: Livestock, Fisheries and Animal Industry

Main Objective: improve production and productivity of livestock and its products

Main Objective: Improve production and productivity of livestock and its products										
Projects	Expected results	Activities	Products and indicators	Person Respon sible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Enhancement of livestock Promotional activities in Wum(Organise Agric show)	Distinguished Farmers are rewarded annually	Put in place a team to design and run the activities for promotion and competition		Council			x		1,500,000	CIB
		Sensitise, identify and register farmers to participate in the promotion and competition					x			
		Follow up the breeders					x			
		Organise Agric shows and award prizes						x		
Total									1,500,000	

Sector: Trade and Commerce

Main Objective: Promote consumer sovereignty and the business environment

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Renovation of 100 sheds in the main market	100 sheds are renovated in main market	Carry out studies on rehabilitation needs of Wum Main market	20 sheds renovated in main market	Council					1,000,000	CIB
		Launch tender, select contractor and sign contract								
		Follow up execution of rehabilitation works								
		Receive the rehabilitated Markets								
Rehabilitate cattle market in Wum	Council cattle market rehabilitated and made functional	Rehabilitate council cattle market and seek strategies to promote it	An operational cattle market	Council					500,000	CIB
Total									1,500,000	

Sector: Employment and Vocational Training**Main Objective:** Unemployment is reduced

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Sensitising population on the programmes of the delegation, employment and job opportunities	Sufficient information on opportunities is made available to the public	Organise open days NEF and PADER Carry out sensitization Produce posters Radio announcements		Delegation of Employment and Vocational Training					100,000	Delegation Council

Sector: Youth affairs**Main Objective:** Socio Economic and intellectual Empowerment of youths

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Carry out sensitization to create awareness on the programmes of the delegation	Constant information is made available to the population on the programme	Organise open days on PIAASI and PAJER –U, PIFMAS Carry out sensitization especially during international and national days Produce posters Radio announcements	More youths benefit from programmes	Delegation of Youth affairs					100,000	Delegation Council

Sector: Agriculture and rural Development**Main Objective:** Improve crop production and productivity

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Promoting crop production in Wum through Farmers Fairs	Farmers are motivated to produce	Organise annual Agric shows and award prizes	Best farmers motivated annually	Council					2,000,000	CIB
Total									2,000,000	

Sector: Social Affairs

Main Objective: Promote the well being of vulnerable and marginalized

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Carry out sensitisation on respect of fundamental rights of children and the vulnerable	Sufficient information on fundamental rights of children and vulnerable is made available to the public	Carry out sensitization and counseling in all villages especially during international and national days	Level of awareness on social issues increases	MINAS					100,000	- Delegation - Council
		Do regular assessments of the situation of violation of rights of children and vulnerable persons	Cases of violation are reported and documented							

Sector: Mines and Technological Development

Main Objective: Optimal use of mineral resources is promoted

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Promoting safe exploitation of quarries	<ul style="list-style-type: none"> - All quarry sites and equipment used in them are inspected and validated - Workers at quarry sites are socially secured 	Carry out periodic sensitization on safety norms and equipment	Quarterly sensitisation s	Delegation of Mines and Technological Development					100,000	Delegation
		Regular Inspection of sites by safety officer	Monthly inspection of sites - Inspection reports							

Sector: Transport**Main Objective:** Reduce road accident by improving access to quality transport facilities and services

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Organisation of road safety campaigns	All vehicles have valid road worthiness certificate	Carry out permanent road safety campaigns	Monthly safety campaigns						100,000	CIB

Sector: Sports and physical education**Main Objective:** organization and supporting of sporting events is improved

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Organisation of Annual sports and leisure activities in Wum	One competition a year or tournament is organized	Put in place a team to design and run the activities of inter village Hand ball/ football competition	Annual leisure activities every long holiday	Council Delegation of Sports and physical education					3,000,000	CIB
		Sensitize, identify and register teams to participate in tournament								
		Organize tournament and award prizes								
Renovation of sport complex near hospital	Adequate sporting infrastructure are available to the public	Renovate long tennis court	1 Functional tennis court in the municipality						1,500,000	CIB
Total									4,500,000	

Sector: Labour and social security

Main Objective: Social security of workers is guaranteed

Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Registration of Council workers with National Social Insurance	All workers have social security during work and on retirement	Sensitise council workers on the need to register workers with Social Insurance	100% of council workers are ensured with the National Social Insurance Fund						1,000,000	Council Budget
		Ensure that all council workers are ensured								

Sector: Public Works

Main Objective: Alleviate poverty through the creation of roads and infrastructures

Main Objective: Alleviate poverty through the creation of roads and infrastructures										
Projects	Expected results	Activities	Products and indicators	Person Responsible	schedule in quarters of the year				Amount (F.CFA)	Source
					1	2	3	4		
Maintain roads Gheidze – Upkwa Wanagwen – Ngouh Kesu - Waindo	Render circulation of vehicles and transportation of goods and services easy	Carry out routine road maintenance	Gheidze – Upkwa Wanagwen – Ngouh Kesu - Waindo						10,000,000	CIB
		Purchase small equipment	Small equipment for Wum – Bu road						1,536,000	PIB
Total									11,536,000	

List of projects 2011

Project	Amount
Rehabilitate Bu health centre	15,000,000
Construct the integrated health centre in Wum urban	25,000,000
Acquire waste disposal buckets/cans with lid	300,000
Construct 10 classroom (2 in Ko-oh, 2Sangwa, 2 Bang, 2 Atueand 2 in Menteng	90,000,000
Supply 100 benches (GS Menteng, Ko-oh, Sangwa, Mbouh)	3,000,000
Build stand taps and or water point in 23 schools	4,000,000
Construct Toilet blocks in 2 GS Bang and GS Menteng schools	6,000,000
Supply 100 benches in GSS Bu	3,000,000
construct 6 classroom (2GSS Bu,2GSS Bangwe, 2GTC Waindo)	44,000,000
Construct 2 toilets blocks (GHS Wum,GBHS Wum and GTC Waindo	6,000,000
Electricity is extended to Waindo village	10,000,000
Construct catchments, storage, treatment and distribution facility and supply water to the 17 villges in Wum(at least 2 taps per village)	25,000,000
Gheidze – Upkwa, Wanagwen-Ngouh, Kesu-Waindo	10,000,000

7.4 Simplified Environmental management framework of the Triennial Plan of the Wum Council

This comprises of:

- The main potential impacts and envisageable measures ;
- The environmental and social management plan.

7.4.1 Main potential impacts and envisageable measures

From the micro-projects contained in the triennial investment plan, the main impacts and socio-environmental mitigation measures are as follow;

6.1.1 Potential Socio- environmental impacts

Micro project types contained in the triennial plan	Potential positive Socio-environmental impacts	Potential negative Socio - environmental impacts (Socio-environmental risks)	Socio-environmental mitigation measures	Socio-environmental quality improvement measures (Optimization)
Micro projects dealing with the construction of basic community infrastructures : <ul style="list-style-type: none"> - Construction of 28 class rooms in Primary Schools - Construction of 6 classrooms in GSS BU, GSS Bangwe, GTC Waindo - Construction of 4 workshops in GTC Waindo - Construction of 20 latrines in 20 primary schools - Construction of Wum Urban Health Center - Rehabilitation of Council Building at Up Station, Wum - Construction of 6 playgrounds in 6 primary 	<ul style="list-style-type: none"> - Dis - enclavement of the villages through the construction of the basic infrastructures. - Improvement in the access to basic services (school, health, potable water etc). - Population pressure on the use of some basic infrastructure is reduced. - Reinforce the dynamic of the population by working through the mobilization of stakeholders. - A reduction in certain diseases and illnesses as a result of increased access to potable water, health facilities etc. 	<ul style="list-style-type: none"> - loss of vegetation, - soil erosion, - air and noise pollution around works, - flooding due to poor drainage at facilities, - groundwater pollution due to construction waste and improper location of latrines, - increased malaria due to standing water around water points, - generation of medical waste at the health centers - Risks impact related to the choice of site. - Risk related to the acquisition of lands for localization of the micro-projects. - Risk related to involuntary displacement of persons. - Risk of marginalization of 	<ul style="list-style-type: none"> - Planting or replanting of trees around the works. - Planting of cover grass in affected zones. - Restore the borrowed pits or zones after completion of works. - Available garbage cans for the evacuation of solid waste. - Avoid standing water around works. - Avoid localizing works on sensitive zones such as marshy zones, sacred zones, protected areas etc. - Obtain land donation attestation signed by 	<ul style="list-style-type: none"> - Sensitize the beneficiary population to be actively involved during the filling of the socio environmental form. - Sensitization campaigns for site workers and beneficiary populations, on medical & health risks, risks of work accidents and on environmental sustainability - Put in place a management committee & ensure proper functioning

<p>schools</p> <ul style="list-style-type: none"> - Construction of 6 playgrounds in GSS Bu, GTC Waindo, GSS BAngwe - Renovation of 100 sheds in the Wum main market and construction of 30 sheds in Bu market - Rehabilitation of the municipal Cattle Market - Construction of 2 classrooms and 2 workshops at SAR SM Wum - Renovation of Sports complex near Hospital and football pitch at Bu road - Creation of 5 sales points at Atue, Gheidze, Ngouh, Ketcha, Upkwa - Construction of vaccination park (site to be determined) - Construction of a municipal dumpsite (feasibility study will come out with precise location of the site) 		<p>the vulnerable population.</p> <ul style="list-style-type: none"> - Risk of potential conflict for the beneficiary population (insufficient quality, management & leadership problems). - Risk of insecurity of persons and goods (Banditry). - Risk in the spread of HIV-SIDA and other diseases. - Accident risk emanating from works. 	<p>village chief and the proprietor of the site.</p> <ul style="list-style-type: none"> - Compensate those affected in conformity with the Resettlement Action Plan terms. - Identify priority activities for vulnerable population and integrate it in the CDP - Sensitize the beneficiary population on the dangers of the spread of HIV-SIDA and other diseases. - Sensitize the beneficiary population on insecurity risks. - Sensitize the beneficiary population on risks and accidents associated with works. 	
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<p>Water Supply Projects :</p> <p>Construction of 20 water points in 20 primary schools</p> <ul style="list-style-type: none"> - Construction of 34 stand taps in 17 villages of Wum Municipality (2 per village) 	<ul style="list-style-type: none"> - Improvement in the access to potable water. - Population pressure on the use water is reduced. - Reinforce the dynamic of the population by working through the mobilization of stakeholders. - A reduction in certain diseases and illnesses as a result of increased access to potable water. - Improve local governance by working in the management of funds and creation of committee to manage micro-projects. - Improvement in revenue of the area. 	<ul style="list-style-type: none"> - loss of vegetation, - Soil erosion. - Loss of woody species due to clearing of the site. - Air and noise pollution around works - Under ground water pollution due to construction waste. - Floods and standing water risks around the works. - Risk of improper location of latrines. - Risk of contamination and infiltration of dirty and muddy water around the works. - Risk of involuntary displacement of persons at project site. 	<ul style="list-style-type: none"> - Planting of trees around the works. - Planting of cover grass in affected zones. - Restore the borrowed pits or zones after completion of works. - Maintain latrines at least 50 m from the water points. - Render secure water points by building a fence around; render impermeable the sides with tiles or marble. - Regular physico-chemical water treatment - Compensate those affected in conformity with the Resettlement Action Plan terms. 	<ul style="list-style-type: none"> - Sensitize the beneficiary population to be actively involved during the filling of the socio environmental form. - Put in place a management committee & ensure proper functioning. - Sensitize the beneficiary population on the risk associated with standing water and water related diseases.
<p>Interconnecting Projects :</p> <ul style="list-style-type: none"> - Renovation of 02 bridges Zongefu – Zongokwo - Grading of rural roads Gheidze – Upkwa - Wanagwen – Ngouh, Kesu – Waindo - Extension of electricity network to Waindo Over side - Broaden stream bed in Waindo 	<ul style="list-style-type: none"> - Disenclavement of the villages through the construction of the roads, bridges and electricity etc. - Reinforce the dynamic of the population by working through the mobilization of stakeholders. - Improve local governance by working in the management of 	<ul style="list-style-type: none"> - loss of vegetation, - soil erosion, - air and noise pollution around works - Pollution due to waste oil from vehicles. - Loss of woody species related to the clearing of the site. - Poaching due to opening up of paths, roads etc. - Risk of generation of solid waste. 	<ul style="list-style-type: none"> - Planting of trees around the works. - Planting of cover grass in affected zones. - Restore the borrowed pits or zones after completion of works. - Do fire tracing. - Avoid the deposit of waste matter in river channel – deposit in old borrowed pits or zones. 	<ul style="list-style-type: none"> - Sensitize the beneficiary population to be actively involved during the filling of the socio environmental form. - Put in place a management committee & ensure proper functioning.

	funds and creation of committee to manage micro-projects. - Improve access to energy - Improvement in revenue of the area	- Risk of incident such as bush fire. - Risk of involuntary displacement of persons at project site. - Risk of increase in the prevalence rate of STD/HIV/AIDS	- Sensitize the population against poaching. - Compensate those affected in conformity with the Resettlement Action Plan terms. - Sensitize the population on the spread and dangers of STD/HIV etc.	- Priority recruitment for local labour as well as the use of local materials.
Natural Resource management projects - Control of erosion Befang – Wum Road - Reforestation along Befang – Wum Road - Protection and conservation of water catchment site at Kesu Village	- Reinforce the dynamic of the population by working through the mobilization of stakeholders. - Improve local governance by working in the management of funds and creation of committee to manage micro-projects. - Improve biodiversity conservation of the site. - Pressure on the use of resources is reduced.	- loss of vegetation, - soil erosion, - Loss of woody species due to site clearing and related works. - Risk of involuntary displacement of persons at project site - Risk of marginalization of the vulnerable population. - Risk of conflict as to who is the direct beneficiary of the micro –project.	- Planting of trees & cover grasses in affected areas - Restoration of borrowed pits or zones after completion of works. - Identify priority activities for vulnerable population and integrate it in the CDP - Train & put in place a management committee. - compensate those affected in conformity with the Resettlement Action Plan terms - Sensitization of the population is vital so as to reduce social conflict.	- Environmental education of the population

7.4.2 Simplified socio environmental management plan:

The plan consists of precisising for each environmental measure envisaged in the triennial plan, actors (institutional arrangements), costs, periods and follow up actors.

Environmental measures	Key actors	Periods	Follow up actors	Costs	Observations
Training of the Council Development officer on environmental aspects and within the PNDP's socio-environmental management framework.	PNDP	2011-2012	MINEP Delegation ; MINAS Delegation ; PNDP	Incorporated into PNDP budget	
Use of the socio-environmental form.	Council Development officer	2011-2014	MINEP delegation ; MINAS delegation ; PNDP ; Municipal councilor ; Development Agent	PM (contract award)	Related cost should be included in the micro project conception cost.
Training of COMES (Council sessions extended to sector ministries) on environmental and social safeguards policies.	PNDP	2011-2012	MINEP Delegation ; MINAS delegation ;	Incorporated into the PNDP budget	
Provision for the carrying out of environmental impact studies.	PNDP, Mayor (Municipal Councilor)	2011-2014	MINEP delegation ; MINAS delegation ; PNDP ; Municipal councilor		In case of resettlement, the cost is to be borne by the Mayor.
Follow up and monitoring of socio environmental management plan and of the entrepreneurs.	Council Development Officer	2011-2014	MINEP delegation ; MINAS delegation ; PNDP ; Municipal councilor	integrated within the council budget	
Respect of environmental clauses contained in the tender document and the micro project environmental measures.	Entrepreneurs		MINEP delegation ; Council Development officer; Municipal councilor	Tender (integrated within the council budget)	

7.5 Procurement Plan

Simplified Contract Award Schedule 2011

Project	Elaboration of Request for Financing		Elaboration of the Project Convention		Person responsible	Partners	Selection Method	Amount	Preparation of Tender Documents		Call for Proposals		Technical and Financial Evaluation	
	Start	End	Start	End					Start	End	Start	End	Start	End
Rehabilitate Bu health centre	1/6/2011	3/6/2011	4/6/2011	10/6/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	15,000,000	18/6/2011	21/6/2011	22/6/2011	10/7/2011	10/7/2011	15/7/2011
Construct the integrated health centre in Wum urban	1/6/2011	3/6/2011	4/6/2011	10/6/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	25,000,000	18/6/2012	21/6/2012	25/6/2012	16/7/2011	17/7/2011	21/7/2012
Acquire waste disposal buckets/cans with lid	8/8/2011	9/8/2011	11/8/2011	14/8/2011	Stores Account ant	DMO,LSO, Consultant, Mayor, PNDP	Call for quotes	300,000	20/8/2011	21/8/2011	21/8/2011	25/8/2011	27/8/2011	28/8/2011
Construct 10 classroom (2 in Ko-oh, 2Sangwa, 2 Bang, 2 Atueand 2 in Menteng	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	90,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
Supply 100 benches (GS Menteng, Ko-oh, Sangwa, Mbouh)	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	3,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
Build stand taps and or water point in 23 schools	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	4,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
Construct Toilet blocks in 2 GS Bang and GS Menteng schools	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	6,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012

Supply 100 benches in GSS Bu	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	3,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
construct 6 classroom (2GSS Bu, 2GSS Bangwe, 2GTC Waindo)	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	44,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
Construct 2 toilets blocks (GHS Wum, GBHS Wum and GTC Waindo)	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	6,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
Electricity is extended to Waindo village	1/7/2011	3/7/2011	4/7/2011	10/7/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	10,000,000	18/7/2012	21/7/2012	25/7/2012	16/8/2011	17/8/2011	21/8/2012
Construct catchments, storage, treatment and distribution facility and supply water to the 17 villges in Wum(at least 2 taps per village)	1/10/2011	3/10/2011	4/10/2011	10/10/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	25,000,000	18/10/2012	21/10/2012	25/10/2012	16/11/2011	17/11/2011	21/11/2012
Gheidze – Upkwa, Wanagwen-Ngouh, Kesu-Waindo	1/10/2011	3/10/2011	4/10/2011	10/10/2011	Council Engineer	LSO, Consultant, Mayor, PNDP	Call to Tender	10,000,000	18/10/2012	21/10/2012	25/10/2012	16/11/2011	17/11/2011	21/11/2012

Non objection of the CNC		Negotiation of the Contract		Award of the Contract		Period of Execution		Technical Reception	Provisional Reception	Final Reception
Start	End	Start	End	Start	End	Start	End	Date	Date	
17/7/2011	24/07/2011	1/8/2011	2/8/2011	2/8/2011	5/8/2011	10/8/2011	11/11/2011	15/11/2011	25/11/2011	1/2/2012
22/7/2012	26/07/2012	1/8/2011	2/8/2011	2/8/2011	5/8/2011	10/8/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
30/8/2011	31/8/2011	1/9/2011	1/9/2011	2/9/2011	2/9/2011	3/9/2011	10/9/2011	10/9/2011	11/9/2011	12/9/2011
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/8/2012	26/08/2012	1/9/2011	2/9/2011	2/9/2011	5/9/2011	10/9/2011	11/11/2011	17/11/2012	28/11/2012	10/2/2012
22/11/2012	26/11/2012	1/12/2011	2/12/2011	2/12/2011	5/12/2011	10/12/2011	11/1/2012	17/4/2012	28/4/2012	10/5/2012
22/11/2012	26/11/2012	1/12/2011	2/12/2011	2/12/2011	5/12/2011	10/12/2011	11/1/2012	17/4/2012	28/4/2012	10/5/2012

8. MONITORING AND EVALUATION SUMMARY

8.1 Composition, allocation of Steering Committee of the CDP

MUNICIPAL DECISION NO 001/2011 setting up and putting in place a steering committee to oversee matters related to the elaboration and execution of the council development plan was drawn up on the 3rd of January. The committee is the watchdog in the process of elaboration of the CDP. The success of this process depends on the feedback and orientation of this committee

Monitoring is a systematic, continuous collection and analysis about the progress of a project or program. This implies that it is activity carried out at all the stages to measure impact in the project cycle. Evaluation on the other hand is a process which objectively and critically assesses the relevance, effectiveness and impacts of activities. Thus it will be necessary to assess the impacts of the CDP on the target population (all 17 villages) of the council area after the implementation of the AIP. It is only through the M&E that the council will be able to determine how community driven the CDP for Wum council is and be able to update.

At the council level, a follow up committee will be put in place following the terms of reference from PNDP

Follow up committees were also put in place in all the 17 Villages charged with the responsibility of following up proposed local solutions.

M&E at the level of implementation will be done by the council development officer who shall perform the following functions:

He shall assist the council in preparing and planning for the appraisal of the AIP

He shall also assist the council in updating all data to facilitate strategic planning.

He shall lead resource mobilization to ensure the realization of planned activities in then AIP

The indicators stated in the logframes above will be used to measure success in the implementation of activities. The tools to be used will include check lists, observation, surveys, supervision reports, interview attendance sheets etc.

The following will participate in the M&E process at the council level:

Monitoring and Evaluation Schedule

Responsibility	Role	Means of communication	Time frame
Council development officer	Analyze the inputs, output, outcome and impacts of all projects envisaged in the AIP using objectively verifiable indicator, means of verification, assumption and risk.	Reporting to council, Report to PNDP and all sectorials involved in the AIP. Supply M&E tools to the steering committees and	Before, During and after implementations.

	Informs all sectorials involved on the venue of implementation and the time frame of such activity.	follow up committees. Letters	
Follow up committee	Assess the inputs and impacts of all projects.	Letters Reports	During implementations
Sectorials	Measure the impacts of all projects by using objectively verifiable indicators	Letters Reports	During and after implementations
Village steering committees	Follow up planned actions at village levels	Letters. Reports to the council	During and after implementations

8.2 Indicators for monitoring and evaluation (compared to AIP and sectorial policies)

The CDP is imbedded with indicators that will be used to monitor and evaluate annual plan. At the level of the Triennial and Annual Investment plan this is more detailed. The indicators are set with the sectorial policies in perspective. These are the indicators that will be used to assess the evolution of various projects and activities executed. At the level of evaluation these indicators will be used to measure the level or percentage of realisation of various activities by comparing what is done as to what was expected to be realised.

8.3 Follow up plan, tools and monitoring frequency

The committee shall be charged with the responsibility to follow up the plan through planned activities and field visits, reports to appraise on-going activities. The village consultative committees will be doing the follow up at the level of villages where projects are executed, whereas the steering committee is doing the general follow up at the level municipality. The essence of the follow-up put in place is to;

- Ensure that activities are realised according to schedule ;
- Identify issues and propose corrective measure to them;
- Enhance appropriation by beneficiaries;
- Do regular collect data.

8.4 Review mechanism of the CDP and preparation of the AIP

The follow up committee should meet every month to assess execution of the previous month and plan for the coming month.

8.5 Information plan and communication on the implementation of the CDP

Upon approval of the final CDP, a date to communicate the CDP plan will be agreed between the LSO, the mayor, PNDP and the DO. The secretary of the steering committee will convene meetings every month for the assessment and adoption of a new plan for the month. The convening note will be sent to each and every member of the commission and equally pasted on the notice board of the council, at least one week before the date of the said meeting. The implementation of the CDP will be

assessed through reports of monthly and quarterly meetings. During the participatory monitoring, information relating to the execution of the elaborated plan will be shared.

Mid term Evaluations will take place at the in the course of each action and will permit the observation of short-term consequences and the ex-post evaluation which will take place well after the end of the action to identify impacts.

General conclusion and recommendations

The CDP for the Wum municipality has been elaborated in a participatory manner with contributions from a wide range of stakeholders. In the process of elaborating this plan accountants were taken of the strengths, weaknesses and opportunities abundant in the municipality so as to make it realistic and pertinent with useful information that should guide the council's orientation with respect to the development of the council area. For the council to be able to stir the development process and fully embrace the decentralization process there is a strong need to strengthen the council institution in terms of human, financial resources and in the management of relationships. Much is expected from the Wum council considering that it is the main corridor into Menchum Division. As the council at the divisional head quarters, it is host to several public and Para public and private institutions. Consequently the power and influence of the council as a local Government Organ has to be strongly felt. To improve its presence and influence, there is need therefore to have a council with a dynamic team of competent persons that are capable to exploit the geographical, political, social and economic potentials inherent and transform it to produce machinery that is at the service of the public. At the top level of management we see this willingness; a proper implementation of the plan proposed will turn things dramatically.

It is recommended that the Wum council should redynamise itself to improve its presence and influence, there is need therefore to have a council with a dynamic team of competent persons that are capable to exploit the geographical, political, social and economic potentials inherent and transform it to produce machinery that is at the service of the public

It is recommended that this plan be implemented by the council executive in strong collaboration with the steering committee and the other stakeholders.

A stakeholder like the PNDP has already pledged some financial resources for the implementation of some actions in the plan. It is recommended that the council should engage in continuous resources mobilisation strategies to take this plan from paper to concrete realisations for the benefit of the populations. The council should therefore do a lot of lobbying and fund raising in order to realise the plan.

And last but not the least a mechanism should be put in place by the council and the PNDP to provide support, no matter how minimal, to each village in the realisation of at least some of the proposed local solutions to problems so as to keep up and encourage communities in the spirit of participation in need identification, proposing local solutions and concrete realisations